# New York State DELEGATE SELECTION PLAN

FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

Issued by the New York State
Democratic Party

(As of April 11, 2023)

#### The New York State Delegate Selection Plan For the 2024 Democratic National Convention

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## New York State Delegate Selection Plan For the 2024 Democratic National Convention

#### Section I Introduction & Description of Delegate Selection Process

#### A. Introduction

- 1. New York State has a total of 263 delegates and 18 alternates. (Call I & Appendix B)
- 2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2024 Democratic National Convention ("Rules"), the Call for the 2024 Democratic National Convention ("Call"), the Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention ("Regs."), the rules of the Democratic Party of State, the state election code, and this Delegate Selection Plan. (Call II.A)
- 3. Following the state Party Committee's adoption of this Delegate Selection Plan, the state Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The state Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the state Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)
- Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the state Party must be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

#### B. Description of Delegate Selection Process

- New York State will use a proportional representation system based on the results of the primary for apportioning delegates to the 2024 Democratic National Convention.
- The "first determining step" of State's delegate selection process will occur on April
  2, 2024 with a state-run primary. This will be held in conjunction with the 2024 New
  York State Primary Election.

#### C. Voter Participation

- 1. Participation in New York's delegate selection process is open to all voters who wish to participate as Democrats. (Rule 2.A and Rule 2.C.)
  - a. The deadline to register to vote/participate in the first step of the delegate selection process is March 23rd, 2024 for new voter registration. An application to change one's party enrollment for this process must be received by the board of elections no later than the preceding February 14.
  - b. New York has a party registration system and is a closed primary state. Voters who are not registered or enrolled as Democrats may not participate in the process. Voters interested in participating in the process must register with the New York State Board of Elections by the enrollment deadlines above. (Rule 2.A & Reg. 4.3.A & Reg 4.3.B)
  - c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process. (Reg. 4.3.C)
  - d. At no stage of State's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D & Reg. 4.4)
  - No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (Rule 2.E)
  - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all individual voters who wish to participate as Democrats are eligible to do so. (Rule 2.F)
  - g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. (Rule 3.E & Reg. 4.7)
- The State Party has and will continue to take steps since the last Presidential Primary to enhance voter and election security and combat election subversion. These steps continue to enforce and improve on the following goals.
  - Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1)

- Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (Rule 2.H.2)
- c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; (Rule 2.H.3)
- d. Ensure that any direct recording electronic systems in place have a voter verified paper record; (Rule 2.H.4)
- Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (Rule 2.H.5)
- f. Ensure that all voting systems have recognized security measures; (Rule 2.H.6)
- g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters; (Rule 2.H.7)
- Provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation; (Rule 2.H.8)
- Actively engaging with state and local officials to implement fair and honest election policies and practices; and (Rule 2.H.9)
- j. Support adequate funding for state and local election administration. (Rule 2.H.10)
- 3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the State Party has and will continue to provide year-round voter protection programs to support educational, administrative, legislative, and litigation-based efforts to protect and expand the vote and advance election fairness and security, including the goals set forth below. (Rule 2.1 and 2.1.1)
  - Expand access to voting, including by early voting, no excuse absentee voting, same-day voter registration, drop boxes and voting by mail: (Rule 2.1.1.a)
    - Early Voting is available from the tenth day prior to the Primary Election to the second day prior to the same;
    - No-excuse absentee voting is available and the Board of Elections must receive your request by mail or online by the fifteenth day before the election; and (§8-400(2)(c))
    - Voter registration is available up until the tenth day before the election.

- Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (Rule 2.1.1.b)
- c. Speed up the voting process and minimize long lines; (Rule 2.1.1.c)
- Eliminate onerous and discriminatory voter identification requirements; (Rule 2.1.1.d)
- e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (Rule 2.1.1.e)
- f. Facilitate military and overseas voting. (Rule 2. 1.1.f)
- 4. As part of encouraging participation in the delegate selection process by registered voters, the State Party supports efforts to make voter registration easier: (Rule 2.1.2)
  - a. Voter registration modernization, including online voter registration and automatic and same-day registration; (Rule 2.1.2.a)
  - Pre-registration of high school students so that they are already registered once they reach voting age; (Rule 2.1.2.b)
  - Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; (Rule 2.1.2.c)
  - Same-day or automatic registration of voters for the Democratic presidential nominating process; and (Rule 2.1.2.d)
  - e. the State Party will take all feasible efforts to encourage non-affiliated voters and new voters to register to participate, to provide simple procedures through which they may do so, and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status.
- The State Party has taken steps to ensure an open and inclusive process and resist attempts at voter suppression and disenfranchisement, including revising State Party rules and encouraging administrative rules, legislation, or considering litigation to allow achieving state laws that allow voters currently enrolled in a political party to switch parties by the preceding February 14th leading up to the Primary Election, and that allow unaffiliated voters to enroll in a party by at least 10 days prior to the Primary Election. (Rule 2.J and Rule 2.J.1)

#### D. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to the state's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. (Rule 3.A & Reg. 4.)

### Section II Presidential Candidates

#### A. Presidential Preference Primary

- For the purpose of determining presidential preference, there shall be a Democratic Presidential primary election in 2024, which shall be held in accordance with the Election Law, except that, if only one Presidential Candidate qualifies for the ballot, then no Primary shall be held and such Candidate shall be awarded all pledged delegates and alternates. This is the first determining step in the primary process. The Presidential Preference Primary will be held on April 2, 2024.
- Primary Participation: The Democratic Party shall accept as eligible to vote in its primary:
  - Enrolled Democratic voters whose party preference has been publicly recorded and in timely fashion in accordance with the Election Law; (Election Law Section 1-104(9))
  - Registered voters who mail or deliver a Change of Enrollment application to the Board of Elections changing their enrollment status up until February 14 of the election year;
  - c. New registered voters who wish to participate in the Primary must register as Democrats 10 days prior to election. Pursuant to Election Law Section 5-102, new registered voters must be at least 18 years old by the date of the primary in which they wish to vote; and
  - d. Prospective voters can register in person at the county board of elections or at any New York State Agency-based voter registration center. Prospective voters may also submit voter application forms at the New York State Department of Motor Vehicles, either in person or on their web site if one already has DMV-issued identification. Prospective voters can request a New York State Voter Registration form by mail by entering their name directly into our mailing list database. Prospective voters can call the State Board's 1-800-FOR-VOTE hotline to request a voter application.
- 3. Binding Results: Subject to the provisions of Section III, all pledged delegates and alternates shall be allocated among the Presidential Candidates in proportion to the votes such Candidates receive in the Primary, except that a Presidential Candidate who fails to receive the 15% threshold percentage of the vote in the applicable unit of representation shall not receive any delegates or alternates from that unit, and further provided that a Presidential Candidate who fails to receive the 15% threshold percentage of the vote statewide shall not receive any delegates or alternates.

4. Write-in candidates are not allowed on the ballot.

#### B. Ballot Access

- Petition Requirements: To qualify the name of an individual on the Primary ballot as a candidate for the Democratic nomination for president of the United States, any enrolled Democrat or group of enrolled Democrats shall circulate a designating petition conforming to the Election Law governing petitions for statewide office. Fifteen thousand (15,000) enrolled Democrats in the State shall sign the petition. The deadline for submitted petitions is January 11, 2024. (Rules 12.B, 15.A & 15.E, and NYS Election Law 6-158)
- Sample petition forms can be found on the Board of Elections website (elections.ny.gov),
   State Party website (https://link.nydems.org/petitions), and at any state or county Board
   of Elections office. Completed petition forms must be sent to the state Board of
   Elections:

NYS Board of Elections 40 North Pearl Street, Suite 5 Albany, NY 12207

Faxes and emails are not accepted by the State Board.

- 3. Declination of Candidacy: Any eligible individual who is named as a Presidential Candidate in a timely and legally sufficient designating petition shall appear as such a Candidate on the Primary ballot throughout the State unless, that individual files a declination of candidacy with the State Board in the form the Election Law prescribes.
- 4. Primary Ballot: On the Primary ballot, a lever or other comparable mechanism shall appear next to the name of each Presidential Candidate or, in the case of paper ballots, a space shall appear under, or next to or adjacent to the name of each Presidential Candidate or 'Uncommitted', so that each voter is able to cast a vote directly for the Presidential Candidate of their choice. The State Board shall determine the position of Presidential Candidates on the Primary ballot by drawing lots among the Presidential Candidates. (Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H)

#### C. Other Requirements

- 1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by December 3, 2023. (Rule 13.D.1)
- Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (Rule 6.1)

## Section III Selection of Delegates and Alternates

#### A. District-Level Delegates

- New York State is allocated 143 district-level delegates and 18 alternates. Alternates are allocated at the At-Large level. (Rule 8.C, Call I.B, I.I, & Appendix B)
- District-level delegates shall be elected by a two-part primary (a presidential preference primary that includes the election of delegates).
  - a. Any individual or group of Democrats may sponsor or endorse one or more candidates, including a slate of candidates, for delegate at any stage in the delegate selection process, provided that a slate of more than one candidate for district delegate in a Congressional District must be equally divided between males and females with a variance no greater than one. In the case of gender non-binary delegates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (Rule 16.C)
  - b. No slate sponsored by any individual or group of Democrats may, by virtue of such endorsement, receive preferential treatment or a preferential place on a respective delegate selection ballot or be publicly identified on a ballot as the "official" slate of delegates, as the case may be, and all slates must meet identical qualifying requirements for appearing on a respective ballot at all levels of the delegate selection process.
  - c. The order of the names of all persons who are candidates for delegate on any ballot to be used for voting at any stage of the delegate selection process shall be determined by lot, except that candidates for the same position on a slate shall be grouped together in the order in which the names of the candidates are filed as a slate with the State Board or the Local Board, whichever applies, and shall be deemed one person for purposes of the draw.

#### Apportionment of District-Level Delegates

a. State's district-level delegates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and the most recent gubernatorial elections. (Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A)

- b. The number of men and the number of women in the state's total number of district-level delegates will not vary by more than one. (Rule 6.C.1 & Reg. 4.9)
- c. The district-level delegates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates. Note: This apportionment does **not** include bonuses awarded to the New York Delegation.

District	Delegates		
	Males	Females	Total
#1	3	3	6
#2	2	2	4
#3	3	3	6
#4	3	3	6
#5	3	3	6
#6	2	2	4
#7	2/3	3/2	5
#8	3	3	6
#9	3	3	6
#10	4/3	3/4	7
#11	2	2	4
#12	4	4	8
#13	3	3	6
#14	2	2	4
#15	2	2	4
#16	3	3	6
#17	3	3	6
#18	3	3	6
#19	3	3	6
#20	3/4	4/3	7
#21	2	2	4
#22	3/2	2/3	5
#23	2	2	4

District	Delegates		
	Males	Females	Total
#24	2	2	4
#25	3	3	6
#25	3	3	6
#26	3/4	4/3	7
Total	71/72	71/72	143

- District-Level Delegate Filing Requirements
  - A district-level delegate candidate may run for election only within the Congressional district in which they are registered to vote; (Rule 13.H)
  - b. An individual can qualify as a candidate for district-level delegate or alternate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by January 16, 2024. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 13.B, Rule 15.F & Reg. 4.22)
  - To place the name of an eligible individual on the Primary ballot in a Congressional District as a candidate for district delegate, any enrolled Democrat or group of enrolled Democrats shall circulate a designating petition. Designating petitions for district delegate shall be circulated beginning on December 12, 2023, as determined by the State Board of Elections. Such petition shall conform to the Election Law and be signed by one-half of one percent (.5%) of the enrolled Democrats in the Congressional District or five hundred (500), whichever number is less. Petitions must be submitted to the Board of Elections that corresponds with the prospective candidate's congressional district below between January 8 and January 18, 2024. Provision shall be made for the State Board to receive the names and addresses of all persons who have filed petitions in accord with this paragraph or been substituted for such persons in accord with Section III.E. (Rule 15.C) Petition forms can be found on the State Party website (nydems.org), the Board of Elections website (elections.ny.gov), and at any county Board of Elections office. Completed petition forms must be sent to the following Boards of Elections:

- CD 1 Suffolk County Board of Elections Yaphank Ave
   PO Box 700
   Yaphank, NY 11980-0700
- CDs 2 and 3 State Board of Elections 40 North Pearl St, 5th Floor Albany, NY 12207
- CD 4 Nassau County Board of Elections 240 Old Country Rd, 5th Floor P.O. Box 9002 Mineola, NY 11501
- CD 5 State Board of Elections 40 North Pearl St, 5th Floor Albany, NY 12207
- CDs 6 through 15 New York City Board of Elections 32 - 42 Broadway, 7 Fl New York, NY 10004
- CDs 16 through 24 State Board of Elections 40 North Pearl St, 5th Floor Albany, NY 12207
- CD 25 Monroe County Board of Elections 39 W Main St Rochester, NY 14614
- CD 26 State Board of Elections 40 North Pearl St, 5th Floor Albany, NY 12207
- d. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions, except candidates not chosen at the delegate level be considered at the alternate level. (Rule 13.C)
- Presidential Candidate Right of Review for District-Level Delegates
  - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than February 1, 2024, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 13.D & Rule 13.F)
  - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by 5:00 p.m. EST on February 5, 2024, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (Rule 13.E.1, Reg. 4.23 & Reg. 4.24)

The presidential candidate, or that candidate's authorized representative(s), may approve a number of delegate candidates or alternate candidates equal to or greater than the number of delegates or alternates allocated to the district. (Rule 13.E.1)

The presidential candidate, or that candidate's authorized representative(s), may reject *any* candidate for pledged district level delegates appearing on the Candidate List as not being a bona fide supporter of that Presidential Candidate by filing a written rejection with the State Chair at the State Committee Office no later than 5:00 p.m. EST on February 5, 2024, provided the above that at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected.

The State Party shall provide the State Board with the lists of approved delegate candidates no later than 5:00 p.m. EST on February 12, 2024. (Rule 13.D.2)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 5:00 p.m. EST on February 5, 2024.
- d. National convention delegates candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (Rule 13.E & Reg. 4.23)
- e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (Rule 6.I & Reg.4.10.C)

- 6. Fair Reflection of Presidential Preference
  - a. The State presidential primary election is a "binding" primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.
  - b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (Rule 14.F)

#### c. Post-Primary Procedure

- i. If a Presidential Candidate is entitled to more district delegates within a Congressional District than there were candidates for delegate pledged to that Presidential Candidate on the ballot in that District, then prior to the selection of Party Leaders and Elected Officials at the 2024 State Party's Convention, the members of the State Committee who represent that Congressional District shall fill the positions in post-Primary caucuses held upon ten (10) days' written notice from the State Chair in conformity with the provisions of Section II. The post-primary caucus will occur as the first order of business at the State Convention or at a meeting prior to the Convention.
- ii. To be eligible to be elected as a district delegate to a position unfilled in the Primary, an individual must be an enrolled Democrat in that Congressional District who files a Statement of Candidacy with the State Committee at 50 Broadway, New York NY 10004, complying with Section III.4b pledging support for the Presidential Candidate entitled to the delegate position. Such a Statement must be filed at the State Committee Office no earlier than the day after the Presidential Primary and received at that Office no later than seven (7) days prior to the date of election to select delegates for the unfilled positions. An individual may file such a Statement regardless of whether that individual filed a Statement of Candidacy to qualify for the Primary ballot or a pledge of support for a different Presidential Candidate.
- iii. No later than 5:00 p.m. EST two days prior to the date of the election, the State Chair shall submit a Candidate List at the State Committee Office to each Presidential Candidate entitled to an unfilled delegate position. The Presidential Candidate may reject any candidate appearing on the Candidate List as not being a bona fide supporter of that Presidential Candidate by notifying the State Chair at the State Committee Office of

any such rejection no later than one (1) day prior to the date of the election, and shall be no later than the day prior to the State Convention of the 2024 New York State Democratic Committee, provided that the Presidential Candidate may not reject such candidates provided the above that at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected.

iv. Certification: Within twenty-one (21) days of their selection, the State Board of Elections or Local Board, whichever applies, shall certify the results to the State Chair, who will then deliver to the DNC Secretary the names of the candidates who are elected to fill the positions of district delegate allocated to each Presidential Candidate.

#### 7. Equal Division of District-Level Delegates

a. To ensure the district-level binary-gendered delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total delegate allotment. (Rule 6.C., Rule 6.C.1 & Reg. 4.10)

The district-level delegates as a whole, and within each Congressional District, shall be equally divided by gender insofar as mathematically practicable. To assure such equal division among district-level delegates as a whole, the allocation set forth above shall determine the gender division between males and females in each of Congressional District, such allocation having been made by lot to set the gender preference in the first Congressional District to which an odd number of delegate positions is apportioned and thereafter alternating the advantaged gender in each succeeding Congressional District having an odd number of delegate positions. In the case of gender non-binary delegates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (Rule 16.C)

In districts with an odd number of delegates, the first delegate selected for the winning presidential preference must be of the same gender as the advantaged gender in that district. Following that determination, the allocation would continue alternating by gender for the winning presidential preference and any subsequent preferences. In districts with an even number of delegates, the highest-vote getting delegate candidate for the district's winning presidential preference will be the first delegate assigned. Following that determination, the state will then

- designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable.
- b. After the delegates are selected, the alternates will be awarded, using the same process described above.
- 8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within ten (10) days after their election. (Rule 8.C & Call IV.A) However, if the state is unable to certify the election results pending certification from the New York State Board of Elections, the State Chair shall certify the delegates to the DNC Secretary within ten (10) days after the election results are certified. (Reg. 5.4.B & Reg. 5.4.C)

#### B. Automatic Delegates

- 1. Automatic Party Leaders and Elected Officials
  - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
    - (1) Members of the Democratic National Committee who legally reside in the state; (Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)
    - (2) Democratic President and Democratic Vice President (if applicable); (Rule 9.A.2 & Call I.G)
    - (3) All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (Rule 9.A.3, Call I.H & Call I.J)
    - (4) The Democratic Governor (if applicable); (Rule 9.A.4, Call I.H & Call I.J)
    - (5) "Distinguished Party Leader" delegates who legally reside in the state (if applicable); (Rule 9.A.5, Call I.G & Reg. 4.14)
  - An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. (Call I.J)
  - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
    - (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in State. (Rule 9.A)

- (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (Call IV.B.1)
- (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. (Call IV.C)
- For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. (Rule 6.C and Reg. 4.9)

#### C. Pledged Party Leader and Elected Official Delegates (PLEOs)

- New York State is allotted 29 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D, Call I.E & Appendix B)
- Pledged PLEO Delegate Filing Requirements
  - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials; (Rule 10.A.1 & Reg. 4.16)
  - Be an enrolled Democrat fulfilling the above requirements;
  - and file a Statement of Candidacy in conformity with the below requirements of this section.

#### 4. Statement of Candidacy

An individual can qualify as a candidate for a position as a pledged PLEO delegate by filling a statement of candidacy at the State Committee Office at 50 Broadway, New York, NY 10004 or emailed to <a href="mailto:delegates@nydems.org">delegates@nydems.org</a>. Such a statement must be received at the State Committee Office no earlier than January 2, 2024 and no later than 5:00 PM EST on April 30, 2024. Emailed statements will only be considered upon receipt of a confirmation of receipt. It is the responsibility of the individual seeking candidacy to deliver the statement to the office and/or seek confirmation of receipt. (Rule 15.G, Reg. 4.18 & Reg. 4.17)

b. In addition to the information required in Section III.4b, the Statement of Candidacy shall include the party or elective public office held by the candidate. Statements of candidacy must include a pledge of support for a singular presidential preference. (Rule 10.A.3) Statements of candidacy may be accepted immediately post-Primary election.

#### 3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than 5:00 PM EST on May 6, 2024, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. (Rule 13.D)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 5:00 PM EST on May 10, 2024 a list of all such candidates they have approved, as long as approval is given to at least 2 names for every position to which the presidential candidate is entitled. (Rule 13.E.2 & Reg. 4.24)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 5:00 PM EST on May 10, 2024. (Rule 13.D)
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (Rule 6.1 & Reg. 4.10.C)

#### 4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)
- Selection of the pledged PLEO delegates will occur at a yet to be determined time and location of the convening of the 2024 State Convention, which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. (Rule 10.A)
- c. These delegates will be selected at the state convention by the State Party Committee. (Rule 10.B)

- (a) Membership on the State Party Committee is apportioned on the basis of population and/or some measure of Democratic strength. There is a Male and Female representative from every Assembly District. Their proportional weight is the Democratic turnout from the preceding gubernatorial election as a measure of Democratic strength. (Rule 10.B.1 & Reg. 4.18.A)
- (b) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. Members of the State Committee are elected on the ballot to serve two-year terms. They are required to petition to get on the ballot. (Rule 10.B.2 & Reg. 4.18.B)
- (c) Such delegates are elected at a public meeting subsequent to the election of district-level delegates. The election of district-level delegates will be preceding this election at a state-run primary. (Rule 10.B.3)
- (d) Members of the State Party Committee shall have been elected no earlier than the calendar year of the previous national convention. State Party Committee Members serve two-year terms (Rule 10.B.4 & Reg. 4.18.B)
- (e) Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. Membership is divided between men and women (determined by gender self-identification) with a maximum variate of one. Our State Party Rules also allow for gender non-binary individuals to hold positions (Rule 10.B.5 & Reg. 4.18.C)
- The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (Call IV.A & Reg. 5.4.A)

#### D. At-Large Delegates and Alternates

- The state of New York State is allotted 48 at-large delegates and 18 alternates. (Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32)
- 2. At-Large Delegate and Alternate Filing Requirements
  - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted

preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by April 30, 2024. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29)

- b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the State Party Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 19.A)
- c. Upon a delegate's or alternate's selection at one level, any statement of candidacy by that individual for another level is nullified and that individual is ineligible to be considered for election at another leve. (Reg. 4.29)

#### 3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 5:00 PM EST on May 6, 2024, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 13.D) (Reg. 4.23.D & Reg. 4.29.C)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by 5:00 PM EST on May 10, 2024, a list of all such candidates they have approved, provided that, at a minimum, 2 names remain(s) for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 13.D.4, Rule 13.E.2 & Reg. 4.24)
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair no later than 5:00 PM EST on May 10, 2024.
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

- 4. Fair Reflection of Presidential Preference
  - At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. (Rule 11.C)
  - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 14.E)
  - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (Rule 14.F)
  - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (Rule 11.C)
  - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 19.B, Call I.I & Reg. 4.31)
- 5. Selection of At-Large Delegates and Alternates
  - a. The selection of the at-large delegates and alternates will occur at a yet to be determined time and location of the convening of the 2024 State Convention, which is after all pledged Party Leader and Elected Official delegates have been selected. (Call III)
  - b. These delegates and alternates will be selected at the state convention by the State Party Committee. (Rule 10.B, Rule 11.B & Rule 11.B). See III.C.4.C3.
  - c. Priority of Consideration
    - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. (Rule 6.A.3)
    - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender

identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)

- (3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. The election of at-large alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (Rule 6.A, Rule 6.C and Reg. 4.9)
- (4) Delegates and alternates are to be considered separate groups for this purpose. (Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19)
- The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (Rule 8.C & Call IV.A)

#### E. Replacement of Delegates and Alternates

- A pledged delegate or alternate may be replaced according to the following guidelines:
  - a. Permanent Replacement of a Delegate: (Rule 19.D.3)
    - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
    - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
      - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
      - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall,

at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (Reg. 4.34)

- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (Rule 19.D.2)
- b. Temporary Replacement of a Delegate: (Rule 19.D.4)
  - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
  - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
- c. The selection of permanent and temporary replacements of delegates will be selected by the delegation in question if they are able to do so. If they are not able to do so, the delegation chooses the alternate. (Rule 19.D.1)
- d. Certification of Replacements
  - Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 19.D.3)
  - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1)
  - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.33)
  - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation

Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 19.E)
- Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Call IV.D.2 & Reg. 4.35)
  - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call IV.D.2.a)
  - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (Call, IV.D.2.b)
  - c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call IV.D.2.c)
  - d. In no case may an alternate cast a vote for an Automatic delegate. (Call IX.F.3.e)

## Section IV Selection of Convention Standing Committee Members

#### A. Introduction

- New York State has been allocated 3 member(s) on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of 9 members. (Call VII.A & Appendix D)
- Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. (Call VII.A.3)
- These members will be selected in accordance with the procedures indicated below. (Rule 1.G)

#### B. Standing Committee Members

#### Selection Meeting

- The members of the standing committees shall be elected by a quorum of New York State's National Convention delegates, at a meeting to be held at a yet to be determined time and location of the convening of the 2024 State Convention, after the election of all delegates. (Call VII.B.1)
- All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)

#### 2. Allocation of Members

- a. The members of the standing committees allocated to New York State shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (Call VII.C.1 & Reg. 5.9)
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to New York State. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences

securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call VII.C.2)

- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call VII.C.3)
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4)

#### 3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call VII.D.1)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by 5:00 p.m. EST on April 30, 2023, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (Call VII.D.2)

#### 4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve New York State's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. (Rule 6.1 & Reg. 4.10)
- The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing

committee positions shall be designated for a *[male]*, and the next binary position, if one occurs, will be designated for a *[female]*, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

- A separate election shall be conducted for membership on each standing committee.
- (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any committee and among the three committees in aggregate shall not exceed one. (Call VII.E.2)
- (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). (Call VII.E.1)
- (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

#### Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call VII.B.3)
- No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. (Call VII.B.4)

## Section V Delegation Chair and Convention Pages

#### A. Introduction

New York State will select one (1) person to serve as Delegation Chair and seven (7) to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C)

#### B. Delegation Chair

#### 1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on a yet to be determined time and location of the convening of the 2024 State Convention prior to the election of the standing committee members. (Call IV.E & Call VII.B.1)
- All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C)
- The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call IV.E)

#### C. Convention Pages

- 7 individuals will be selected to serve as State's Convention Pages by the State
  Democratic Chair in consultation with the members of the Democratic National
  Committee from the state. This selection will take place at a meeting to be held on a
  yet to be determined time and location of the convening of the 2024 State
  Convention. (Call IV.F.3, Appendix C & Reg. 5.7)
- 2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (Reg. 5.7.A)
- The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)

#### Section VI Presidential Electors

#### A. Introduction

New York State will select 28 persons to serve as Presidential Electors for the 2024 Presidential election.

#### B. Selection of Presidential Electors

The Presidential Electors shall be selected by a meeting of the New York State Democratic Committee to be set at a later date to nominate electors for President of the United States and Vice President of the United States. Nominees for electors must submit a certificate of acceptance to the State Party. The certificates of nomination and authorization must be received at the State Board 73 days before the general election or by Friday, August 23, 2024.

According to New York State Election Law, electors cannot hold a federal government office. Members of the New York State Legislature are eligible to serve as electors.

Presidential Electors are public officers and bound by New York State Public Officers Law.

#### C. Affirmation

- 1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (Call VIII)
- In the selection of the Presidential Electors, the State Party will ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States.

## Section VII General Provisions and Procedural Guarantees

- A. The State Democratic Party reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rule 4.A, Rule 4.B & Rule 4.C)
  - All public meetings at all levels of the Democratic Party in New York State should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (Rule 4.B.1)
  - No test for membership in, nor any oaths of loyalty to, the Democratic Party in New York State should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (Rule 4.B.2)
  - The time and place for all public meetings of the Democratic Party in New York State
    on all levels should be publicized fully and, in such manner, as to assure timely notice
    to all interested persons. Such meetings must be held in places accessible to all Party
    members and large enough to accommodate all interested persons. (Rule 4.B.3)
  - The Democratic Party in New York State, on all levels, should support the broadest possible registration without discrimination based on "status." (Rule 4.B.4)
  - 5. The Democratic Party in New York State should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.8.5)
  - The Democratic Party in New York State should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and

practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.6)

- Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
- C. New York State's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. (Rule 6.C)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 13.A)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 13.I)
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 13.J)
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 13.H, Call VII.A.4 & Reg. 4.25)
- H. 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 16)
- I. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. (Rule 17 & Reg. 4.30)

- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 18.A)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 18.B)
- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. (Rule 1.F & Rule 12.B)
- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in New York State, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (Call II.B)

## Section VIII Affirmative Action Plan and Outreach and Inclusion Program

#### A. Statement of Purpose and Organization

#### 1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by New York State. (Rule 5.A)
- Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
- c. All public meetings at all levels of the Democratic Party in New York State should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (Rule 4.B.1)
- d. Consistent with the Democratic Party's commitment to including groups historically under-represented in the Democratic Party's affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, New York State has established goals for these groups. (Rule 5.C & Reg. 4.8)
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. (Rule 6.A & Rule 7)
  - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.1)
  - (2) For the delegate selection process, "Youth" is defined as any participant younger than 36 years old at the time of election. (Reg. 5.3.A)

- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (Reg. 5.3.B)
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.2)

#### 2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1, 2023. The Chair may appoint a new committee or use a previously organized body appointed by the State Democratic Chair. (Rule 6.F)
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (Reg. 2.2.J)
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
- d. The Affirmative Action Committee shall be responsible for:
  - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. (Rule 6.F)
  - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
  - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. (Rule 6.G)
  - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.E)
- Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers

available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.

 Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on November 15, 2023, with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F)

### B. Representation Goals

- In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (Rule 6.A)
- In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state's Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state's convention delegation. (Rule 7 & Reg. 4.8.C.iii)
- 3. The demographic composition of the state's Democratic electorate is based on the following analysis by the DNC Data Team. 1. Estimate the number of Democrats in New York by multiplying the size of the state's citizen voting-age population (CVAP) by the level of Democratic support in the state 2. Estimate the number of eligible voters from each demographic group in the state by multiplying the state's CVAP by the percentage of the population belonging to each group in each state 3. Estimate the number of Democrats in each demographic group in the state by multiplying the size of each group in the state by the level of Democratic support from each group in the state 4. Estimate the prevalence of each demographic group among Democratic supporters in the state by dividing our estimates of the number of Democrats in each group in the state by our estimates of the number of Democrats in the state.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	21%	22%	0%	8%	6%	14%	33%
Numeric Goals for Delegates	59	62	1	22	17	39	93

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. (Rule 11.A) Although the selection of the at-large delegation may be used to fulfill the
affirmative action goals established by this Plan, the State Party will conduct
outreach and inclusion activities such as recruitment, education and training at all
levels of the delegate selection process. (Rule 6.A.3)

### C. Efforts to Educate on the Delegate Selection Process

- 1. Well-publicized educational regional workshops will be conducted beginning in November 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. (Rule 3.A, Rule 3.C & Rule 3.D)
- A speakers bureau of volunteers from the State Party, including the Affirmative
  Action Committee, shall be composed of individuals who are fully familiar with the
  process and will be available to appear before groups, as needed, to provide
  information concerning the process.
- The State Party's education efforts will include outreach to community leaders within
  the Democratic Party's constituencies and ensuring that information about the
  delegate selection process is available to Democratic clubs and Party caucuses
  representing specific constituencies.
- 4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute across the regional workshops no later than November 15, 2023. (Rule 1.H)
- 5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. (Rule 2.A)
- 6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. (Rule 2.C)

7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning November 15, 2023 that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

### D. Efforts to Publicize the Delegate Selection Process

- The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rule 3.C & Rule 3.D)
- 2. The State Party shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media and websites, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. (Rule 4.B.3 & Rule 6.D)
- 3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
  - a. Information about the delegate selection process will be posted on and made available on the internet and social media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
  - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of state party meetings and conventions shall be effectively publicized to encourage the participation of minority groups. Parties will make a good faith effort to publicize this information in an accessible manner and multilingually where necessary. (Rule 6.D)
- 4. Not later than November 15, 2023, the State Party will make information about the delegate selection process available on its website and publicize the resource

through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:

- Materials designed to encourage participation and inform prospective delegate candidates;
- A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
- c. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

### E. Obligations of Presidential Candidates to Maximize Participation

- Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. (Rule 6.H)
- Each presidential candidate must submit a written statement to the State
   Democratic Chair by December 12, 2023 which indicates the specific steps they will
   take to encourage full participation by their supporters in New York State's delegate
   selection process, including, but not limited to, procedures by which persons may file
   as candidates for delegate or alternate pledged to the presidential candidate. (Rule
   6.H.1)
- Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)
- 4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (Rule 6.C., Rule 6.I & Reg. 4.10)

#### F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or

who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.

- As such, the State Democratic Party has developed outreach and inclusion programs
  and is committed to fully implementing the programs so that all persons who wish to
  participate as Democrats understand they are welcome and encouraged to be a part
  of the delegate selection process and in the Party at the local, state and national
  levels.
- The State Party will make accommodations to facilitate greater participation by people with disabilities. State Party meetings will be fully accessible and provide ADA options to promote participation.
- In addition to the education, publicity and other steps described above, the State Party will have outreach directors to engage the constituencies in the delegate selection process.

# Section IX Challenges

### A. Jurisdiction & Standing

- Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3), and the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (Call Appendix A)
- Under Rule 21.B. of the 2024 Delegate Selection Rules, the DNC Rules and Bylaws
   Committee has jurisdiction over challenges pertaining to the submission,
   non-implementation and violation of State Delegate Selection and Affirmative Action
   Plan and Outreach and Inclusion Program. (Rule 21.B & Call Appendix A)
- The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated <u>before</u> the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (Call Appendix A & Reg. 3.1)
- 4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated <u>on or after</u> the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (Call Appendix A)
- Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2024 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call VII.B.5)
- Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.
  - Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

#### B. Challenges to the Status of the State Party and Challenges to the Plan

- A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (Rule 21.A & Reg. 3.4.A)
- A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B)
- A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

#### C. Challenges to Implementation

- A challenge may be brought alleging that a specific requirement of an approved Plan
  has not been properly implemented. Jurisdiction over all challenges initiated in a
  timely fashion shall reside with either the Rules and Bylaws Committee or the
  Credentials Committee of the National Convention (See Section VII.A. above).
  However, the Rules and Bylaws Committee may provide advice, assistance or
  interpretations of the Delegate Selection Rules at any stage of the delegate selection
  process. (Reg. 3.1.C)
- 2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)
- 3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

# Section X Summary of Plan

### A. Selection of Delegates and Alternates

New York State will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2024 Democratic National Convention.

The "first determining step" of New York State's delegate selection process will occur on April 2, 2024 with a state-run Primary.

Delegates and alternates will be selected as summarized on the following chart:

Туре	Delegates	Alternates	Date of Selection	Selecting Body	
				Filing Requirements and Deadlines	
				Selecting Body: <i>Primary</i>	
District-Level Delegates	143	0	04/02/2024	Submit statement of candidacy (January 16, 2024). Submit a petition signed by .5% of enrolled Democrats in the CD or 500 (whichever is fewer) by January 18, 2024.	
Automatic Party Leader and Elected Official Delegates*	43	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.	
Pledged Party Leaders	20	**	ТВО	Selecting Body: State Committee	
and Elected Officials (PLEOs)	29			Statement of Candidacy by April 30th, 2024	
At-Large Delegates	7.0	44	TBD	Selecting Body: State Committee	
At-Large Alternates	48	18	TBD	Statement of Candidacy by April 30th, 2024	
TOTAL Delegates and Alternates	281	18			

\* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

# B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines	
3	9	TBD	Statement of Candidacy by April 30th, 2024	

### C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates in May 2024.

7 Convention Pages will be selected by the State Democratic Chair in May 2024.

### D. Selection of Presidential Electors

28 Presidential Electors will be selected by the State Committee in May 2024.

### E. Presidential Candidate Filing Deadline

Presidential candidates must file with the State Board of Elections within the petitioning window. (Rule 15.D)

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by December 3, 2023.

# F. Timetable (Reg. 2.2.B)

Date	Activity	
2023		
February 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.	
February 4	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.	
April 10	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.	
April 10	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by State Party Committee.	
April 11	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.	
May 11	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.	
TBD	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.	
TBD	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.	
November 15	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program.  Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to al state media.	
November 15	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)	
December 3	Presidential candidate petition forms are available from the State Party Committee Headquarters.	
December 3	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.	
December 12	Presidential and Delegate candidates may begin circulating petitions.	
2024		
January 8	First day the State Board accepts the filing of petitions.	
January 16	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with the State Party.	
January 18	Candidate deadline for filing the petition of candidacy with the State Board of Elections and a copy to the State Party.	
February 1	State Party provides a list of district-level delegate and alternate candidates to the respective Presidential candidates.	
February 5	Presidential candidates provide a list of approved district-level delegate and alternate candidates to State Party.	
March 23	In-person voting begins for Presidential preference primary.	
April 2	Presidential preference primary.	
TBD	State Board of Elections certifies results of primary; pre-slated district-level delegates and alternates are allocated according to presidential preference.	
April 30	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.	
April 30	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.	

Date	Activity	
May 6	State Party provides a list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.	
May 10	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.	
May 2024	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.	
May 2024	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.	
May 2024	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.	
TBD	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention P and Standing Committee Members.	
TBD	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.	
TBD	State Party Committee meets and elects the Presidential Electors.	

# **Attachments**

### A. Affirmative Action Committee

### 1. Affirmative Action Committee

First Name	Last Name	
Lynne	Boecher	
Julia	Caro	
Emily	Giske	
Lewis	Goldstein	
Claudia	Lovas	
Maria	Luna	
Monica	Martinez	
Jenifer	Rajukumar	
Jovan	Richards	
Crystal	Rodriguez	
Jessica	Schuster	
Shashank	Shamshabad	
Melissa	Sklarz	
Michaelle	Solages	
Kevin	Thomas	
Latrice	Walker	
Lora	Webster	
Stephanie	Wheaton	
Rory	Wheeler	



JAY'S JACORS CHAIRMAN

April 11, 2023

**Democratic National Committee** 430 South Capitol St SE Washington, DC 20003 ATTN: Rules and Bylaws Committee

To Whom It May Concern:

This statement is to confirm that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7 and that the names, demographic data and contact information of members was submitted to the RBC 15 days within 15 days after their appointment. (Reg. 2.2.K)

Sincerely