



Delegate Selection Plan for the 2024 Democratic National Convention

Issued by the Delegate Selection Plan Committee for review by the
The Democratic Party of Oregon

May 1st, 2023

Section I: Introduction & Description of Delegate Selection Process	4
A. Introduction	4
B. Description of Delegate Selection Process	4
C. Voter Participation & Election Systems	4
D. Scheduling of Delegate Selection Meetings:	8
Section II: Presidential Candidates	8
A. Ballot Access	8
B. Other Requirements	9
Section III: Selection of Delegates and Alternates	9
A. District-Level Delegates	9
B. Automatic Delegates	12
C. Pledged Party Leader and Elected Official Delegates (PLEOs)	13
D. At-Large Delegates and Alternates	15
E. Replacement of Delegates and Alternates	17
Section IV: Selection of Convention Standing Committee Members	20
A. Introduction	20
B. Temporary Standing Committee Members	20
C. Standing Committee Members	20
Section V: Delegation Chair and Convention Pages	22
A. Introduction	22
B. Delegation Chair	22
C. Convention Pages	22
Section VI: Presidential Electors	23
A. Introduction	23
B. Selection of Presidential Electors	23
C. Affirmation	23
Section VII: General Provisions and Procedural Guarantees	24
Section VIII: Affirmative Action Plan & Outreach and Inclusion Program	26

A. Statement of Purpose and Organization	26
B. Representation Goals	27
C. Efforts to Educate on the Delegate Selection Process	30
D. Efforts to Publicize the Delegate Selection Process	30
E. Obligations of Presidential Candidates to Maximize Participation	31
F. Outreach and Inclusion Program	32
Section IX: Challenges	33
A. Jurisdiction & Standing	33
B. Challenges to the Status of the State Party and Challenges to the Plan	34
C. Challenges to Implementation	34
Section X: Summary of Plan	35
A. Selection of Delegates and Alternates	35
B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)	36
C. Selection of Delegation Chair and Convention Pages	36
D. Selection of Presidential Electors	36
E. Presidential Candidate Filing Deadline	36
F. Timetable	37

Democratic Party of Oregon

Delegate Selection Plan

For the 2024 Democratic National Convention

Section I: Introduction & Description of Delegate Selection Process

A. Introduction

1. Oregon has a total of 68 delegates and 5 alternates. (Call I & Appendix B)
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2024 Democratic National Convention (“Rules”), the Call for the 2024 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention (“Regs.”), the rules and Bylaws of the Democratic Party of Oregon, the state election code, and this Delegate Selection Plan. (Call II.A)
3. Following the Democratic Party of Oregon’s adoption of this Delegate Selection Plan, the Democratic Party of Oregon shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The Democratic Party of Oregon Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the Democratic Party of Oregon Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the Democratic Party of Oregon must be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

1. Oregon will use a proportional representation system based on the results of the State-Run Democratic Primary for apportioning delegates to the 2024 Democratic National Convention.
2. The “first determining step” of Oregon’s delegate selection process will occur on May 21st, 2024, with a State-Run Democratic Primary. The presidential primary is held at the same time as primaries for many statewide, federal, legislative, county and municipal offices. Ballot measures may also be considered on primary election day. Elections are certified a month after the primary election.

C. Voter Participation & Election Systems

1. Participation in Oregon’s delegate selection process is open to all voters who wish to participate as Democrats. (*Rule 2.A and Rule 2.C.*)
 - a. In order to participate in the 2024 Democratic primary, a voter must be registered as a Democrat in Oregon by April 30, 2024. (21 calendar days before the primary election)

- b. In order to register to vote, a voter may file their registration online, by mail, or in person with the Oregon Secretary of State's office or their local county elections office.
 - 1. Voters in Oregon have the option to register with a party or decline and be categorized as a Non-Affiliated Voter (NAV).
 - 2. Only voters registered as Democrats are eligible to participate in the Democratic primary. (Rule 2.A & Reg. 4.3.B)
 - 3. Voters must declare their party preference by checking the appropriate box on their voter registration form. (Rule 2.A & Reg. 4.3.A)
- c. To encourage participation by Young Democrats in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process. As Oregon law does not make voter registration data for pre-registrants publicly available, these participants will be required to provide an electronic or physical receipt or confirmation verifying their registration. (Reg. 4.3.C)
- d. In order to participate as a voter in the District Delegate Nominating Convention, a registered Democrat must file an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference by no later than May 22nd, 2024 at 5pm Pacific Time. A voter may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2024.
 - 1. If someone wishes to participate in this process **only as a voter** and made an error in choosing their presidential preference, they can file an amendment form by no later than May 27th, 2024. The amendment form will be hosted on the DPO website once the main filing form has closed, and will not be available for members wishing to run as a Delegate candidate.
- e. In order to participate as a voter in the State Delegate Nominating Convention, a registered Democrat must be elected as a State Convention Delegate from their District Election. Someone may declare their interest in running as a State Convention Delegate by filing an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference by no later than May 22nd, 2024 at 5pm Pacific Time. A delegate candidate may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2024.
- f. At no stage of Oregon's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. Personal costs, related to travel or optional opportunities, may be incurred. (Rule 2.D & Reg. 4.4)
- g. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)
- h. Votes shall not be taken by secret ballot (as all ballots must be signed (Rule 2.F)) at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chair or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the

- first determining stage (i.e. primary election) of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. (Rule 2.F)
- i. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7)
2. Oregon is participating in a state government-run presidential preference primary and will utilize government-run voting systems. The DNC requires the DPO to comply with all of the following, which are also required by Oregon state law, as Oregon has a vote-by-mail system of voting.
 - a. Oregon has an excellent record, led by our Democratic Secretaries of State, of maintaining secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1)
 - b. The Oregon Secretary of State implements transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (Rule 2.H.2)
 - c. Promote the acquisition, maintenance, and regular replacement of precinct-based optical scan voting systems; (Rule 2.H.3)
 - d. Ensure that any direct recording electronic systems in place have a voter-verified paper record; (Rule 2.H.4)
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (Rule 2.H.5)
 - f. Ensure that all voting systems have recognized security measures; (Rule 2.H.6)
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters; (Rule 2.H.7)
 - h. Provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation; (Rule 2.H.8)
 - i. Actively engaging with state and local officials to implement fair and honest election policies and practices; and (Rule 2.H.9)
 - j. Support adequate funding for state and local election administration. (Rule 2.H.10)
 3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Democratic Party of Oregon has led the way nationally in establishing some of the most progressive voting laws in the country. Oregon has a 100% Vote-By Mail System, which is paired with automatic voter registration. Oregon Democrats are incredibly proud of our first-in-the nation Automatic Voter Registration system which especially impacted voter participation for voters historically underrepresented in our democracy, especially young voters and communities of color. Ballots are mailed to registered voters 20 days before Election Day and can be returned by mail or dropped off at a variety of secure drop boxes throughout the state. The DPO also maintains a statewide Election Protection Program which pairs volunteers and attorneys across the state to observe and report on elections activity. The Democratic Party of Oregon also maintains a multi-lingual election protection hotline where voters can call to get assistance in exercising their right to vote. (Rule 2.I and 2.I.1)

- a. Oregon is a vote-by-mail state, where ballots are mailed out to voters 20 days prior to the election. Oregon law currently requires voters to be registered 21 days prior to election day. Voters must declare a party preference on their voter registration form to receive a party primary ballot. The structure of Oregon's adoption of universal vote by mail two decades ago has precluded adoption of same day voter registration. However, the Democratic Party of Oregon remains committed to exploring all efforts to expand access to the ballot and improve voting convenience. (Rule 2.1.1.a)
 - b. Oregon's vote by mail system allows for all voters to vote from the comfort of their homes. Special Voting Circumstances are accommodated by the Oregon Secretary of State and include groups such as Military and Overseas Voters, Student Voters, Homeless Voters, those requesting Confidentiality, and Services for Voters with Disabilities as well as other groups. Details on these accommodations can be found at sos.oregon.gov. Voters without homes can register to vote at any address where they spend a significant amount of their time (such as a shelter, park, or street corner), and can collect a ballot at any mailing address including that of a county elections office. The State of Oregon provides a variety of assistive services to aid voters with disabilities in accommodating their needs so they can access their voting rights; (Rule 2.1.1.b)
 - c. Oregon's vote by mail system eliminates long lines and allows voters to vote at their own pace from the comfort of their own homes; (Rule 2.1.1.c)
 - d. The State of Oregon does not have restrictive voter ID laws and passed the nation's first automatic voter registration law in 2015, which went into effect January 1, 2016; (Rule 2.1.1.d)
 - e. Oregon voters mail in their ballots, but also have the right to drop off their ballots at any official drop site in the state, and it will be tabulated, regardless of their voting precinct as long as it is postmarked by the deadline; which is 8:00pm on Election Day. (Rule 2.1.1.e)
 - f. Oregon's absentee voter registration system accommodates Military and Overseas voting. (Rule 2.1.1.f)
4. As part of encouraging participation in the delegate selection process by registered voters, the Democratic Party of Oregon is supporting efforts to make voter registration easier, including supporting: (Rule 2.1.2)
 - a. Oregon law currently allows for online voter registration and automatic voter registration. The structure of Oregon's adoption of universal vote by mail two decades ago has precluded adoption of same day voter registration. However, the Democratic Party of Oregon remains committed to all efforts to expand access to the ballot and improve voting convenience. (Rule 2.1.2.a)
 - b. Oregon law allows for Oregonians to pre-register to vote when they are 16-years-old so that they are already registered once they reach voting age; (Rule 2.1.2.b)
 - c. Oregon law requires restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; (Rule 2.1.2.c)
 - d. Oregon has automatic voter registration for the Democratic presidential nominating process, though Oregon law requires voters to identify a party to participate in that party's presidential primary (Rule 2.1.2.d).
 5. The State of Oregon utilizes a government-run primary to establish presidential preference. Oregon's Democratic leaders have led the nation in establishing a robust Vote by Mail program beginning with local elections in 1991 and became the first State to run a federal election through Vote by Mail in 1998, electing our U.S. Senator Ron Wyden. In 2015, Governor Kate

Brown (D) signed into law the nation's automatic voter registration program. This legislation was enacted by then-Secretary of State Jeanne Atkins (former Chairwoman of the Democratic Party of Oregon). Oregon law allows voters to choose their party and change their party up until the deadline for voter registration. Oregon's landmark leadership in voting rights has increased voter turnout in Oregon substantially over the last 20+ years. The Democratic Party of Oregon has an extensive Voter Protection/Election Protection system which provides statewide legal and oversight support to ensure that voters in all corners of our state have the same access to the ballot. In the 2022 General Election, Oregon had the highest voter turnout in the country (Rule 2.J and Rule 2.J.1)

D. Scheduling of Delegate Selection Meetings:

1. The dates, times and places for all official Party meetings and events related to the Democratic Party of Oregon's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. (Rule 3.A & Reg. 4.)

Section II: Presidential Candidates

A. Ballot Access

1. A presidential candidate gains access to the Oregon presidential preference primary ballot by filing a petition or if the Secretary of State determines that candidate's candidacy is generally advocated for or recognized in the national news media. The Secretary of State has sole discretion in this determination Oregon law provides two methods by which a presidential candidate's name may be placed on a ballot.
 - a. The Secretary of State may place on the ballot the name of any candidate who is generally advocated or is recognized by the national news media. Alternatively:
 - b. A candidate may file a nominating petition containing the signatures of at least 6,000 registered Democrats, including 1,000 from each of the six Congressional Districts. This petition must be submitted to the Secretary of State's office by no later than February 27, 2024.
 - c. Write-in candidates are allowed. In Oregon a write-in candidate does not have any filing requirements. Write-in candidate's name will not be printed on a ballot or listed in our ORESTAR database for the public to see.
2. There is no filing fee to be listed on the ballot.
3. The Secretary of State will mail a Voter's Pamphlet to each household in Oregon by May 1, 2024, the 20th day before the primary election (ORS 251.175). The Voter's Pamphlet will contain a picture and statements from those candidates who choose to purchase or petition for space. According to Oregon law, the deadline for submitting a picture and statement to the Secretary of State's office for inclusion in the Voters Pamphlet will be 5:00 p.m. Pacific Time March 14, 2024. The presidential candidate must either pay a fee of \$3,500 or collect 500 verified signatures. The law does not require that a presidential candidate purchase space in the Voters Pamphlet. (ORS 251.095)

- a. The address of the Secretary of State's Elections Division is 255 Capitol St. NE, Suite 126, Salem, OR 97310. The phone number is (503) 986-1518.

B. Other Requirements

1. Each presidential candidate shall certify in writing to the Democratic Party of Oregon Chair, the name(s) of their authorized representative(s) by March 1st, 2024. (Rule 13.D.1)
2. Each presidential candidate shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (Rule 6.I)

Section III: Selection of Delegates and Alternates

A. District-Level Delegates

1. Oregon is allocated 37 district-level delegates. (Rule 8.C, Call I.B, I.I, & Appendix B)
2. District-level delegates shall be allocated by a Presidential preference primary on May 21st, 2024 followed by a post-primary elections, these elections will be held on either June 1st or 2nd, 2024. The specific election dates and location will be published on the DPO website by no later than March 1st, 2024. One (1) election/convention will be held in each congressional district.
 - a. For these elections, the DPO will host an in-person polling place in each district where between the hours of 10:00 am and 7:00 pm a voter may cast a ballot. There will also be a designated site at each polling location where candidates for delegate will have the opportunity to mingle and connect with voters, separate from the voting location.
 - b. The DPO will also provide an online voting portal which will be open beginning at 7:00 am on June 1st and concluding on June 2nd at 7:00 pm where voters may cast their ballots online.
 - c. All voters will be given a voter number which will be tied to their ballot, and no voter will be permitted to cast more than one ballot. Any paper ballots will be kept secure in a locked box.
 - d. Ballots will be tabulated in person at the Democratic Party of Oregon Headquarters on Monday, June 3rd beginning at noon. Each Presidential Campaign will be invited to have an observer present in ballot counting.
 - e. By enabling voters to participate remotely, the Democratic party of Oregon is proud to be expanding participation in our process to voters who cannot attend an in person meeting, especially military and overseas voters and young voters that may still be away at college.
 - f. In the instance of an Emergency such as an internet outage, extreme weather incident, pandemic, etc, the Chair of the Democratic Party of Oregon can extend the times for voting in this process at their sole discretion, so long as the Presidential Campaign's Designated Representatives are duly notified so that they can observe ballot counting at new counting times.
3. In the selection of the pledged District-Level delegate positions priority of consideration shall be given to African Americans/Black Americans, Latinos/Hispanic Americans, Native Americans, Asian Americans and Pacific Islanders, People with Disabilities, LGBTQ+ people,

Rural Oregonians, Veterans and Active Service Members, and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the Oregon Delegate Selection Plan. (Rule 6.A.3)

4. To continue the Democratic Party’s ongoing efforts to include groups historically under-represented in the Democratic Party’s affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)
5. Oregon’s district-level delegates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and the 2022 gubernatorial election. This method is being used to adequately reflect the new congressional districts as reflected in the 2022 gubernatorial election.
 - a. The number of men and the number of women in the state’s total number of district-level delegates , as well as the subsection of delegates within any given district, will not vary by more than one. (Rule 6.C.1 & Reg. 4.9)
 - b. The district-level delegates are apportioned to districts as indicated in the following table:

Congressional District	Delegates
1	7
2	4
3	8
4	6
5	6
6	6

6. District-Level Delegate and Alternate Filing Requirement

- a. A district-level delegate and alternate candidate may run for election only within the district in which they are registered to vote. (Rule 13.H)
- b. An individual can qualify as a candidate for district-level delegate to the 2024 Democratic National Convention by filing an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference by no later than May 22nd, 2022 at 5:00 pm Pacific Time. A delegate candidate may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2024. (Rule 13.B, Rule 15.F & Reg. 4.22)

7. Presidential Candidate Right of Review for District-Level Delegates

- a. The Democratic Party of Oregon Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than May 23rd, 2024 at 5:00 pm Pacific

Time, a list of all persons who have filed for delegate pledged to that presidential candidate. (Rule 13.D & Rule 13.F)

- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Democratic Party of Oregon Chair by May 26th, 2024 at noon, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (Rule 13.E.1, Reg. 4.23 & Reg. 4.24)
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Democratic Party of Oregon Chair not later than May 26th, 2024 at noon. The Presidential Campaign will be responsible for providing a contact email for candidates removed from the list of approved candidates to reach out to if they have further questions.
- d. National convention delegates candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (Rule 13.E & Reg. 4.23)
- e. The Democratic Party of Oregon Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (Rule 6.1 & Reg.4.10.C)

8. Fair Reflection of Presidential Preference

- a. Presidential Primary - Proportional Representation Plan (Rule 14.A, Rule 14.B & Rule 14.D)-The Oregon presidential primary election is a "binding" primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15 percent threshold shall not be awarded any delegates. The DPO will allocate delegate positions among the presidential candidates who qualify on May 25, 2024 using the most recent preliminary results from the presidential primary, as election results are not certified in Oregon until 30 days after our primary, which would not allow us to meet the deadline for completing our delegate selection process.
- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (Rule 14.F)
- c. When voters on the official roster register at the congressional district elections, they shall specify the presidential preference for the delegate election/convention in which they will participate, sign a statement of support for that presidential candidate, and be given the official ballot for that presidential preference. No voter shall participate in more than one election, and all election balloting shall begin at the same time. In order for a ballot to be counted, it must be signed by the voter casting the ballot. (Rule 13.G)

9. Equal Division of District-Level Delegates and Alternates

- a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification), delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male or female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10):
 - (1). On May 25, 2024, when delegates are apportioned by candidate, the delegate positions shall be pre-designated so that the gender of the first position to be filled by the winning presidential candidate is predetermined. Once the allocation of district delegates among presidential preference(s) has been calculated, the remaining delegate positions can be assigned to the presidential preference(s), in order of vote won, alternating by gender.
 - (2). In electing Delegates to the National Convention, the Democratic Party of Oregon will elect Delegates of all genders on one ballot. Ballots will be cast using Multi-Winner Ranked Choice Voting, and delegate slots will be filled in alternating genders based on votes received. Delegates will self-identify their genders and no delegate will be counted in a gender category in which they do not identify.
- b. The Democratic Party of Oregon Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within ten (10) days after their election. (Rule 8.C & Call IV.A)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1). Members of the Democratic National Committee who legally reside in the state; *(Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)*
 - (2). Democratic President and Democratic Vice President (if applicable); *(Rule 9.A.2 & Call I.G)*
 - (3). All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *(Rule 9.A.3, Call I.H & Call I.J)*
 - (4). The Democratic Governor (if applicable); *(Rule 9.A.4, Call I.H & Call I.J)*
 - (5). "Distinguished Party Leader" delegates who legally reside in the state (if applicable); *(Rule 9.A.5, Call I.G & Reg. 4.14)*

- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. (Call I.J)
- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1). Not later than March 6th, 2024, the Secretary of the Democratic National Committee shall officially confirm to the Democratic Party of Oregon Chair the names of the Automatic delegates who legally reside in the State. (Rule 9.A)
 - (2). Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (Call IV.B.1)
 - (3). The Democratic Party of Oregon Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. (Call IV.C)
- d. For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. (Rule 6.C and Reg. 4.9)
- e. Automatic Delegates will be required to fill out a form indicating their status in regards to the Democratic Party of Oregon's affirmative action plan no later than June 22nd, 2024. The State Party will furnish this form to the Automatic Delegates by no later than March 1st, 2024.

C. Pledged Party Leader and Elected Official Delegates (PLEOs)

- 1. Oregon is allotted 7 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D, Call I.E & Appendix B)
- 2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Additionally, the Democratic Nominee for each of these positions selected in the May 2024 Primary is eligible for these positions. Democrats who are elected solely as Precinct Committee Persons are not eligible to run as PLEO Delegates. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (Rule 10.A.1 & Reg. 4.16)
 - b. In the selection of the pledged Party Leader and Elected Official delegate positions priority of consideration shall be given to African Americans/Black Americans,

Latinos/Hispanic Americans, Native Americans, Asian Americans and Pacific Islanders, People with Disabilities, LGBTQ+ people, Rural Oregonians, Veterans and Active Service Members, and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the Oregon Delegate Selection Plan. (Rule 6.A.3)

- c. To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)
- d. An individual can qualify as a candidate for PLEO delegate to the 2024 Democratic National Convention by filing an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference and by no later than May 22nd, 2024 at 5:00 pm Pacific Time. A delegate candidate may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2024. (Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17)

3. Presidential Candidate Right of Review

- a. The Chair of the Democratic Party of Oregon shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than May 23rd, 2024 at 5:00 pm Pacific Time, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rule 13.D)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Chair of the Democratic Party of Oregon, by June 10th, 2024 at 5:00 pm Pacific Time, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 13.E.2 & Reg. 4.25) (Rule 13.D.3, Rule 13.E.2 & Reg. 4.25) (Rule 10.A.3)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Democratic Party of Oregon Chair not later than June 10th, 2024 at 5:00 pm Pacific Time,. (Rule 13.D)
- d. The Democratic Party of Oregon Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (Rule 6.I & Reg. 4.10.C)

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)
 - b. Selection of the pledged PLEO delegates will occur at the 2024 State Delegate Nominating Convention at a time to be determined on June 22nd, 2024 at a location to be determined, which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. The time and location of this election will be announced on the DPO Website no later than March 1st, 2024.
 - c. These delegates will be selected by the state convention delegates who are pledged to support their preferred presidential candidate.
5. The Democratic Party of Oregon Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (Call IV.A & Reg. 5.4.A)

D. At-Large Delegates and Alternates

1. The state of Oregon is allotted 12 at-large delegates and 5 at-large alternates.
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions to the 2024 Democratic National Convention can qualify by filing an online form provided by the DPO that will be available on its website (www.dpo.org) designating their singular presidential preference and by no later than May 22nd, 2024 at 5:00 pm Pacific Time. A delegate candidate may modify their singular presidential preference by re-submitting the form by no later than the filing deadline. This form will be available on the DPO website by March 1st, 2024. (Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29)
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the State Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 19.A)
 - c. Upon a delegate's or alternate's selection at one level, any statement of candidacy by that individual for another level is nullified and that individual is ineligible to be considered for election at another level. (Reg. 4.29)
3. Presidential Candidate Right of Review
 - a. The DPO Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 10 minutes after the election of PLEO delegates has concluded on June 22nd, 2024, a list of all persons who have filed for at-large delegate or alternate pledged to that presidential candidate. (Rule 13.D) (Reg. 4.23.D & Reg. 4.29.C). The DPO will provide a preliminary list of all candidates filed for this position on May 22nd, 2024 with the submission of the district-level delegate candidate list.

- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Democratic Party of Oregon Chair, by 20 minutes after they receive the list of all persons who have filed for delegate or alternate pledged to that presidential candidate, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every national convention delegate or alternate position to which the presidential candidate is entitled.(Rule 13.D.4, Rule 13.E.2 & Reg. 4.24)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Democratic Party of Oregon Chair not later than 20 minutes after the list is furnished to the authorized representative.
- d. The Democratic Party of Oregon Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the statewide primary vote. (Rule 11.C)
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 14.E)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (Rule 14.F)
- d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (Rule 11.C)
- e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 19.B, Call I.I & Reg. 4.33)

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at the 2024 State Delegate Nominating Convention at a time to be determined on June 22nd, 2024 at a location to be determined, which is after all pledged Party Leader and Elected Official delegates have been selected. The time and location of this election will be announced on the DPO Website no later than March 1st, 2024. (Call III)
- b. These delegates and alternates will be selected by the state convention delegates who are pledged to support their preferred presidential candidate. (Rule 11.B & Rule 11.B)

c. Priority of Consideration

- (1). In the selection of the at-large delegation priority of consideration shall be given to African Americans/Black Americans, Latinos /Hispanic Americans, Native Americans, Asian Americans and Pacific Islanders, People with Disabilities, LGBTQ+ people, Rural Oregonians, Veterans and Active Service Members and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the Oregon Delegate Selection Plan. (Rule 6.A.3)
 - (2). To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)
 - (3). The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (Rule 6.A, Rule 6.C and Reg. 4.9)
 - (4). Delegates and alternates are to be considered separate groups for this purpose. (Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20)
6. The Democratic Party of Oregon Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (Rule 19.D.3)
 - (1). A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2). Any alternate permanently replacing a delegate shall be of the same presidential preference and gender of the delegate they replace, and to the extent possible shall be from the same congressional district as the delegate.
 - i. In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - ii. If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be

considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (Reg. 4.34)

- (3). If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (Rule 19.D.2)
- b. Temporary Replacement of a Delegate: (Rule 19.D.4)
 - (1). A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2). Any alternate who temporarily replaces a delegate must be of the same presidential preference as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
 - c. The following system will be used to select permanent and temporary replacements of delegates: (Rule 19.D.1)
 - (1). *In the instance where only one alternate is of the same presidential preference, gender and congressional district as the delegate being replaced, that alternate will be selected.*
 - (2). *In any other instance, the members of the delegation pledged to that presidential candidate will vote to select which alternate (of the same gender if possible) will fill the vacancy.*
 - d. Certification of Replacements
 - (1). Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Democratic Party of Oregon Chair. (Rule 19.D.3)
 - (2). Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1)
 - (3). Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.33)
 - (4). In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken,

an alternate may be designated (as specified above) to cast the delegate's vote. In such a case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (*Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6*)

- e. A vacant alternate position shall be filled by the members of the delegation pledged to the candidate. The replacement shall be of the same presidential preference, of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. The Democratic Party of Oregon shall facilitate this election (*Rule 19.E*).
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (*Call IV.D.2 & Reg. 4.35*)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (*Call IV.D.2.a*)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (*Call, IV.D.2.b*)
 - c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (*Call IV.D.2.c*)
 - d. In no case may an alternate cast a vote for an Automatic delegate. (*Call IX.F.3.e*)

Section IV: Selection of Convention Standing Committee Members

A. Introduction

1. Oregon has been allocated 2 member(s) on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of 6 members. (*Call VII.A & Appendix D*)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. (*Call VII.A.3*)
3. These members will be selected in accordance with the procedures indicated below. (*Rule 1.G*)

B. Temporary Standing Committee Members

1. The Executive Committee of the Democratic Party of Oregon will elect the Temporary Standing Committee Delegates during the 1st Quarter of 2024.
 - a. Filing will open 30 days in advance of the meeting where the election will be held, and will be open to anyone eligible to run as a Delegate to the 2024 National Convention per this plan.
2. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of Oregon's delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member. (Call VII.G.3)
3. The Democratic Party of Oregon Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee March 1st, 2024. Substitutions in Oregon's list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. (Call VII.B.3 and Call VII.G.4)

C. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Oregon's National Convention delegates, at a meeting to be held on June 22nd, 2024. (Call VII.B.1)
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)
2. Allocation of Members
 - a. The members of the standing committees allocated to Oregon shall proportionately represent the presidential preference of all candidates receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (Call VII.C.1 & Reg. 5.9)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Oregon. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call VII.C.2)
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call VII.C.3)
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4)

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the Democratic Party of Oregon Chair, by the conclusion of the State Convention on June 22nd, 2024, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates. Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to the presidential candidate for members of standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Oregon's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.I & Reg. 4.10)*
- b. The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
 - i. A separate election shall be conducted for membership on each standing committee.
 - ii. The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee or among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
 - iii. Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
 - iv. The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The Democratic Party of Oregon Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute

member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V: Delegation Chair and Convention Pages

A. Introduction

1. Oregon will select a Delegation Chair (or co-chairs) and three people to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair (or co-chairs) shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on June 22nd, 2024. *[Selection of the Delegation Chair should be made at the same time the standing committee members are chosen, or no later than seven (7) days after the at-large delegates have been selected but no later than June 22nd, 2024.] (Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The Democratic Party of Oregon Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. 3 individuals will be selected to serve as State's Convention Pages by the Democratic Party of Oregon Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place *no later than midnight on June 22nd, 2024 (Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The Democratic Party of Oregon Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection *(Call IV.F.3 & Reg. 5.7.B)*

Section VI: Presidential Electors

A. Introduction

1. Oregon will select 8 persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

1. The Presidential Electors are defined in the Democratic Party of Oregon Bylaws as follows:

- a. The Democratic Party of Oregon Chair and a Vice Chair of a different gender than the chair are elected by the members of the State Central Committee which contains delegates from each of Oregon’s 36 counties. These persons were elected at the biennial reorganization meeting of the Democratic Party of Oregon which was held on March 26th, 2023.
- b. The six Congressional District Committee Chairs of the Democratic Party of Oregon, who are elected by delegates to their congressional district committees, and were elected at meetings occurring between January 1st and March 31st, 2023. These delegates are proportionally allocated by the number of democratic voters in each county within the congressional district.
- c. The Democratic Party of Oregon certifies these electors to the Oregon Secretary of State by Tuesday, August 27th, 2024. (Call VIII)

C. Affirmation

1. Each Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice-Presidential nominees. (Call VIII)
2. In the selection of the Presidential Electors, the Democratic Party of Oregon will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States:
 - a. The Democratic Party of Oregon verifies that all Presidential Electors are bonafide Democrats (Call VIII).
 - b. Presidential Electors are required by Oregon law to sign a notarized statement indicating their willingness to serve and to uphold the will of the electorate.
 - c. The DPO Bylaws have provisions to recall the Chair or Vice Chairs, and the Congressional District Committees bylaws have similar provisions, enabling the electorate to recall leaders who are not subscribing to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States.

Section VII: General Provisions and Procedural Guarantees

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (*Rule 4.A, Rule 4.B & Rule 4.C*)
 1. All public meetings at all levels of the Democratic Party in Oregon should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (*Rule 4.B.1*)
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Oregon should be required or used which has the effect of requiring prospective or current members of the

Democratic Party to acquiesce in, condone or support discrimination based on “status.” (*Rule 4.B.2*)

3. The time and place for all public meetings of the Democratic Party in Oregon on all levels should be publicized fully and, in such a manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (*Rule 4.B.3*)
 4. The Democratic Party in Oregon, on all levels, should support the broadest possible registration without discrimination based on “status.” (*Rule 4.B.4*)
 5. The Democratic Party in Oregon should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)
 6. The Democratic Party in Oregon should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (*Rule 4.B.6*)
- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
- C. Oregon’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such a goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (*Rule 6.C*)
- D. All delegate and alternate candidates must be identified as to presidential preference at all levels which determine presidential preference. (*Rule 13.A*)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. (*Rule 13.I*)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (*Rule 13.J*)
- G. Each delegate, alternate, and standing committee member must be a registered Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic

Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.25)*

- H. 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. Proxy voting is prohibited in all stages of Oregon’s Delegate Selection Process *(Rule 17 & Reg. 4.30)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*
- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. *(Rule 1.F & Rule 12.B)*
- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Oregon, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII: Affirmative Action Plan & Outreach and Inclusion Program

A. Statement of Purpose and Organization

- 1. Purpose and Objectives.
 - a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by the Democratic Party of Oregon. *(Rule 5.A)*
 - b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
 - c. All public meetings at all levels of the Democratic Party in Oregon should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
 - d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Oregon has established goals for these groups. *(Rule 5.C & Reg. 4.8)*

- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans/Black Americans, Latinos/Hispanic American, Native Americans, Asian Americans and Pacific Islander Americans, and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, Rural Democrats, Veterans and Active Service Members, and Young Democrats. The DPO also recognizes diversity within each aforementioned constituency group to combat monolithic-identity stereotypes (*Rule 6.A & Rule 7*)
 - i. The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.1)
 - ii. For the delegate selection process, “Young Democrat” is defined as any participant younger than 36-years-old at the time of election. (Reg. 5.3.A)
 - iii. For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (Reg. 5.3.B)
 - iv. For the purpose of the delegate selection process, a “Rural Democrat” will be a registered Democrat who lives within a ZIP Code that is categorized as “Rural” or “Frontier” per the Population Research Center at Portland State University. The list of these ZIP Codes can be found online and will be appended to this Delegate Selection Plan and published with the Delegate Selection Materials on the DPO Website.
 - a. If someone believes that they have an extenuating circumstance that should allow them to receive the “rural” designation but they are denied due to the zip code parameters above (i.e. they have an urban mailing address but they live in a rural area, they are a student or seasonal worker who is residing away from a permanent address, etc), they will have the opportunity to appeal a denial through an automated email they will receive after their filing form is processed. Appeals will be reviewed by the Affirmative Action Committee or their designee.
 - v. These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.2)

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1st, 2023 (Rule 6.F)
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (Reg. 2.2.J)
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
- d. The Affirmative Action Committee shall be responsible for:

- i. Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. (Rule 6.F)
 - ii. Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - iii. Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. (Rule 6.G)
 - iv. Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African American/Black Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.E)
 - e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin by **September 15th, 2023**, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F)

B. Representation Goals

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African American/Black Americans, Latinos/Hispanic Americans, Native Americans, and Asian Americans and Pacific Islander Americans, in the state's Democratic electorate. The Democratic Party of Oregon recognizes that there are Oregon Democrats who are representative of multiple communities and we value and welcome their lived experiences and perspective in our state and in our party, and encourage them to indicate every community that they are a member of when filing to run as a delegate or alternate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A)
 - a. In these cases, the 2020 Census and The Census Bureau's most recent American Community Survey Data sets, as well as national exit polls were primarily used to reach goal numbers. The Democratic National Committee compiled research from ethnicity models, voter file self-reported race, and a combination of voter file age, and modeled age to estimate support by race and among young voters. Oregon is a small state and detailed exit polls and other data are not available.
 - b. The representation goal for African Americans/Black Americans is set at 5 percent. Approximately 3.5 percent of Oregonians are of African ancestry according to the annual report by the Urban League of Portland. The Democratic Party of Oregon recognizes that the African American/Black Americans/Black Americans community is historically undercounted in the US Census and wishes to establish a robust goal to recognize that. An estimated 3 percent of Oregon's Democratic Supporters identify as African-American.
 - c. The representation goal for Latinos/Hispanic Americans is set at 16 percent. An estimated 13 percent of Democratic supporters in Oregon identify as Latinos/Hispanic Americans. Additional outreach to Latinos/Hispanic Americans may increase Democratic support, as

many in this community face unique barriers to participation. The Democratic Party of Oregon recognizes that the 2020 Census was uniquely challenging for members of this community due to the actions of the previous Presidential administration against this community.

- d. The representation goal for Native Americans is 4 percent. Approximately 4 percent of Oregonians are Native American. Indications are that Native Americans vote solidly Democratic, but voter turnout is low, and studies indicate that investment in voting access in tribal communities could increase turnout. Additionally, according to the National Congress of American Indians, approximately 3 percent of Democratic Voters in the 2022 Gubernatorial election identified as Native Americans/American Indian. Oregon is one of the top 15 states in Native Voter Turnout in the Country.
 - e. The representation goal for Asian Americans and Pacific Islanders is 7 percent. Asian Americans and Pacific Islanders compose approximately 6.5 percent of Oregon's population. National exit polls showed Asian Americans and Pacific Islanders voting are more likely to support Democratic Candidates. Members of this community are the fastest growing demographic of the American electorate. In 2022, Oregon was the 1st state in the nation to elect 5 Vietnamese-Americans to the State Legislature. We know this is a direct result of sustained and community focused organizing in their communities.
2. The DPO has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, Rural Democrats, Veterans and Active Service Members, and Young Democrats (Democrats under the age of 36) in Oregon's Democratic electorate, and furthermore, the DPO has chosen to establish these percentages as goals for representation in Oregon's convention delegation.
 - a. Our goal for the LGBTQ+ community is set at 10 percent. LGBTQ+ community members are not counted separately in the 2020 Census. Most estimates of Oregon's LGBTQ+ population range from 5 to 8.8 percent. We have focused our goal setting on the higher end of this percentage as we know this community is historically underrepresented in studies. LGBTQ+ Democratic voting performance, according to national exit polls, was 70 percent. Establishing the LGBTQ+ electorate at the mid-range of 6.9 percent and factoring in Democratic voting performance results in that goal.
 - b. To establish a representation goal for Young Democrats is 31 percent. To set this goal we took the number of Democrats who voted in the last election and measured it against the number of Democrats ages 18-36 who voted in the last election. Oregon is proud of our tradition of allowing people to pre-register to vote as early as 16, and we know that our automatic voter registration law has increased young voter turnout in Oregon.
 - c. The goal for people with disabilities is 17 percent. This goal was established after looking at a survey from Pew Research that was based on estimates from the American Community Survey on people with disabilities living in Oregon. We estimated the number of people with disabilities ages 18 and over, factored in the percentage of voting age people in Oregon who are registered to vote, and further factored in the turnout percentage in the 2022 election.
 - d. Our goal for Rural Democrats is set at 12%. According to a 2020 report by the Health Resources & Services Administration, the following Oregon Counties are listed as "Rural" or

“Frontier” Counties: Baker, Clatsop, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Hood River, Jefferson, Klamath, Lake, Lincoln, Malheur, Morrow, Sherman, Tillamook, Umatilla, Union, Wallowa, Wasco, and Wheeler. Portions of Oregon’s other counties are also rural. The 2020 US Census identifies that 19 percent of Oregonians voters are classified Rural, and of those voters about 23% are Democratic voters. We believe that our goal of 12% represents our values of increasing Democratic participation by Rural Oregonians.

- e. The representation goal for Veterans and Active Service Members is 3 percent. According to the State of Oregon’s Office of Employment about 283,045 Oregonians are Veterans, the Department of Defense reports that there are currently 1,572 Active Duty personnel, 9,432 Reservists and 2,922 Military Civilians in Oregon. Combined, these would make up 8.7% percent of Oregon’s population. According to national exit polls veterans and active duty service members turned out at 44 percent for Democrats in 2020. Based on these numbers, we find that approximately 3 percent of Oregonians are Veterans and Active Service Members who are Democratic supporters, and this will serve as our representation goal.
- 3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. (Rule 11.A)
- 4. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. (Rule 6.A.3)

	African American /Black Americans	Latinos/ Hispanic Americans	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Young Democrats	Rural Democrats	Veterans or Active Service Members
Percent age Goal	5	16	4	7	10	17	31	12	3
Numeric Goal	4	12	3	5	7	12	23	9	2

C. Efforts to Educate on the Delegate Selection Process

- 1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. (Rule 3.A, Rule 3.C & Rule 3.D)

2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts no later than February 1st, 2024. (Rule 1.H)
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. (Rule 2.A)
6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register to vote as Democrats, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. (Rule 2.C)
7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning September 2023 that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

D. Efforts to Publicize the Delegate Selection Process

1. The Democratic Party of Oregon shall direct special attention to publicizing the delegate selection process in Oregon. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rule 3.C & Rule 3.D)
2. The State Party shall have a Delegate Selection Media Plan (see Attachment 2.i) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. (Rule 4.B.3 & Rule 6.D)
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.

- a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native Americans, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, LGBTQ+ press, disability press, and any other specialty media in Oregon that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - i. The Democratic Party of Oregon will reach out to each relevant constituency Caucus of the party to request assistance in identifying media outlets that should be included in these press releases.
 - b. The DPO shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the district and state conventions shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)
4. Not later than September 2023 The Democratic Party of Oregon will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies.

Information to be posted on the website will include:

- a. Materials designed to encourage participation and inform prospective delegate candidates;
- b. A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice-Presidential candidates and adopting the National Platform;
- c. A summary of the Democratic Party of Oregon's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
- d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

- 1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. Presidential Candidates must keep representation goals in mind while reviewing candidates for the Presidential Candidate Right of Review. (Rule 6.H)
- 2. Each presidential candidate must submit a written statement to the State Democratic Chair by 12/1/2023 which indicates the specific steps they will take to encourage full participation by their supporters in Oregon's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. (Rule 6.H.1)
- 3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)
- 4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee

candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (Rule 6.C., Rule 6.I & Reg. 4.10)

F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The Democratic Party of Oregon will make accommodations to facilitate greater participation by people with disabilities.
 - a. All facilities used for Delegate Selection Conventions and educational programs will be compliant with the Americans with Disabilities Act (2014 Standards).
 - b. All meetings will be conducted using amplified sound.
 - c. All participants will have the opportunity to declare needs which require accommodation at the time of registration, so that staff can accommodate other needs.
4. In addition to the education, publicity and other steps described above, the State Party will:
 - a. Utilize and support the 17 Democratic Party of Oregon constituency caucuses to outreach to statewide and regional constituency groups.
 - i. Each relevant caucus that represents a goal outlined in this plan will be required to send out at least three emails to their membership regarding delegate selection. The Democratic Party of Oregon will provide a template for caucuses to use for this process.
 - a. The DPO will provide translated materials in this kit for the languages for which the secretary of state provides translated copies of the Voters Pamphlet per ORS 251.167.
 - b. Utilize Congressional District Committees and County Party Committees to outreach to their relevant communities.
 - c. Provide “train the trainer” workshops for Democratic Party of Oregon caucus leaders and county chairs and vice chairs.
 - d. Provide video and when possible in-person educational workshops.
 - e. Develop social media communications tools for specific constituency groups.
 - f. Provide an educational workshop at the 2023 Oregon Summit in October 2023.
 - g. Provide an educational workshop at the 4th Quarter State Central Committee Meeting in 2023
 - h. Provide tool kits for College Democrats and the Young Democrats of Oregon Caucus.
 - i. Provide outreach materials to each of Oregon's nine federally recognized tribes.
 - j. Provide educational materials regarding fundraising and budgeting for attending the 2024 National Convention.

- k. Beyond the goals outlined in this affirmative action plan, the Democratic Party of Oregon will encourage delegate candidates to share other communities they are a part of in their candidate statement in the candidate voter pamphlet.
- l. As a part of our commitment to supporting the labor movement, the Democratic Party of Oregon will collect data on labor union membership on the filing form for participation.

Section IX: Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of State Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. *(Reg. 3.1.C)*
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. *(Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)*
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. *(Rule 6.B)* The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. *(Reg. 3.4.C)*
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X: Summary of Plan

A. Selection of Delegates and Alternates

- Oregon will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2024 Democratic National Convention.
- The “first determining step” of Oregon’s delegate selection process will occur on May 21st, 2024, with a Primary.
- Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements
District-Level Delegates	37		June 1st or 2nd 2024	Voters at the District Level Delegate Elections File online filing form indicating presidential preference by no later than May 22nd, 2024 at 5pm
Automatic Party Leader and Elected Official Delegates*	12		Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.	
Pledged Party Leaders and Elected Officials (PLEOs)	7		June 22nd, 2024	State Convention
				File online filing form indicating presidential preference by no later than May 22nd, 2024 at 5pm
At-Large Delegates At-Large Alternates	12		5	June 22nd, 2024
		File online filing form indicating presidential preference by no later than May 22nd, 2024 at 5pm		
TOTAL Delegates and Alternates	68	5		

*Automatic Party Leader and Elected Official delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2024 Delegate Selection Rules*. The exact number of Automatic Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
2	6	6/22/2024	Each presidential candidate, or that candidate’s authorized representative(s), must submit to the Democratic Party of Oregon Chair, by the conclusion of the State Convention on June 22nd, 2024, a minimum of (1) name for each slot awarded to that candidate for members of each committee.

The Executive Committee of the Democratic Party of Oregon will elect the temporary Standing Committee Delegates during the 1st Quarter of 2024 to serve on the three convention standing committees in the case that they hold a meeting before our Standing Committee members are selected on June 22nd, 2024.

C. Selection of Delegation Chair and Convention Pages

- The Delegation Chair will be selected by the National Convention Delegates on 6/22/2024.
- 3 Convention Pages will be selected by the Democratic Party of Oregon Chair on 6/22/2024.

D. Selection of Presidential Electors

- 8 Presidential Electors will be selected by the DPO State Central Committee and 6 Congressional District Committees prior to April 1, 2023.

E. Presidential Candidate Filing Deadline

- Each presidential candidate shall certify in writing to the Democratic Party of Oregon Chair, the name(s) of their authorized representative(s) by March 1st, 2024. (Rule 13.D.1)
- The Secretary of State may place on the ballot the name of any candidate who is generally advocated or is recognized by the national news media. Alternatively:
- A candidate may file a nominating petition containing the signatures of at least 6,000 registered Democrats, including 1,000 from each of the six Congressional Districts. This petition must be submitted to the Secretary of State’s office by no later than February 27, 2024.

F. Timetable

Date	Activity
2023	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 1	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
March 15	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program approved for public comment by the Delegate Selection Plan Committee
March 15	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are issued announcing the public comment period.
April 15th	Period for public comment on Oregon’s Plan is concluded. Responses are compiled for review by the Delegate Selection Plan Committee
April 15th - April 29th	Delegate Selection Plan Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to the Democratic Party of Oregon State Central Committee
May 1st	Plan Released to the Democratic Party of Oregon State Central Committee with 20 day notice for Quarterly Meeting.
May 21st	The Democratic Party of Oregon approves the Delegate Selection Plan for submission to the DNC Rules and Bylaws Committee.
By June 3rd	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
September 15	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
December 1st	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party no later than 30 days after their announcement.)
2024	
March 1st	Filing form opens on DPO Website at dpo.org/scc for all delegate and alternate candidates and those who wish to be voters in the Delegate Selection Process.
March 1st	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.

April 30th	Primary Voter Registration Deadline
May 1st	First date on which vote-by-mail ballots are mailed to voters.
May 21st	Presidential preference primary.
May 22nd, 5pm	Last Day to File to Run as a Delegate, or to participate as a voter in the delegate selection process
May 23nd, 5pm	State Party provides a list of all delegate and alternate candidates to the respective Presidential candidates.
May 25th	Delegates are apportioned based on preliminary primary results
May 26th, Noon	Presidential candidates provide an approved list of pledged District Level delegate candidates to the State Party.
June 1st & 2nd	District Level Delegate Elections in Each Congressional District
June 10th, 5pm	Presidential candidates provide an approved list of pledged PLEO delegate candidates to the State Party.
June 22nd	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide an approved list of at-large delegates and alternate candidates to the State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to the State Party.
June 22nd	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
June 22nd	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
June 22nd	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
June 22nd	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.