

TEXAS 2024 NATIONAL DELEGATE SELECTION PLAN

**FOR THE 2024 DEMOCRATIC
NATIONAL CONVENTION**

txdem.co/Delegate-Selection-Plan

ISSUED BY THE
TEXAS DEMOCRATIC PARTY

(AS OF MAY 3, 2023)

**APPROVED BY THE STATE DEMOCRATIC
EXECUTIVE COMMITTEE ON MAY 2, 2023**

SUBMITTED TO THE DEMOCRATIC NATIONAL COMMITTEE'S RULES AND
BYLAWS COMMITTEE & PARTY AFFAIRS OFFICE ON MAY 3, 2023

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Section I Introduction & Description of Delegate Selection Process

A. Introduction

1. Texas has a total of 273 National Delegates and 20 Alternates. Texas' National Delegate count may fluctuate due to DNC Members who are elected or appointed or who vacate their position. (*Call I & Appendix B*)
2. The delegate selection process is governed by the [Charter and Bylaws of the Democratic Party of the United States](#), the [Delegate Selection Rules for the 2024 Democratic National Convention](#) ("Rules"), the [Call for the 2024 Democratic National Convention](#) ("Call"), the [Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention](#) ("Regs."), the [Texas Democratic Party Rules](#) ("TDP Rules"), the [Texas Election Code](#) ("TEC"), and this [Delegate Selection Plan](#). [See [Attachments](#) for full links] (*Call II.A*)
3. Following the State Democratic Executive Committee's adoption of this Delegate Selection Plan, the Texas Democratic Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The Texas Democratic Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the Texas Democratic Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings. (*Reg. 2.5, Reg. 2.6 & Reg. 2.7*)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the Texas Democratic Party must be submitted to and approved by the RBC before it becomes effective. (*Reg. 2.9*)
5. Any reference to a time certain will use Central Time if the filing and/or deadline is with the Texas Democratic Party or Secretary of State, as well as any County or County Party — not including El Paso and Hudspeth Counties which will use Mountain Time. If there is a time certain used during the dates of the Texas Democratic Convention in the City of El Paso, June 6-8, 2024, use Mountain Time. Regarding any reference to the duties of the Presidential Candidates, their authorized representative(s), or the Texas Democratic Party Chair, it may be inferred that they may delegate these duties to authorized staff.

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B. Description of Delegate Selection Process

1. Texas will use a proportional representation system based on the results of the Primary for apportioning national delegates to the 2024 Democratic National Convention.
2. The “first determining step” of Texas’ delegate selection process will occur on March 5, 2024, with a Primary with Presidential, Congressional, State, and County contests.

C. Voter Participation

1. Participation in Texas’ delegate selection process is open to all voters who wish to participate as Democrats. *(Rule 2.A and Rule 2.C.)*
 - a. The deadline to register to vote to participate in the first step of the delegate selection process is February 5, 2024.
 - b. An overview of the Texas’ voter registration, enrollment procedures, and declaration process: Texas does not have registration by party at this time (Rule 2.A & Reg. 4.3.B). Voters have a choice to participate in either the Democratic or Republican Primary when they vote and it is indicated which Primary they voted in on the early/mail voting rosters (<https://earlyvoting.texas-election.com/Elections/getElectionDetails.do>) and election day voting rosters (<https://earlyvoting.texas-election.com/Elections/getElectionDetails.do>), as well as subsequently on the state voter file. *(Rule 2.A & Reg. 4.3.A)* Because there is currently no party registration, any voter would be able to participate in the first step of the delegate selection process by choosing to vote in the Democratic Primary. *(Rule 2.A & Reg. 4.3.A)]*
 - c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process after the first step of the delegate selection process, the Primary *(TEC Sec. 11.002 limits voters to be at least 18 years of age)*. The TDP Rules allows for any individual who will have turned 18 by the date of the general election to participate in the County/Congressional District Conventions — where Precinct Conventions may be held — and the Texas Democratic Convention, which are the second and third steps of the delegate selection process. *(TEC Sec. 174.021; TDP Rules Art. XI, B, 5, a) (Reg. 4.3.C)*
 - d. At no stage of State’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating.

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Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. *(Rule 2.D & Reg. 4.4)*

- e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. *(TEC Sec. 172.086) (Rule 2.E)*
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all individual voters who wish to participate as Democrats are eligible to do so. *(Rule 2.F)*
 - g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. *(Rule 3.E & Reg. 4.7)*
2. The Texas Democratic Party, led by its Voter Protection Team, strives to seek enactment of legislation, rules, and policies at the state and local level to enhance voter and election security and combat election subversion, to accomplish the following goals:
- a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure. Texas Democratic Party members sponsored, supported, and passed new laws on cybersecurity and data integrity in the 2019 Legislative Session and have bills related to these matters in the 2023 Legislative session. *(Rule 2.H.1)*
 - b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls. *(Rule 2.H.2)*
 - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems. *(Rule 2.H.3)*
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record. Counties who have moved to newer voting machines in the last 3 cycles are all purchasing machines with a paper record. *(Rule 2.H.4)*
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records. *(Rule 2.H.5)*

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- f. Ensure that all voting systems have recognized security measures. *(Rule 2.H.6)*
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters; Texas law meets federal guidelines and requirements for disability machines in each polling place. *(Rule 2.H.7)*
 - h. Provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation. *(Rule 2.H.8)*
 - i. Actively engaging with state and local officials to implement fair and honest election policies and practices. *(Rule 2.H.9)*
 - j. Support adequate funding for state and local election administration. *(Rule 2.H.10)*
3. In accordance with the Democratic Party’s requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Texas Democratic Party, led by its Voter Protection Team, has taken steps to establish, with DNC assistance, year-round voter protection programs to support educational, administrative, legislative, and litigation-based efforts to protect and expand the vote and advance election fairness and security, including the goals set forth below.

Voting in-person prior to election day is the 17th day before through the fourth day before the Primary and National General Election Day, not including Federal Holidays such as Presidents Day and Columbus Day. Texas allows for vote-by-mail for seniors 65 years old and above and disabled voters, as well as voters who will be out-of-county during the start of early voting through election day or are confined in jail — who are not eligible for an annual ballot. Vote-by-mail applications, where it is necessary to indicate if the request for an annual ballot or what specific elections, as well as if requesting for the Democratic or Republican Primary, may be sent in to a county at the beginning of a calendar year and must be received no later than the county’s close of business the 11th day before Election Day.

Once received and accepted, balloting materials for voting by mail shall be mailed to a voter entitled to vote by mail not later than the seventh calendar day after the later of the date the county accepts the voter’s application for a ballot to be voted by mail or the date the ballots become available for mailing, except that if that mailing date is earlier than the 37th day before election day, the balloting materials shall be mailed not later than the 30th day before election day. This does not include overseas and military ballots where the balloting materials for a voter who indicates on the application for a ballot to be voted by mail or the federal postcard application that the voter is eligible to vote early by mail as a consequence of the voter’s being outside the United States shall be mailed on or before the later of the 45th day

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before election day or the seventh calendar day after the date the county receives the application.

However, if it is not possible to mail the ballots by the deadline of the 45th day before election day, the county shall notify the secretary of state within 24 hours of knowing that the deadline will not be met. The Texas Secretary of State shall monitor the situation and advise the clerk, who shall mail the ballots as soon as possible in accordance with the Secretary of State's guidelines. The Texas Democratic Party also fundraises for and executes a mailing of vote-by-mail applications for the Primary and National General Election. *(TEC Sec. 86.004) (Rule 2.1 and 2.1.1)*

- a. Expand access to voting, including by early voting, no excuse absentee voting, same-day voter registration, drop boxes and voting by mail. Although out of this list only early voting is the only expanded access by Texas law. *(Rule 2.1.1.a)*
- b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines. The Voter Protection Team works with county party chairs to ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines by providing primary election administration training, and general election training with an emphasis on polling place locations, procedures, and rules. Attention is paid to how many ballots were cast in each location in prior elections, and with LBJ data we can advise county party chairs to advocate for more machines, adjustment made to a location, or change of venue if accessibility is an issue. *(Rule 2.1.1.b)*
- c. Speed up the voting process and minimize long lines. To speed up the voting process and minimize long lines, the Voter Protection team provides assistance and added support to county parties by recruiting election workers and providing their information to county chairs for placement. Once polls are open, the Voter Protection Team's Voter Assistance Hotline is open during voting hours and as reports are received of long lines, Boiler Room captains will reach out to local elections offices to ensure that a solution is in play to minimize wait times. *(Rule 2.1.1.c)*
- d. Eliminate onerous and discriminatory voter identification requirements; While the state maintains a stringent and limited list of acceptable voter identification, voters have the ability to sign a statement for a voter to bypass the ID law if they have an impediment to obtaining the ID. Legislators are currently attempting to expand the IDs that can be used (Tribal, Student, etc). Our public facing voter assistance website, MyTexasVotes.com / IWillVote.com also provides helpful information regarding voter identification requirements. *(Rule 2.1.1.d)*

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- e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote. Texas Democratic legislators and county officials are moving to the use of county voting centers which will have over 85% of Texas population being able to vote at any location on election day (all voters can now vote at any early voting location in all counties). *(Rule 2.1.1.e)*
 - f. Facilitate military and overseas voting. The Texas Democratic Party, in conjunction with Democrats Abroad, will take efforts to find and educate Texans overseas to vote in our elections, and how to use a Federal Post Card Application. *(Rule 2.1.1.f)*
4. As part of encouraging participation in the delegate selection process by registered voters, the Texas Democratic Party, led by its Voter Protection Team, continues to advocate and assist supporting efforts to make voter registration easier, including supporting: *(Rule 2.1.2)*
- a. Voter registration modernization, including online voter registration and automatic and same-day registration — Legislation filed in 2023 Legislative Session. *(Rule 2.1.2.a)*
 - b. Pre-registration of high school students so that they are already registered once they reach voting age — Legislation filed in 2023 Legislative Session and Party Rules allow those who will be 17 by November election to participate and run for delegate. *(Rule 2.1.2.b)*
 - c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines — Legislation filed in 2023 Legislative Session. *(Rule 2.1.2.c)*
 - d. Same-day or automatic registration of voters for the Democratic presidential nominating process — Legislation filed in 2023 Legislative Session. *(Rule 2.1.2.d)*
5. Texas does not register voters by party. A voter is allowed to establish their party affiliation by simply showing up during early voting or primary day and asking for the ballot of the Democratic Party. The Texas Democratic Party has established an online pre-registration system to allow persons to register and receive information on each step of the voting and convention process by email (while retaining a process for registration for participation at the county and senatorial district convention for same day walk-ins to register). *(Rule 2.J and Rule 2.J.1)*

D. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to Texas' delegate selection process must be scheduled to encourage the participation of all

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Democrats. Such meetings must begin and end at reasonable hours. The Texas Democratic Party is responsible for selecting the dates and times and locating and confirming the availability of publicly accessible facilities for all official meetings and events related to this process of delegate selection, where possible. Generally, County Elections Officials, in coordination with/and in contract with the local Democratic County Chair or State Party, run the primary elections (In-Person Early Voting February 20 - March 1, 2024, Election Day March 5, 2024) which is the first step in the delegate selection process.

County Parties (County Executive Committees) or Congressional District Executive Committees run the second step in delegate selection, County/Congressional District Conventions on March 23, 2024 where Texas Democratic Convention delegates “state delegates” are selected. If there is additional room in the state delegate allocation, the Chair of the County/Congressional District Conventions has 30 days to make additions. The Texas Democratic Party will pay for or facilitate the printing of County/Congressional District Conventions notice fliers at in-person voting locations across the state, as well as provide a website to search for location by County/Congressional District.

The third and final step in delegate selection is the Texas Democratic Convention will be held at the El Paso Convention Center in El Paso, Texas on June 6 - 8 where state delegates will select national delegates, Electors, Texas DNC Members, State Convention Permanent Committee Members, and State Democratic Committee Members. The scheduling of meetings considered any religious observations that could significantly affect participation. All timely information about the entirety of the delegate selection process and conventions processes will be posted on TexasDemocraticConvention.com. *(Rule 3.A & Reg. 4.)*

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**Section II
Presidential Candidates**

A. Ballot Access

A presidential candidate gains access to the Texas' presidential preference primary ballot by the following:

Presidential candidates must file the most current version of the federal ballot application (2-5 Application For A Place On The General Primary Ballot For A Federal Office Prescribed by Texas Secretary of State -

<https://www.sos.state.tx.us/elections/forms/pol-sub/2-4f.pdf>) with the Texas Democratic Party during the same period as candidates filing for the state and county primary (November 11 - December 11, 2023 at 6:00 PM) (*Rule 15.D*) accompanied by a filing fee of \$2,500 (*Rule 15.B*) or a petition in lieu of filing fees of 5,000 registered voters (*Rule 15.A*). Filing is conducted by mail P.O. Box 15707, Austin, TX 78761 or in person at Texas Democratic Party, 1106 Lavaca St, Ste. 205, Boardroom, Austin, TX 78701.

Uncommitted does not appear on the Texas Democratic Primary ballot since TDP Rules do not require it. (TEC 191.004) Write-in candidates are not allowed (*Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H*). Filing forms and petitions forms (2-3 - Petition in Lieu of a Filing Fee and/or Petition For Judicial Office Prescribed by Texas Secretary of State - <https://www.sos.texas.gov/elections/forms/pol-sub/2-3f.pdf>) are available on the Secretary of State website or from the Texas Democratic Party no later than September 1, 2023. (*Rule 1.A.7 & 1.A.8*)

B. Other Requirements

1. Each presidential candidate shall certify in writing to the Texas Democratic Party Chair, the name(s) of their authorized representative(s) by December 15, 2023 at 6:00 PM at the time of the filing deadline for Presidential Candidates, four days after the filing deadline. (*Rule 13.D.1*). A presidential candidate who meets the deadline may update the list of authorized representatives via the same method.
2. Each presidential candidate and their representatives shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (*Rule 6.I*)

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**Section III
Selection of National Delegates and Alternates**

A. District-Level National Delegates

1. Texas is allocated 159 district-level national delegates. Texas' 20 alternates shall be allocated at-large statewide (*Reg. 4.32*). (*Rule 8.C, Call I.B, I.I, & Appendix B*)
2. District-level national delegates shall be elected by a convention system. District-level national delegates shall be allocated by a first step of the Presidential preference primary (In-Person Early Voting February 20 - March 1, 2024, Election Day March 5, 2024); followed by a second step of County/Congressional District Conventions (March 23, 2024) (with Precinct Conventions) who elect state delegates; then a third step of the Texas Democratic Convention (June 6 - 8, 2024 in El Paso) where state delegates who pledge support to a presidential candidate will elect district-level national delegates in Congressional District Caucuses' Presidential Preference Caucuses on June 7, 2024. The Texas Democratic Convention will approve the slate of elected district-level delegates that the Congressional District Caucuses' Presidential Preference Caucuses select the following day on June 8, 2024. (*Rule 13.E & Reg. 4.23*).
3. Apportionment of District-Level National Delegates
 - a. Texas' district-level national delegates are apportioned among the districts using an applicable option based on a formula giving equal weight to the vote for the Democratic candidates in the 2016 and 2020 presidential elections. This option is chosen because more delegates with this option are assigned to the majority-minority voting age population districts than with the only other option applicable that uses the 2020 presidential and 2022 gubernatorial elections. By using the 2016 and 2020 presidential elections applicable option, it increases the probability of meeting the goals in the affirmative action plan and outreach and inclusion plan since it increases the pool of potential district-level national delegates from demographic groups outlined in Section VIII of this plan, compared to the 2020 presidential and 2022 gubernatorial elections applicable option. The non-applicable options deal with voter registration by party, something that is not available under the Texas Election Code. (*Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A*)
 - b. The number of men and the number of women in the state's total number of district-level national delegates and alternates will not vary by more than one. (*Rule 6.C.1 & Reg. 4.9*)

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- c. The district-level national delegates are apportioned to districts as indicated in the following table, assuming no gender non-binary/agender district-level national delegates.

Any delegate identifying as non-binary/agender will not be counted in the balancing of genders. On a district level, the count of delegates for determining gender balance would be reduced by the number of non-binary/agender delegates. Thus the odd/evenness of the number of binary delegates for a district may be affected. Any discrepancies created in binary gender balance in the District-Level National Delegates by elected non-binary/agender delegates would be made up by At-large, PLEO, & Automatic National Delegate Pool.

The gender was assigned in districts with odd numbers of district-level national delegates by the Texas Democratic Party Data Team by using a pseudo-random number generator between 0 and 1. The district with the highest random number was assigned an either gender delegate, Congressional District 32. Of the remaining districts, the district in the 50th percentile or above (the top half) of random numbers was assigned a female delegate and the rest were assigned a male delegate.

TX Cong. District	District-Level Delegates		
	Males	Females	Total
#1	2	1	3
#2	2	2	4
#3	2	2	4
#4	2	2	4
#5	2	1	3
#6	1	2	3
#7	3	3	6
#8	2	1	3
#9	3	3	6
#10	2	2	4
#11	1	1	2
#12	2	2	4
#13	1	1	2
#14	2	2	4
#15	2	2	4

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TX Cong. District	District-Level Delegates		
	Males	Females	Total
#16	2	3	5
#17	2	1	3
#18	3	3	6
#19	1	1	2
#20	3	2	5
#21	3	2	5
#22	2	2	4
#23	2	2	4
#24	2	3	5
#25	1	2	3
#26	2	2	4
#27	2	2	4
#28	2	2	4
#29	2	2	4
#30	3	4	7
#31	2	2	4
#32*	2	2	4+1 Either Gender Delegate = 5
#33	2	2	4
#34	2	2	4
#35	2	3	5
#36	2	1	3
#37	5	4	9
#38	2	2	4
Total	79	79	*159

- d. The ratio for the allocation of state delegates to the Texas Democratic Convention, to its Congressional District Caucuses, shall be one state delegate

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for each 300 votes or major fraction thereof cast in the precinct, county/congressional district for the 2022 Gubernatorial Nominee in the General Election. Each County/Congressional District Convention (with Precinct Conventions), however, shall elect at least two state delegates to the State Convention (*TDP Rules Art XI, A, 14, a*). In addition, Automatic state delegates to the Texas Democratic Convention are the Members of the DNC from Texas; the five Texas Democratic Party Officers; former Texas Democratic Party Chairs; the statutory and non-statutory members of the State Democratic Executive Committee; and incoming and outgoing County Party Chairs (*TDP Rules Art XI, A, 13*). Automatic state delegates do not count toward the state delegate allocation of a County/Congressional District. An Automatic state delegate cannot take a state delegate position. If eligible under multiple positions to be an Automatic state delegate, the Automatic state delegate may hold only one Automatic state delegate seat. (*Rule 8.B*)

4. District-Level National Delegate Filing Requirements

- a. A district-level national delegate may run for election only within the district in which they are registered to vote. Since Texas does not have voter registration by party and it has a semi-open primary, candidates for district-level national delegate must sign the oath of party affiliation during filing, provide their correct Voter Unique Identification Number/State File ID, and cannot have voted in the 2024 Texas Republican Primary. Once the primary data of who voted in which primary, the VUIDs/State File IDs of who voted in in the Republican will be matched against the filed district-level national delegates and anyone who voted in the 2024 Texas Republican Primary will be ineligible to be a delegate to the Texas Democratic Convention and Democratic National Convention. If it is known that any national delegate candidate who participated at a convention of a party other than Democratic at any level in 2024, or if they file as an independent candidate for the 2024 general election, they will be ineligible to be a national delegate candidate. Texas Democratic Party staff will administer this process in conjunction with the Texas Democratic Convention. (*Rule 13.H*)
- b. An individual can qualify as a candidate for district-level national delegate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the Texas Democratic Party by Wednesday, May 8, 2024 at 6 p.m.. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. An application for national delegate and other needed documents and forms will be available on the official Texas Democratic Party's conventions website [TexasDemocraticConvention.com](https://www.texasdemocraticconvention.com) no later than Monday, March 25. (Rule 13.B, Rule 15.F & Reg. 4.22)

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5. Presidential Candidate Right of Review for District-Level National Delegates
 - a. The Texas Democratic Party Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than May 22, 2024 at 6 p.m., a list of all persons who have filed for district-level national delegate pledged to that presidential candidate. *(Rule 13.D & Rule 13.F)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Texas Democratic Party Chair by May 29, 2024 at 6 p.m., a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate to be selected. Lists for voting on the district-level national delegate candidates in the Congressional District Caucuses are finalized for paper ballot printing on June 3, 2024 at 6 p.m., in preparation for the Texas Democratic Convention's Congressional District Caucuses' Presidential Preference Caucuses, which will ensure that district-level national delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a district-level national delegate. *(Rule 13.E & Rule 13.E.1, Reg. 4.23 & Reg. 4.24)*
 - c. Failure to respond will be deemed approval of all district-level national delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Texas Democratic Party Chair not later than June 3, 2024 at 6 p.m..
 - d. District-level national delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a national delegate. *(Rule 13.E & Reg. 4.23)*
 - e. The Texas Democratic Party Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level national delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level national delegate candidates as indicated in Section III.A.5.b of this Plan. *(Rule 6.1 & Reg.4.10.C)*
6. Fair Reflection of Presidential Preference
 - a. Presidential Primary - Proportional Representation Plan: The Texas Presidential Primary election is a "binding" primary. Accordingly, district-level national delegates shall be allocated so as to fairly reflect the expressed presidential

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preference of the primary voters in each district. The district-level national delegate shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any district-level national delegates. (Rule 14.A, Rule 14.B & Rule 14.D)

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)

- c. The Texas Democratic Conventions' Congressional District Caucuses on June 7, 2024 will have Presidential Preference Caucuses based on the state delegates' presidential preference if the presidential candidate met the threshold in a district and if there are delegates to allocate based on the amount of delegates allocated for a district and the amount of presidential candidates who met the threshold in order of highest to lowest vote totals, and then repeating the allocation if there are still remaining delegates to allocate in order of highest to lowest vote totals. The Texas Democratic Convention will approve of the selected district-level national delegates on June 8, 2024. This ensures that district-level national delegates pledged to a presidential candidate are selected or nominated by a caucus of persons from the unit electing the delegate or alternate who sign statements of support for that presidential candidate. Only delegates who register in support of a presidential candidate upon receiving their state convention credentials at the Texas Democratic Convention shall participate in the election of delegates for that candidate within their Congressional District Caucus' Presidential Preference Caucus if that presidential candidate met the threshold in that district.

Any state delegate that registered for a presidential candidate at the Texas Democratic Convention that was not allocated delegates by the primary may not participate in any selection of delegates for other candidates. State delegates may change a previously stated presidential preference or uncommitted status at any point prior to and at the registration during credentials pick-up at the Texas Democratic Convention. The Texas Democratic Party Chair will produce a paper ballot containing the names of the filled candidates for district-level national delegate for each presidential candidate eligible in the district. The ballot must contain a space for the state delegate to sign and print their name. Any ballot cast without a signature or with an illegible signature shall be declared void. When a state delegate is credentialed for the Texas Democratic Party convention, the state delegate shall sign their name, their Congressional District, their County, and list their presidential preference or uncommitted on their state delegate credential. They will be given their ballot for district-level national delegate during check-in at their Congressional District Caucus' Presidential Preference Caucus if that presidential preference is eligible to select national delegates in that district.

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The state delegate shall sign and print their name and county on the ballot. Paper ballots shall be collected at the Congressional District Caucuses' Presidential Preference Caucuses and all ballots must be submitted no later than adjournment of the caucus. Paper ballots may only be submitted to the person appointed by the presidential candidate's authorized representative for the Congressional District Caucus. This authorized person for each presidential caucus shall supervise the counting of the ballots for their Congressional District with at least three other persons present and assisting who do not have to be delegates.

Each presidential candidate, or that candidate's authorized representative(s), must file with the Texas Democratic Party Chair by June 3, 2024 at 6 p.m. the Congressional District Caucus authorized representatives or the Texas Democratic Party Chair will assign an authorized representative in the Congressional District Caucus with the correlating presidential preference on file through the County/Congressional District Convention and Texas Democratic Convention process. The authorized representative and at least three witnesses present during the counting shall sign a document affirming the accuracy of the election results they report. All reports must be submitted promptly so that the Presidential Preference Delegate Recommendation Committees, Nominations Committee for At-Large Delegates may begin their work the following day.

Candidates and elected members of the Presidential Preference Delegate Recommendation Committees and Elected Nominations Committee for At-Large Delegates are ineligible to be considered for PLEO national delegate, as well as At-Large national delegate and alternate positions — However, they are eligible for district-level national delegate. This is so that candidates and elected members of the Presidential Preference Delegate Recommendation Committees and Elected Nominations Committee for At-Large Delegates may not vote on selecting themselves for PLEO national delegate, as well as At-Large national delegate and alternate positions.

Ballots will contain instructions for voting based on the number of national delegates allocated to the presidential candidate as certified by the state chair and the gender designation. A state delegate shall vote for as many persons as are allocated to the presidential candidate in that district. The gender parity within each district shall be maintained to the largest extent possible.

Ballot instructions listing any candidates who identify themselves as non-binary/agender shall utilize [W Nonbinary Delegate Inclusion.docx](#), listed in the [Attachments](#) of this plan, as a guide for ballot instructions. The top vote-getter(s) on the ballot for district-level National Delegate, taking into account the district allocation by binary gender, as well as non-binary/agender

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candidates who may be selected as a top vote-getter, shall be selected by a plurality.

If a presidential candidate is allocated an even number of district-level national delegate, then the ballot shall be arranged so that those identifying as male and those identifying as female candidates are done in separate elections, with candidates listed in alphabetical order, and with the state delegate voting for the same number of candidates for each gender.

For electing two: “Instructions: Vote for one candidate for national delegate identifying as male and one candidate for national delegate identifying as female. The highest vote total for the top person for each gender shall be elected.”

For electing four: “ Instructions: Vote for two candidates for national delegates identifying as male and two candidates for national delegates identifying as female. The highest vote total for the top two persons for each gender shall be elected.”

For electing six: “ Instructions: Vote for three candidates for national delegates identifying as male and three candidates for national delegates identifying as female. The highest vote total for the top three persons for each gender shall be elected.”

For electing eight: “Instructions: Vote for four candidates for national delegates identifying as male and four candidates for national delegates identifying as female. The highest vote total for the top four persons for each gender shall be elected.”

For electing ten: “Instructions: Vote for five candidates for national delegates identifying as male and five candidates for national delegates identifying as female. The highest vote total for the top five persons for each gender shall be elected.”

The Texas Democratic Party Data Team’s randomization shall determine the gender of the odd district-level national delegate in any district with an odd number of district-level national delegates. The gender assigned to this odd district-level national delegate shall be mandated for the presidential candidate who had the most votes in the presidential primary for the district.

If every presidential candidate in the district is to elect only one district-level national delegate, the district-level national delegate shall be elected in the following manner. For the candidate with the highest vote total in the primary, the presidential caucus will elect their district-level national delegate of either gender. In this case, the ballot shall list all district-level national delegate

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candidates identifying as male and candidates identifying as females together in alphabetical order.

For electing one district-level national delegate for the presidential candidate with the next highest vote total: “Instructions: Vote for one candidate for national delegate. The person with the highest vote total shall be elected.”

For electing one district-level national delegate for the presidential candidate with the next highest vote total in the primary, the state delegates for that presidential candidate shall hold an election for both a person identifying as male and a person identifying as female district-level national delegate using a ballot with persons identifying as male and identifying as female candidates listed separately. The winner of the district-level national delegate seat shall be the person who identifies as the opposite binary-gender of the national delegate for the presidential candidate who had the highest vote total in the Democratic primary in the district. “Instruction: Vote for one person identifying as a man and for one person identifying as a woman. The winner of the national delegate seat shall be the person identifying as a man or person identifying as a woman with the highest vote total that is of the opposite gender of the national delegate elected in this congressional district for the presidential candidate who had the highest vote total in the Democratic primary in the district.”

For electing three, five, seven, or nine district-level national delegates, the ballot shall be prepared with persons identifying as male and persons identifying as female district-level national delegates separately listed. The instructions shall denote the gender of the odd national delegate. The presidential candidate who received the highest vote in each district is allocated their odd national delegate of the gender assigned by the randomization. Any other presidential candidate who is allocated an odd national delegate shall receive the candidate of the opposite binary-gender of the highest vote total presidential candidate’s odd national delegate, alternating by presidential preference till all odd delegate places are set.

The Texas Democratic Party Chair shall adapt the ballot instructions to state the gender of the odd delegate for each presidential preference election.

For three district-level national delegates: “Instructions: Vote for one person who identifies as male and one person who identifies as female national delegate. Additionally vote for a third national delegate identifying as either gender. The winners shall be the person identifying as male with the highest vote total, the person identifying as female with the highest total and the candidate of either gender with the next highest vote total not already elected that identifies as (male / female).”

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For five district-level national delegates: “Instructions: Vote for two persons identifying as male and two persons identifying as female national delegates. Additionally vote for a fifth national delegate of either gender. The winners shall be the two persons identifying as males with the highest vote total, the two persons identifying as females with the highest vote total and the candidate identifying as either gender with the next highest vote total not already elected that is identifying as (male / female).”

For seven district-level national delegates: “Instructions: Vote for three persons identifying as male and three persons identifying as female national delegates. Additionally vote for a seventh national delegate identifying as either gender. The winners shall be the three persons identifying as males with the highest vote total, the three persons identifying as females with the highest vote total and the candidate identifying as either gender with the next highest vote total not already elected that identifies as (male / female).”

For nine district-level national delegates: “Instructions: Vote for four persons identifying as male and four persons identifying as female national delegates. Additionally vote for a ninth national delegate identifying as either gender. The winners shall be the four persons identifying as males with the highest vote total, the four persons identifying as females with the highest vote total and the candidate identifying as either gender with the next highest vote total not already elected that identifies as (male / female).

All paper ballots used at a state convention to elect district-level national delegates will be retained by the Texas Democratic Party until 60-days after the adjournment of the Texas Democratic Convention. (*Rule 13.G*)

- d. If a congressional district that qualifies to receive district-level national delegates but fails to slate a sufficient number of delegate candidates by the Wednesday, May 8, 2024 at 6 p.m. filing deadline, or if the sufficient number is not met after a presidential candidate right to review process, the correlating Texas Democratic Convention’s Presidential Preference Delegate Recommendation Committee(s) at their meeting at the Texas Democratic Convention will select delegates to fill the slot(s) via a PLEO or at-large national delegate candidate from the district, and if none, then by a PLEO or at-large national delegate candidate or a district-level delegate candidate from another district that would not create a vacancy in that district by reducing the amount of candidates lower than the amount that need to be filled on a district’s slate. The Presidential Preference Delegate Recommendation Committee(s) will give their recommendation to fill the slate to the Nominations Committee for At-Large Delegates. A presidential candidate, or that candidate’s authorized representative(s), may provide a list of recommendations from the pool of potential candidates listed above to their Presidential Preference Delegate

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Recommendation Committee and the Nominations Committee for At-Large Delegates no later than June 8, 2024 at 8 a.m.. (*Rule 14.C*)

7. Equal Division of District-Level Delegates
 - a. To ensure the binary-gendered district-level national delegates are equally divided between men and women (determined by gender self-identification) district-level national delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of district-level national delegate positions, will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary/agender gender district-level national delegates, they shall not be counted in either the male or female category, but do count towards the total delegate allotment. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)
 - b. Texas' district-level national delegates are selected at the Texas Democratic Convention, and the district-level national delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is pre- determined post-primary outcome of the presidential preference by congressional district. Once the allocation of district-level national delegates among presidential preference(s) has been calculated, the remaining district-level national delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.
8. The Texas Democratic Party Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level national delegates to the Democratic National Convention within ten days after their election at the Texas Democratic Convention on June 8, 2024 (*Rule 8.C & Call IV.A*). The Texas Democratic Party Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the number of delegates by presidential preference within ten days after the state canvass of the vote which will occur on March 14, 2024 (*Reg. 5.4.B & Reg. 5.4.C*).

B. National Automatic Delegates

1. Automatic Party Leaders and Elected Officials to the Democratic National Convention
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official national delegate positions:

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- (1) Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2) Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3) All of State’s Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4) The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (4) “Distinguished Party Leader” national delegates who legally reside in the state (if applicable); *(Rule 9.A.5, Call I.G & Reg. 4.14)*
- b. An Automatic national delegate may run and be elected as a Pledged national delegate (district-level; PLEO; at-large). If an National Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic national delegate at the 2024 Democratic National Convention. *(Call I.J)*
- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
- (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the Texas Democratic Party Chair the names of the Automatic national delegates who legally reside in State. *(Rule 9.A)*
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic national delegates from the categories indicated above. *(Call IV.B.1)*
 - (3) The Texas Democratic Party Chair shall certify in writing to the Secretary of the DNC the presidential preference of Texas’ Automatic national delegates no later than ten days after the completion of the Texas’ Delegate Selection Process, June 18, 2024. *(Call IV.C)*
2. For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state’s entire convention delegation (determined by gender self-identification), the entire delegation includes all Pledged and Automatic national delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

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C. Pledged Party Leader and Elected Official Delegates (PLEO National Delegates; PLEOs)

1. Texas is allotted 32 pledged Party Leader and Elected Official (PLEO) national delegates. *(Call I.D, Call I.E & Appendix B)*
2. Pledged PLEO National Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged PLEO national delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic national delegates who choose to run for PLEO national delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO national delegate to the 2024 Democratic National Convention by indicating their PLEO status when filing a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidate with the Texas Democratic Party by Wednesday, May 8, 2024 at 6 p.m.. A PLEO national delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. An application for national delegate and other needed documents and forms will be available on the official Texas Democratic Party's conventions website [TexasDemocraticConvention.com](https://www.texasdemocraticconvention.com) no later than Monday, March 25.

Regarding party leaders who are PLEOs: In Texas, these are the statutory and non-statutory members of the State Democratic Executive Committee who complete their term, which ends at the adjournment of the Texas Democratic Convention, as well as the statutory members of County Executive Committees (precinct chairs & county chairs) who complete their term and the incoming members of the County Executive Committees whose term begins twenty days after the May 28, 2024 Texas Primary Runoff Election, June 17, 2024. If there are PLEOs who do not indicate that they are running as a PLEO national delegate before the May 8, 2024 filing deadline, and it is known that a national delegate candidate is PLEO eligible, the Texas Democratic Convention's Presidential Preference Committees, and subsequently the Nominations Committee for At-Large Delegates, shall consider at-large national delegates candidates to be candidates in the PLEO pool of candidates. If a properly filed candidate for PLEO national delegate loses PLEO status, not including the exception above for party officials, then that candidate is ineligible to be considered in the pool of PLEO national delegates but will now be considered in the pool of at-large national delegate candidates, even if the

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candidate did not originally file to be an at-large delegate. (*Rule 15.G, Reg.4.18 & Reg. 4.17*)

3. Presidential Candidate Right of Review

- a. The Texas Democratic Chair Party shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than May 22, 2024 at 6 p.m., a list of all eligible persons who have filed for PLEO national delegate pledged to that presidential candidate. The deadline for filing for PLEO national delegates is the same as for district-level and at-large national delegates. (*Rule 13.D*)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Texas Democratic Party Chair, the Texas Democratic Convention's Nominations Committee for At-Large Delegates, and the Presidential Preference Delegate Recommendation Committees, by June 8, 2024 at 8 a.m., a list of all such candidates they have approved, as long as approval is given to at least two names for every PLEO national delegate position to which the presidential candidate is entitled — However, due to the short time frame after the Presidential Preference Caucuses' elections of the district-level national delegates on June 7, 2024 inside the Congressional District Caucuses, it is highly encouraged for the presidential candidate, or that candidate's authorized representative(s), to file, by May 29, 2024 at 6 p.m. a preliminary list of at least two names for every PLEO position to which the presidential candidate is entitled. This preliminary list should be constructed with the knowledge of the district-level delegate candidates and are PLEO candidates who filed by the deadline. (*Rule 13.E.2 & Reg. 4.24*)

The deadline by which a presidential candidate is required to exercise their right of review for PLEO delegate candidates must be after the election of district-level national delegates. Furthermore, the minimum number of names to be approved for each PLEO position must also be the same minimum number applied to the list of at-large delegates and alternates. (*Rule 13.D.3, Rule 13.E.2 & Reg. 4.24*)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Texas Democratic Party Chair not later than June 8, 2024 at 8 a.m.. (*Rule 13.D*)
- d. The Texas Democratic Party Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan

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within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. *(Rule 6.I & Reg. 4.10.C)*

4. Selection of Pledged Party Leader and Elected Official National Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large national delegates. *(Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)*
 - b. Selection of the pledged PLEO national delegates will occur at 10 a.m. in the Nominations Committee for At-Large Delegates at the El Paso Convention Center on June 8 in El Paso, which is after the election of district-level national delegates, as well as filling any of the vacant district-level delegate positions needed to be filled by the Nominations Committee for At-Large Delegates. Following the election of the PLEO delegates will be the selection of at-large delegates and alternates. The Nominations Committee for At-Large Delegates will receive the recommended PLEO delegate candidates slate from the Presidential Preference Delegate Recommendation Committees that begin meeting at 8 a.m. at the El Paso Convention Center on June 8 in El Paso.

The Presidential Preference Delegate Recommendation Committees' order of business shall be the review of the district-level national delegates elected from the Congressional District Caucuses; the recommendation filling any of the vacant district-level delegate positions needed to be filled by the Nominations Committee for At-Large Delegates; the recommendations of PLEO delegates; and the recommendation of at-large delegates and alternates. The Nominations Committee for At-Large Delegates' order of business shall mirror the Presidential Preference Delegate Recommendation Committees. These committees shall work in coordination with the presidential candidate, or that candidate's authorized representative(s), when conducting their business. *(Rule 10.A)*

- c. These PLEO delegates will be approved by the Texas Democratic Convention upon recommendation by the Nominations Committee for At-Large Delegates subsequent to the recommendations of the Presidential Preference Delegate Recommendation Committees. *(Rule 10.B)*
5. The Texas Democratic Party Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. *(Call IV.A & Reg. 5.4.A)*

D. At-Large Delegates and Alternates

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1. The state of Texas is allotted 53 at-large delegates and 20 at-large alternates. (*Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32*)
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons seeking to be an at-large national delegate or alternate to the 2024 Democratic National Convention may file a statement of candidacy designating their singular presidential preference and a signed pledge of support for their presidential candidate with the Texas Democratic Party by Wednesday, May 8, 2024 at 6 p.m.. A national delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. An application for National Delegate and other needed documents and forms will be available on the official Texas Democratic Party's conventions website [TexasDemocraticConvention.com](https://www.texasdemocraticconvention.com) no later than Monday, March 25. The recommendation of the at-large national delegates and alternates will occur at the Presidential Preference Delegate Recommendation Committees that begin meeting at 8 a.m. at the El Paso Convention Center on June 8 in El Paso; 10 a.m. Nominations Committee for At-Large Delegates at the El Paso Convention Center on June 8 in El Paso; and the approval of the recommendations on the floor of the Texas Democratic Convention. An at-large national delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline May 8, 2024 at 6 p.m.. (*Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29*)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are selected by the Presidential Preference Delegate Recommendation Committees, Nominations Committee for At-Large Delegates, and Texas Democratic Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (*Rule 19.A*)
 - c. Upon a delegate's selection at one level, any statement of candidacy by that individual for the following level is nullified and that individual is ineligible to be considered for election at another level. The order of the levels is district-level delegate, PLEO delegate, at-large delegate, at-large alternate. (*Reg. 4.29*)
3. Presidential Candidate Right of Review
 - a. The Texas Democratic Party Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than May 22, 2024 at 6 p.m., a list of all persons who have filed for at-large delegate or alternate pledged to that presidential candidate. The filing deadline for at-large delegate or alternate, as well as for PLEO delegate and district-level delegate, is May 8,

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2024. (*Rule 13.D*) This deadline must be after the selection of the district-level and PLEO delegates. (*Reg. 4.23.D & Reg. 4.29.C*)

- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Texas Democratic Party Chair, the Texas Democratic Convention's Nominations Committee for At-Large Delegates to the National Convention, and the Presidential Preference Delegate Recommendation Committees, by June 8, 2024 at 8 a.m., a list of all such candidates they have approved, as long as approval is given to at least two names remain(s) for every at-large delegate or alternate position to which the presidential candidate is entitled. — However, due to the short time frame after the Presidential Preference Caucuses' elections of the district-level national delegates on June 7, 2024 inside the Congressional District Caucuses, it is highly encouraged for the presidential candidate, or that candidate's authorized representative(s), to file, by May 29, 2024 at 6 p.m. a preliminary list of at least two names for every at-large delegate and alternate position to which the presidential candidate is entitled. This preliminary list should be constructed with the knowledge of the district-level delegate candidates and PLEO candidates who filed by the deadline. (*Rule 13.D.4, Rule 13.E.2 & Reg. 4.24*)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Texas Democratic Party Chair not later than June 8, 2024 at 8 a.m..
 - d. The Texas Democratic Party Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference
- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. (*Rule 11.C*)
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (*Rule 14.E*)
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (*Rule 14.F*)

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- d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. *(Rule 11.C)*
 - e. If a given presidential preference is entitled to one (1) or more national delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. *(Rule 19.B, Call I.I & Reg. 4.31)*
5. Selection of At-Large Delegates and Alternates
- a. The selection of the at-large delegates and alternates will occur at the 10 a.m. Nominations Committee for At-Large Delegates at the El Paso Convention Center on June 8 in El Paso, which is after the election of district-level national delegates, as well as filling any of the vacant district-level delegate positions needed to be filled by the Nominations Committee for At-Large Delegates. This will happen after all pledged Party Leader and Elected Official, PLEO, delegates have been selected. The Nominations Committee for At-Large Delegates will receive the recommended At-Large delegate and alternate candidates slate from the Presidential Preference Delegate Recommendation Committees that begin meeting at 8 a.m. at the El Paso Convention Center on June 8 in El Paso.

The Presidential Preference Delegate Recommendation Committees' order of business shall be the review of the district-level national delegates elected from the Congressional District Caucuses; the recommendation filling any of the vacant district-level delegate positions needed to be filled by the Nominations Committee for At-Large Delegates; the recommendations of PLEO delegates; and the recommendation of at-large delegates and alternates. The Nominations Committee for At-Large Delegates' order of business shall mirror the Presidential Preference Delegate Recommendation Committees. These committees shall work in coordination with the presidential candidate, or that candidate's authorized representative(s), when conducting their business. *(Call III)*
 - b. These delegates and alternates will be selected by the Texas Democratic Convention upon recommendation by the Nominations Committee for At-Large Delegates subsequent to the recommendations of the Presidential Preference Delegate Recommendation Committees. *(Rule 10.B, Rule 11.B & Rule 11.B)*
 - d. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans or

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Indigenous, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*

- (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*
 - (3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. The election of at-large alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. *(Rule 6.A, Rule 6.C and Reg. 4.9)*
 - (4) Delegates and alternates are to be considered separate groups for this purpose. *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19)*
6. The Texas Democratic Party Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 19.D.3)*
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference and gender of the delegate they replace, and to

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the extent possible shall be from the same political subdivision within the state as the delegate.

- (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the Texas Delegation shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (*Reg. 4.34*)
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the Texas Democratic Party, by the authorized representative of the presidential candidate to whom they are pledged. (*Rule 19.D.2*)
- b. Temporary Replacement of a Delegate: (*Rule 19.D.4*)
- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: the delegate chooses a replacement among the alternates of the same presidential preference, and if a delegate is not chosen then the national delegates of the same presidential preference shall choose a replacement among the alternates of the same presidential preference, and gender, via a ranked-choice instant runoff electronic ballot, up to three choices. (*Rule 19.D.1*)

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- d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Texas Democratic Party Chair. *(Rule 19.D.3)*
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Texas Democratic Party Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.33)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such a case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference, of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*
- 2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.35)*
 - a. Members of Congress shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*

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- b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*

- c. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

**Section IV
Selection of Convention Standing Committee Members**

A. Introduction

1. Texas has been allocated 11 member(s) on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of 33 members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Texas's National Convention delegates, at a meeting to be held on June 18, 2024 at a virtual meeting. This date must be no more than 14 days after the at-large delegates are selected, and not later than June 22, 2024. *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members
 - a. The members of the standing committees allocated to Texas shall proportionately represent the presidential preference of all candidates that reach the threshold percentage in Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
 - b. To determine the number of committee positions to allocate to each presidential preference, multiply the percentage of the delegation allocated to that preference by the total number of standing committee positions allocated to Texas. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*

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- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*
- 3. Presidential Candidate Right of Review
 - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the Texas Democratic Party Chair, by June 12, 2024 at 5:00 p.m., a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidates for members of standing committees. *(Call VII.D.2)*
- 4. Selection Procedure to Achieve Equal Division
 - a. Presidential candidates shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Texas's affirmative action, outreach and inclusion goals and that their respective members are equally divided between men and women, as determined by gender self-identification. *(Rule 6.1 & Reg. 4.10)*
 - b. The positions on standing committees shall be assigned by self-identified gender. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a [male], and the

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next binary position, if one occurs, will be designated for a [female], and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary or agender from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee and among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
- (3) Gender non-binary or agender committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The Texas Democratic Party Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. The following system will be used to select standing committee members replacements of delegates: the national delegates of the same presidential preference shall choose a replacement from

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among Texas national delegates with the same presidential preference and gender, as nominated by the Texas Delegation Chair, and/or the presidential candidate, or that candidate's authorized representative(s), via a ranked-choice instant runoff election, up to three choices. (*Call VII.B.4*)

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**Section V
Delegation Chair and Convention Pages**

A. Introduction

Texas will select one person to serve as Delegation Chair and 7 to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on June 18, 2024 at a virtual meeting. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The Texas Democratic Party Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. The 7 individuals will be selected to serve as Texas' Convention Pages by the Texas Democratic Party Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place June 18, 2024. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary/agender pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The Texas Democratic Party Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call IV.F.3 & Reg. 5.7.B)*

**Section VI
Presidential Electors**

A. Introduction

Texas will select 40 persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

The Presidential Electors shall be selected by the Texas Democratic Convention’s Congressional District Caucuses on June 7, 2024. The two Congressional Districts with the highest number of allocated state delegates shall elect 2 Electors and the remaining 36 Congressional Districts shall elect 1 Elector. The Texas Democratic Convention shall have the opportunity to approve the 40 Electors on the convention floor. An individual can qualify as a candidate for Elector in the Congressional District in which they reside by filing an application for Elector and any other needed documents and forms that will be available on the official Texas Democratic Party’s conventions website TexasDemocraticConvention.com no later than Monday, March 25. The top vote-getter(s) on a district’s elector ballot shall be selected by plurality. The deadline to file is June 3, 2024 at 6 p.m. and nominations from the floor of the Congressional District Caucuses may be made if the appropriate documentation is filled out. The duties of approved Electors, if the Democratic Nominee for President has the most votes out of all presidential candidates in Texas after the November 5, 2024 election, shall be to meet in the Capitol Building at Austin on the first Monday after the second Wednesday in December following their election (or at such other time and place as may be required by law), and to vote for President and Vice President of the United States, making such return thereof as is required by federal law.

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*
2. In the selection of the Presidential Electors, the Texas Democratic Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States. The qualifications for Presidential Elector candidates shall be the same as those prescribed for Party membership in the TDP Rules.

A Presidential Elector may not be a member of the United States Congress or anyone who “holds any other federal office of profit or trust” *(TEC 192.002)*. Presidential

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Electoral candidates shall be certified to the Secretary of State by the Texas Democratic Party Chair at least 70 days before the general election (*TEC 192.031*) After the Democratic National Convention and prior to September 1, each Elector that the Texas Democratic Convention approved shall file with the Texas Democratic Party Chair a written affidavit attesting their intention to support the Party's Presidential and Vice Presidential nominees.

Any Electoral candidate chosen at the Texas Democratic Convention who fails to file such an affidavit shall be replaced by the State Democratic Executive Committee with an Elector from the same Congressional District who must file an affidavit prior. A template for the affidavit shall be provided to the Elector. If for any cause, before the General Election, an Elector becomes legally disqualified, or is disqualified by the State Democratic Executive Committee for the appearance of making a false statement on the affidavit on a 2/3rds vote and replaced by majority vote, the Texas Democratic Party Chair shall certify the replacement name and address to the Secretary of State.

If for any cause, after the General Election, a Party's chosen Elector fails to attend the meeting of the Electors and vote as required by law, or if an Elector becomes legally disqualified, a majority of the qualified Electors present after having convened may appoint a successor and shall report such action immediately to the Secretary of State (*TEC 192.004 & § 192.007*).

**Section VII
General Provisions and Procedural Guarantees**

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A, Rule 4.B & Rule 4.C)*
1. All public meetings at all levels of the Democratic Party in Texas should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Texas should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party in Texas on all levels should be publicized fully and, in such a manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*
 4. The Democratic Party in Texas, on all levels, should support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*
 5. The Democratic Party in Texas should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*
 6. The Texas Democratic Party should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical

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qualifications of all positions as officers and representatives of the Texas Democratic Party. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- C. Texas’ delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such a goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary/agender delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference status at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.25)*
- H. 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. *(Rule 17 & Reg. 4.30)*

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- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*

- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*

- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. *(Rule 1.F & Rule 12.B)*

- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the Texas Democratic Party hereby undertakes to assure all Democratic voters in Texas, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

**Section VIII
Affirmative Action Plan and Outreach and Inclusion Program**

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Texas. *(Rule 5.A)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Texas Democratic Party should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Texas has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Texas Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans or Indigenous, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the Texas Democratic Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

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- (3) For the delegate selection process, individuals identifying as Native Americans or Indigenous should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the Texas Democratic Party Chair on January 31, 2023. The Texas Democratic Party Chair appointed a previously organized body appointed by the Texas Democratic Party Chair. The Texas Democratic Party Chair appointed an existing committee, the State Democratic Executive Committee's Convention Committee to serve as the Affirmative Action Committee and this was approved by the State Democratic Executive Committee. *(Rule 6.F)*
- b. The Texas Democratic Party Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment (txdem.co/letter-of-intent-affirmative-action). *(Reg. 2.2.J)*
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.

Convention Committee Membership

Key: (Gender) Name (Demographics/Constituency Group) - Cardinal Direction of State

- (M) Carroll Robinson, Chair (Black, Former Elected Official, Former DNC) - SE
- (F) Linda Jamail, Vice Chair (Anglo) - SE
- (F) Winifred Jackson, Secretary (Black, Rural, County Chair) - E
- (M) Andre Treiber, 2nd Vice Chair (Anglo, Youth, LGBTQ+, Dems w/ Disabilities, DNC) - C
- (F) Mary Hamm (Anglo, Native/Indigenous, Rural, Dems w/ Disabilities, Labor, Former County Chair) - SE
- (M) Christopher Powell (Anglo, Rural) - SE
- (F) Judy LeUnes (Anglo, Rural, Dems w/ Disabilities) - C
- (M) Gary Lynn (Anglo, Dems w/ Disabilities) - SE
- (F) Rose Salas (Hispanic, DNC) - SE
- (F) Myra Mills Tschirhart (Anglo) - N
- (F) Cindy Caudle-Dean (Anglo) - SE
- (F) Vickie Vogel (Anglo, Rural, DNC) - C
- (M) Dennis Speight (Anglo, Labor, DNC) - C

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- (F) Nicolette Ardiente (AAPI, Youth) - S
- (M) Thom Hanson (Anglo, Rural) - C
- (M) Jeff Strater (Anglo, LGBTQ+) - N
- (M) Kendall Scudder (Anglo, Rural, Youth, State Party Officer) - N
- (M) Clayton Tucker (Anglo, Rural, Youth, County Chair) - C
- (F) Judy Lugo (Hispanic, Labor) - W
- (M) Wesley Lawrence (Hispanic, LGBTQ+, Youth) - W
- (M) César Blanco (Hispanic, Veteran, Elected Official, DNC) - W
- (F) Hannah Horick (Anglo, Rural, Youth, County Chair) - W
- (F) Carol Alvarado (Hispanic, Elected Official) - SE
- (NB) Glen Maxey (Anglo, LGBTQ+, Dems w/ Disabilities, Former Elected Official) - C
- (F) Kassandra Elejarza (Hispanic) - S
- (F) Angela Williams (Black) - SE
- (M) Karroll Parker (Anglo) - N
- (F) Suzan Gentry (Black, Labor, Rural, Precinct Chair) - W
- (F) Lee Forbes (AAPI, Labor, State Party Officer, Former DNC) - C
- (F) Chris Rosenberg (Anglo, Rural, Former County Chair) - C
- (F) Jennifer Vick (Anglo, Rural, LGBTQ+, Dems w/ Disabilities) - E
- (M) Leonard Aguilar (Hispanic, Labor, DNC) - C
- (M) Frederick "Nic" Nickens (Black, Veteran) - N
- (F) Celina Vasquez (Hispanic, Rural, Former Elected Official, DNC) - C

d. The Affirmative Action Committee shall be responsible for:

- (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the Texas Democratic Party Chair. *(Rule 6.F)*
- (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
- (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
- (4) Ensuring, on behalf of the State Democratic Executive Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans or Indigenous, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*

e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Democratic Executive Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and

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volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on Saturday, November 11, 2023, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the Democratic National Committee, the Texas Democratic Party has determined the demographic composition of African Americans, Hispanics, Native Americans or Indigenous, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the Texas National Convention Delegation. *(Rule 6.A)*
2. In cooperation with the Democratic National Committee's Party Affairs and Data & Analytics Team, the Texas Democratic Party's Data Team has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state's Democratic electorate. The Texas Democratic Party has chosen to establish these percentages as goals for representation in the Texas' convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*
3. [The DNC Data and Analytics team put together estimates of Texas' Democratic demographics to provides our estimates for the prevalence of seven specific demographic groups in each state](#) — African-Americans, Hispanics, Asian Americans & Pacific Islanders, Native Americans or Indigenous, those with disabilities, LGBTQ+ identifiers, and young (under 36) voters — along with explanations of how they arrived at these figures. The DNC Data and Analytics team provided the data and methods used for determining the demographic composition of Texas' Democratic electorate to help the Texas Democratic Party set diversity targets for their delegations to the 2024 Democratic National Convention. Each of the estimates is based on a combination of several data sources, as described below, and are believed to be the most accurate estimates available. Nevertheless, they may be too high or too low in certain cases, especially in states where the local voting patterns diverge from national trends. They therefore recommended that the Texas Democratic Party look at these estimates as general guidelines.

[\(https://drive.google.com/file/d/17aMZ-VaRdrD4BWiY2YXikho4_0-Ewj3S/view\)](https://drive.google.com/file/d/17aMZ-VaRdrD4BWiY2YXikho4_0-Ewj3S/view)

[The Texas Democratic Party's Data Team reviewed and checked the methodology that was provided and made some corrections to the data provided.](#) The following table gives the best estimates of the percentage of Democratic supporters in Texas who fall into each of the listed demographic categories. Categories are not mutually exclusive, so the columns may add up to more than 100%.

[\(https://docs.google.com/document/d/1MwsFk-PUSAqv2NOQSHs4v2IWgNbTvCHpAh0qLVQCgwU/edit?usp=sharing\)](https://docs.google.com/document/d/1MwsFk-PUSAqv2NOQSHs4v2IWgNbTvCHpAh0qLVQCgwU/edit?usp=sharing)

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*African Americans are the only demographic whose percentage of the Democratic electorate increased from the 2020 Texas Delegate Selection Plan, but the number of delegates for the representation goal decreased if using the percentage provided for 2024. Therefore, the numeric goal was not based off of percent in Democratic Electorate for African Americans, but instead was kept at parity with the 2020 Texas Delegate Selection Plan by continuing to have 77 as the numeric goal for African Americans.

Hispanics, Native Americans or Indigenous, AAPI, LGBTQ+ Americans, People with Disabilities, and Youth, were all assigned the numeric goal of their percent in the Democratic Electorate of the 273 National Delegates. For all groups, numeric goals for national delegate alternates were assigned the numeric goal of their percent in the Democratic Electorate of the 20 alternates.

In addition to the seven categories, there is a National Delegates and Alternate numeric goal for Current Military Service Members, Veterans, & Current or Surviving Spouses. The Texas Democratic Party’s Data Team determined the percentage of this group using data from this document at https://docs.google.com/document/d/1xCH4St_3fUXAcvvuwEe0lqf6Fyo6bF-35HZMO5UdSsk/edit?usp=sharing.

	African Americans	Hispanics	Native Americans or Indigenous	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth	Current Military Service Members, Veterans, & Current or Surviving Spouses
Percent in Democratic Electorate	22%	40%	1%	6%	6%	14%	40%	12%
Numeric Goals for National Delegates (273)	*77	109	3	16	16	38	109	33
Numeric Goals for Alternates (20)	4	8	0	1	1	3	8	2

The percentage of Democrats belonging to each group is calculated by using a four-step process:

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1. Estimate the number of Democrats in each state by multiplying the size of each state's citizen voting-age population (CVAP) by the level of Democratic support in Texas
2. Estimate the number of eligible voters from each demographic group in Texas by multiplying Texas' CVAP by the percentage of the population belonging to each group
3. Estimate the number of Democrats in each demographic group in Texas by multiplying the size of each group by the level of Democratic support from each group
4. Estimate the prevalence of each demographic group among Democratic supporters in Texas by dividing estimates of the number of Democrats in each group by estimates of the number of Democrats in Texas

These calculations require many different kinds of data to use as inputs, and the DNC Data and Analytics team chose to focus primarily on data sources that are publicly available, up to date, and reliable. For estimates of overall citizen voting-age population and the prevalence of each subgroup in each state, the data used is from the Census Bureau's most recent American Community Survey (ACS) datasets (<https://www.census.gov/programs-surveys/acs/>). The ACS provides CVAP estimates split out by race and ethnicity (<https://www.census.gov/programs-surveys/decennial-census/about/voting-rights/cvap.html>), allowing the combination of steps 1. & 2. above. For young voters and disabled voters, the estimates of the percentage of eligible voters in those categories in Texas by dividing the disabled and youth population size by the voting-age population size.

Estimates also required the choice of a proxy for Democratic support that would be comparable in meaning across states. This latter requirement excluded the use of party registration, because of states such as Texas that do not have voter registration by party, so the 2022 DNC partisanship model was used as an indicator of Democratic support. A combination of ethnicity models, voter file self-reported race where available, and a combination of voter file age and modeled age to estimate support by race and among young voters was used.

Because there is no voter file data indicating LGBTQ+ voters or those with disabilities, it is still needed to estimate both population and support for those groups. For LGBTQ+ goals, two widely-cited publications by the Williams Institute were used – one of which estimates the adult LGBTQ+ identification in Texas, and the other examines political preferences and voting habits of LGBTQ+ people. Similar to the 2019 methodology for 2020 Democratic National Convention provided by the DNC Data and Analytics team, a nationwide estimate of LGBTQ+ support rate was used in the absence of rigorous state-specific research or estimates. (<https://williamsinstitute.law.ucla.edu/wp-content/uploads/LGBT-Adult-US-Pop-JuI-2020.pdf>,

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<https://williamsinstitute.law.ucla.edu/wp-content/uploads/2020-LGBT-Vote-Oct-2019.pdf>)

For the disabled population, we used ACS data to estimate the percent of people 18+ in Texas who are disabled. As in our 2019 methodology, we assume that disabled people support Democrats at similar rates to the population as a whole (according to Pew research,

<https://www.pewresearch.org/fact-tank/2016/09/22/a-political-profile-of-disabled-americans/>).

4. When selecting the at-large portion of the delegation, the demographic composition of the other national delegates (district-level, pledged PLEO, and Automatic) shall be compared with the Texas Democratic Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. (*Rule 11.A*)
5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the Texas Democratic Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. Comparing 2020 actuals to 2020 goals, African Americans, Native Americans or Indigenous, AAPI, and LGBTQ+ Americans all exceed their goals from about 50% for African Americans to 900% for Native Americans or Indigenous. Hispanics, People with Disabilities, and Youth all missed their goal from People with Disabilities at 63% to Hispanics at 69%. Current Military Service Members, Veterans, & Current or Surviving Spouses didn't have a goal, but considering Veterans only, there were only 19 listed, which compared to the 2024 goal for the full category that would include spouses and service members, is only 58% of the goal. Therefore, extra focus should be put on educational efforts to have more Hispanics, People with Disabilities, and Youth apply for National Delegate to increase the probability of meeting the goals, as well as Current Military Service Members, Veterans, & Current or Surviving Spouses. See <https://txdem.co/National-Delegates-All> for the 2020 actuals. (*Rule 6.A.3*)

C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts with planning beginning in September 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. (*Rule 3.A, Rule 3.C & Rule 3.D*)

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2. A speakers bureau of volunteers from the Texas Democratic Party, including the Affirmative Action Committee, shall be composed of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
3. The Texas Democratic Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The Texas Democratic Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the Texas Democratic Party shall also make available copies of the Texas Democratic Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts no later than Saturday, November 11, 2023. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*
6. The Texas Democratic Party shall take all feasible steps to encourage voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a Texas Democratic Party strategy to be implemented beginning November 11, 2023 that will provide education programs directly to voters who continue to experience confusing timelines for voter registration, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The Texas Democratic Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the Texas Democratic Party communications and on the Texas Democratic Party's website and conventions

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- website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The Texas Democratic Party shall have a Delegate Selection Media Plan (see Attachment 2.i) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
 3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The Texas Democratic Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of County or Congressional District Conventions and the Texas Democratic Convention shall be effectively publicized to encourage the participation of minority groups. Parties will make a good faith effort to publicize this information in an accessible manner and multilingually where necessary. *(Rule 6.D)*
 4. Not later than November 11, 2023, the Texas Democratic Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
 - a. Materials designed to encourage participation and inform prospective delegate candidates;
 - b. A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
 - c. A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;

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- d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Texas Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and use the PLEO and at-large national delegate pool to help balance the delegation to meet the goals after district-level national delegates have been selected. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the Texas Democratic Party Chair by February 8, 2024 at 6 p.m. which indicates the specific steps they will take to encourage full participation by their supporters in Texas's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

F. Outreach and Inclusion Program

1. The Texas Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.

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2. As such, the Texas Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.

3. The State Democratic Executive Committee's Convention Committee, which is the Affirmative Action Committee, has representation from Texas Democrats with disabilities. The committee, in conjunction with the Texas Democratic Party's staff, will make accommodations to facilitate greater participation by people with disabilities. For instance regarding the Texas Democratic Convention, this includes, but is not limited to, scooters, wheelchairs, and mobility devices; accessibility booth; general session captioning in real-time and include ASL interpreters; exceptions to food and drink restrictions for medical or religious purposes. For instance regarding Convention Processes, making websites and materials that meet guidelines for readability, closed captioning where possible convention events, all venues meeting full Americans with Disability Act requirements.

4. In addition to the education, publicity and other steps described above, the Texas Democratic Party, through staff and the SDEC Convention Committee, will provide information to the caucus leadership from the respective 7 constituency caucuses with members included in the plan, as well as all other caucuses, to conduct trainings and train the trainer trainings to people in these communities to educate on the delegate selection process.

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**Section IX
Challenges**

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of Texas’ Delegate Selection, as well as the Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The DNC Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of national delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the Texas Democratic Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

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B. Challenges to the Status of the Texas Democratic Party and Challenges to the Plan

1. A challenge to the status of the State Democratic Executive Committee or the Texas Democratic Convention as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the Texas' delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the Texas' Delegate Selection Plan shall be filed with the Chair of the Texas Democratic Party and the Co-Chairs of the DNC Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the Texas Democratic Party's State Democratic Executive Committee. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the DNC Rules and Bylaws Committee or the Credentials Committee of the Democratic National Convention (See Section VII.A. above). However, the DNC Rules and Bylaws Committee may provide advice, assistance or interpretations of the National Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)
2. An implementation challenge brought before the DNC Rules and Bylaws Committee is initiated by filing a written challenge with the State Democratic Executive Committee and/or Texas Democratic Convention and with the DNC Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The Texas Democratic Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the DNC Rules and Bylaws Committee. If in fact, the Texas Democratic Party renders no decision, any party to the challenge may request the DNC Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a Texas Democratic Party has adopted and implemented an approved affirmative action program, the Texas Democratic Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and

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- Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the Texas' delegate selection process. *(Reg. 3.4.C)*
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

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**Section X
Summary of Plan**

A. Selection of National Delegates and Alternates

Texas will use a proportional representation system based on the results of the (Primary) apportioning its delegates to the 2024 Democratic National Convention.

The “first determining step” of Texas’s delegate selection process will occur on March 5, 2024, with a Primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates	159	0	June 7, 2024	Selecting Body: Texas Democratic Convention via Congressional District Caucuses Filing opens on TexasDemocraticConvention.com no later than March 25, 2024, Filing Deadline is May 8, 2024 at 6 p.m.
Automatic Party Leader and Elected Official Delegates*	29	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	32	n/a	June 8, 2024	Selecting Body: Texas Democratic Convention via Nominations Committee via Presidential Preference Committees Filing opens on TexasDemocraticConvention.com no later than March 25, 2024, Filing Deadline is May 8, 2024 at 6 p.m.
At-Large Delegates & At-Large Alternates	53	20	June 8, 2024	Selecting Body: Texas Democratic Convention via Nominations Committee via Presidential Preference Committees Filing opens on TexasDemocraticConvention.com no later than March 25, 2024, Filing Deadline is May 8, 2024 at 6 p.m.
TOTAL Delegates and Alternates	273	20		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

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B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
11	33	<i>June 18, 2024</i>	Presidential candidate/authorized rep.(s), submit to the TDP Chair by June 12, 2024 at 5:00 p.m. a minimum of one name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates.

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on June 18, 2024.

The 7 Convention Pages will be selected by the Texas Democratic Party Chair on June 18, 2024.

D. Selection of Presidential Electors

40 Presidential Electors will be selected by the Congressional District Caucuses & Texas Democratic Convention on June 7 & 8 (respectively), 2024.

E. Presidential Candidate Filing Deadline

Presidential candidates must file a federal ballot application (2-5 Prescribed by Texas Secretary of State) with the Texas Democratic Party during the same period as candidates filing for the state and county primary (November 11 - December 11, 2023 at 6:00 PM) (Rule 15.D) accompanied by a filing fee of \$2,500 (Rule 15.B) or a petition in lieu of filing fees of 5,000 registered voters (Rule 15.A). Filing is conducted by mail P.O. Box 15707, Austin, TX 78761 or in person at Texas Democratic Party, 1106 Lavaca St, Ste. 205, Boardroom, Austin, TX 78701. *(Rule 15.D)*

Each presidential candidate shall certify in writing to the Texas Democratic Party Chair, the name(s) of their authorized representative(s) by December 15, 2023 at 6:00 PM at the time of the filing deadline for Presidential Candidates.

F. Timetable

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Date	Activity
2023	
January 31	Delegate Selection Affirmative Action Committee members are appointed by the Texas Democratic Party Chair and approved by the State Democratic Executive Committee.
February 3 & February 13	List of Affirmative Action Committee members submitted to the DNC Rules and Bylaws Committee along with a Letter of Intent of the date of the first step of the selection process and its type: Presidential/Federal/State/County Primary on March 5, 2024.
March 21	Affirmative Action Committee (the State Democratic Executive Committee's Convention Committee) meets to draft proposed Delegate Selection and Affirmative Action Plans.
April 1	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by the State Democratic Executive Committee.
April 1	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
May 1	Period for public comment on the State Plan is concluded. Responses are compiled for review by the State Democratic Executive Committee.
May 2	State Democratic Executive Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to the DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 3	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee. [Note: The deadline by which a State Plan must be submitted to the RBC for approval is May 3, 2024]
No later than September 1	Presidential candidate petition forms are available from the Texas Democratic Party Headquarters.
November 11	Texas Democratic Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
December 11 at 6 p.m.	Presidential candidate deadline for filing the petition of candidacy with the Texas Democratic Party.
December 15 at 6 p.m.	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the Texas Democratic Party.
2024	
January 20	Last date by which FPCA ballots are mailed to voters.
February 4	First date on which vote-by-mail ballots are mailed to voters. (Non-FPCA)
February 8 at 6 p.m.	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party no later than 30 days after their announcement.)
February 20-March 1	Early In-person voting begins & ends for Presidential preference primary.
March 5	Texas' Presidential Preference, Federal, State, & County Primary is held. Texas will use a proportional representation system based on the results of the Primary for apportioning national delegates to the 2024 Democratic National Convention. The Primary is the "first determining step" of Texas' delegate selection process.
March 23	County & Congressional District Conventions are held statewide. Delegates to the Texas Democratic Convention are chosen.
March 25	National Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from Texas Democratic Party Headquarters, in person, by mail, or from Texas Democratic Party's website at TexasDemocraticConvention.com .
April 22	Deadline for changes to delegations to Texas Democratic Convention.
May 8 at 6 p.m.	National Delegate deadline for filing the statement of candidacy and pledge of support forms with the Texas Democratic Party.

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Date	Activity
May 22	The Texas Democratic Party provides a list of National Delegate candidates to the respective Presidential candidates.
May 29 at 6 p.m.	Presidential candidates provide a list of approved district-level delegates and alternate candidates to the Texas Democratic Party.
May 10	Presidential candidates provide an approved list of pledged PLEO delegate candidates to the Texas Democratic Party.
June 6	Texas Democratic Convention convenes.
June 7	District-level delegates are selected by the Presidential Preference Caucus of the Congressional District Caucuses and Presidential Electors are selected by each Congressional District Caucus.
June 8	<p>Presidential Preference Delegate Recommendation Committees meet to review district-level delegates elected from the Congressional District Caucuses and make recommendations on all other delegate positions.</p> <p>Pledged PLEO delegates chosen for recommendation by the Nominations Committee for At-Large Delegates to the State Convention body.</p> <p>Following selection of PLEO delegates, presidential candidates provide an approved list of at-large delegates and alternate candidates to the State Party.</p> <p>The Nominations Committee for At-Large Delegates recommends a list of at-large delegates and alternates to the body of the State Convention for approval.</p> <p>Texas Democratic Convention ratifies District-level delegates, alternates, and Presidential Electors.</p> <p>The Texas Democratic Convention selects at-large delegates and alternates, including pledged PLEOs, based on the report of the Nominations Committee for At-Large Delegates.</p> <p>Presidential candidates submit lists of candidates for standing committee members to the State Party.</p>
June 18	<p>The Texas Democratic Party certifies elected National Delegates and alternates, along with standing committee members, delegation chair, Automatic Delegates (including their Presidential Preference) and convention pages.</p> <p>National Convention delegation meeting is held.</p> <p>Delegates select National Convention Standing Committee Members and Delegation Chair.</p> <p>Texas Democratic Party Chair names convention pages.</p> <p>The Texas Democratic Party certifies elected district-level national delegates to the Secretary of the Democratic National Committee.</p>
No Later than June 21	Texas Democratic Party Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.

(Reg. 2.2.B)

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Attachments

A. Affirmative Action Committee Submitted February 13, 2023 to the Co-Chairs of the DNC Rules & Bylaws Committee, Appointed & Approved at Special Called State Democratic Executive Committee Meeting on January 31, 2023

1. List of Affirmative Action Committee Members — see

Convention Committee Membership

Key: (Gender) Name (Demographics/Constituency Group) - Cardinal Direction of State

- (M) Carroll Robinson, Chair (Black, Former Elected Official, Former DNC) - SE
- (F) Linda Jamail, Vice Chair (Anglo) - SE
- (F) Winifred Jackson, Secretary (Black, Rural, County Chair) - E
- (M) Andre Treiber, 2nd Vice Chair (Anglo, Youth, LGBTQ+, Dems w/ Disabilities, DNC) - C
- (F) Mary Hamm (Anglo, Native/Indigenous, Rural, Dems w/ Disabilities, Labor, Former County Chair) - SE
- (M) Christopher Powell (Anglo, Rural) - SE
- (F) Judy LeUnes (Anglo, Rural, Dems w/ Disabilities) - C
- (M) Gary Lynn (Anglo, Dems w/ Disabilities) - SE
- (F) Rose Salas (Hispanic, DNC) - SE
- (F) Myra Mills Tschirhart (Anglo) - N
- (F) Cindy Caudle-Dean (Anglo) - SE
- (F) Vickie Vogel (Anglo, Rural, DNC) - C
- (M) Dennis Speight (Anglo, Labor, DNC) - C
- (F) Nicolette Ardiente (AAPI, Youth) - S
- (M) Thom Hanson (Anglo, Rural) - C
- (M) Jeff Strater (Anglo, LGBTQ+) - N
- (M) Kendall Scudder (Anglo, Rural, Youth, State Party Officer) - N
- (M) Clayton Tucker (Anglo, Rural, Youth, County Chair) - C
- (F) Judy Lugo (Hispanic, Labor) - W
- (M) Wesley Lawrence (Hispanic, LGBTQ+, Youth) - W
- (M) César Blanco (Hispanic, Veteran, Elected Official, DNC) - W
- (F) Hannah Horick (Anglo, Rural, Youth, County Chair) - W
- (F) Carol Alvarado (Hispanic, Elected Official) - SE
- (NB) Glen Maxey (Anglo, LGBTQ+, Dems w/ Disabilities, Former Elected Official) - C
- (F) Kassandra Elejarza (Hispanic) - S
- (F) Angela Williams (Black) - SE
- (M) Karroll Parker (Anglo) - N
- (F) Suzan Gentry (Black, Labor, Rural, Precinct Chair) - W
- (F) Lee Forbes (AAPI, Labor, State Party Officer, Former DNC) - C
- (F) Chris Rosenberg (Anglo, Rural, Former County Chair) - C
- (F) Jennifer Vick (Anglo, Rural, LGBTQ+, Dems w/ Disabilities) - E
- (M) Leonard Aguilar (Hispanic, Labor, DNC) - C
- (M) Frederick "Nic" Nickens (Black, Veteran) - N

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- (F) Celina Vasquez (Hispanic, Rural, Former Elected Official, DNC) - C

Key: (Gender) Name (Demographics/Constituency Group) - Cardinal Direction of State

2. A statement from the Texas Democratic Party Chair confirms that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7 and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment may be found at <https://txdem.co/letter-of-intent-affirmative-action>. (Reg. 2.2.K)

B. Other Attachments

1. **A summary and timetable** of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines reflecting all significant dates in the state's delegate selection process — [see Section X., F. Timetable](#). (Reg. 2.2.A & Reg. 2.2.B)
2. **The press release** distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan at <https://txdem.co/Public-Comment-Release-Apr-2023>. (Reg. 2.2.D)
3. **A statement at <https://txdem.co/Delegate-Selection-Plan-Submission-Letter> from the Texas Democratic Party Chair certifying the following:**
 - a. **The Plan** as submitted to the RBC was approved by the State Democratic Executive Committee. (Reg. 2.2.C)
 - b. **The proposed Plan**, including all attachments and appendices, was placed on TexasDemocraticConvention.com website during the 30-day public comment period. (Reg. 2.2.E)
 - c. **Compliance with Rule 1.C** which requires a 30-day public comment period prior to the adoption of the Plan by the State Democratic Executive Committee, provided that the State Party has published specific guidance for the submission of public comments. (Reg. 2.2.F)
4. A statement from the Chair of the Affirmative Action Committee at <https://txdem.co/Convention-Committee-Chair-Letter> certifying **compliance with Rule 6.F.**, which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. (Rule 6.F & Reg. 2.2.I)

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5. **All written public and online comments** submitted through the process provided above about the Plan are at <https://txdem.co/Delegate-Selection-Responses>. (Rule 1.C & Reg. 2.2.G)
6. **The form** to be filed with the state and the State Party by National Delegate and Alternate candidates, and Elector candidates is at <https://txdem.co/24-National-Delegate-Elector-Form>. (Rule 1.A.7, Rule 1.A.8 & Reg. 2.2.H)
7. **All state statutes and other relevant legal authority** reasonably related to the Delegate Selection Process and the election of Presidential Electors:

Texas Democratic Party Rules

TDP Rules, Art. XI CONVENTIONS

<https://txdem.co/Party-Rules>

Texas Election Code

TITLE 2. VOTER QUALIFICATIONS AND REGISTRATION

- **TEC Ch. 11 QUALIFICATIONS AND REQUIREMENTS FOR VOTING**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.11.htm>

TITLE 7. EARLY VOTING

SUBTITLE A. EARLY VOTING

- **TEC Ch. 86 CONDUCT OF VOTING BY MAIL**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.86.htm>

TITLE 10. POLITICAL PARTIES

SUBTITLE A. INTRODUCTORY PROVISIONS

- **TEC Ch. 161 GENERAL PROVISIONS**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.161.htm>

- **TEC Ch. 162 REGULATING PARTICIPATION IN PARTY AFFAIRS**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.162.htm>

- **TEC Ch. 163 PARTY RULES**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.163.htm>

SUBTITLE B. PARTIES NOMINATING BY PRIMARY ELECTION

- **TEC Ch. 171 ORGANIZATION**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.171.htm>

- **TEC Ch. 172 PRIMARY ELECTIONS**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.172.htm>

- **TEC Ch. 173 PRIMARY ELECTION FINANCING**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.173.htm>

- **TEC Ch. 174 CONVENTIONS**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.174.htm>

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TITLE 11. PRESIDENTIAL ELECTIONS

- **TEC Ch. 191 SELECTION OF DELEGATES TO NATIONAL NOMINATING CONVENTION**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.191.htm>

- **TEC Ch. 192 PRESIDENTIAL ELECTORS AND CANDIDATES**

<https://statutes.capitol.texas.gov/Docs/EL/htm/EL.192.htm>

Democratic National Convention/Democratic National Committee

Dropbox link for DNC reference materials:

<https://www.dropbox.com/sh/mla5j16dsu70o4j/AAAQGguFdx1jyc2kMhWe3J5a?dl=0>

Containing the following governing documents,

the [*Charter and Bylaws of the Democratic Party of the United States*](#),

the [*Delegate Selection Rules for the 2024 Democratic National Convention*](#) (“Rules”),

the [*Call for the 2024 Democratic National Convention*](#) (“Call”),

the [*Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention*](#) (“Regs.”),

Nonbinary Delegate Inclusion Guide & One Ballot System Guide

<https://docs.google.com/document/d/1P8RdCM15fQiDnCYOi48r64eATAGCpl9J/edit?usp=sharing&oid=112015980890702459428&rtpof=true&sd=true>

Delegate Selection 101

https://drive.google.com/file/d/1VfSXHT0IUk8VZF0_wOGXZju29JHexnEy/view?usp=share_link

Delegate Selection 201

<https://docs.google.com/presentation/d/1LxIQU5vuQ6lbKpCj2FREY5oskLnmaymjYrWnAXKMOjU/edit?usp=sharing>

8. **All presidential candidate qualifying forms** [[See Section II Presidential Candidates, A. Ballot Access](#)] to be filed with the state and the Texas Democratic Party. (*Reg. 2.2.M*)

2-5 Application For A Place On The General Primary Ballot For A Federal Office Prescribed by Texas Secretary of State -

<https://www.sos.state.tx.us/elections/forms/pol-sub/2-4f.pdf>

2-3 - Petition in Lieu of a Filing Fee and/or Petition For Judicial Office Prescribed by Texas Secretary of State -

<https://www.sos.texas.gov/elections/forms/pol-sub/2-3f.pdf>

9. The **Texas National Delegate Selection Media Plan** at <https://txdem.co/delegate-media-plan>, describing how the Texas Democratic Party will communicate information about the process to all available and appropriate

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sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.

10. County/Congressional District, Texas Democratic Convention, & Miscellaneous Resources:

2024 State Delegate allocation to Texas Democratic Convention by County/Congressional District - txdem.co/24-State-Delegates

Texas Election Code "TEC" link <https://txdem.co/election-code>

Latest Version of the Texas Democratic Party "TDP Rules" - txdem.co/Party-Rules

2020 Texas National Delegate Selection Plan - txdem.co/2020-Delegate-Selection-Plan