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Mississippi Delegate Selection Plan  
2024 Democratic National Convention

# MISSISSIPPI DEMOCRATIC PARTY

## Delegate

## Selection Plan



**Prepared for the 49th Democratic National Convention**

**August 19 – 22, 2024**

**Chicago, Illinois**

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Section I

Description of

Introduction & Delegate Selection Process

A. Introduction

1. Mississippi has a total of forty (40) delegates and three (3) alternates.
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the Democratic National Convention* (“Rules”), the *Call for the 2024 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention* (“Regs.”), the Constitution of the Democratic Party of the State of Mississippi (1980), the Mississippi Code of 1972 Annotated, and this Delegate Selection Plan.
3. Following the adoption of this Delegate Selection Plan by the Mississippi State Democratic Executive Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The Chairman of the Mississippi Democratic Party is empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections

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4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the Mississippi Democratic Party will be submitted to and approved by the RBC before it becomes effective.

### B. Description of Delegate Selection Process

1. Mississippi will use a proportional representation system based on the results of the March 12, 2024 Presidential Preference Primary election for apportioning delegates to the Democratic National Convention.
2. The “first determining step” of Mississippi’s delegate selection process will occur on Tuesday, March 12, 2024, with a Presidential Preference Primary election. Mississippi Democratic Primary voters will also make nominations for U.S. Congress in that primary.

### C. Voter Participation in Process

a. Participation in Mississippi’s delegate selection process is open to all voters who wish to participate as Democrats. There is no partisan voter registration in Mississippi.

Mississippi citizens may register to vote in the March 12, 2024 Democratic Primary by submitting a HAVA mail-in voter registration form or by registering in person at their county circuit clerk’s office on or before February 10, 2024.

By signing the poll book for the March 12, 2024 Democratic Primary, voters are publicly declaring for the public record their Party preference.

The Mississippi Democratic Party has assessed past Democratic presidential preference primary participation, and is working with county Democratic leaders and other stakeholders to improve participation in the 2024 presidential preference primary through ongoing public awareness campaigns.

b. At no stage of Mississippi’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. There are no fees or contributions associated with the Mississippi delegate selection process.

c. No person shall participate or vote on the nominating process for the Democratic presidential candidate who also participates in the nominating process or any other party for the corresponding elections. (This is a statutory requirement under Mississippi Code § 23-15-1081)

D. Mississippi is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The Mississippi Democratic Party has taken provable positive steps to:

a. Promote the acquisition, maintenance and regular replacement of accessible precinct based optical scan systems, wherever possible.

b. Seek enactment of legislation, rules and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail.

c. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures.

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wireless components and connections except where required to provide a voter with a disability a secure and approved means to access voting materials and transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error.

E. These provable positive steps have included: Participation in the state certification of participation in 2023 primary election conduct training by representatives of seventy of the eighty-two county Democratic executive committees (county Democratic executive committees conduct primary elections in Mississippi); successful conduct of municipal and county primary elections by municipal and county Democratic Executive committees with assistance from the state party; monitoring of all proposed election law changes by Democratic members of the Mississippi State Senate and State House; careful, ongoing review of all relevant court action by party legal counsel.

F. Scheduling of Delegate Selection Meetings The  
 The state party is responsible for selecting the date, times, and providing the facilities for all meetings in the delegate selection process. The dates, times and places for all official party meetings and events related to Mississippi's delegate selection process have been scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. The state party will consider any religious observations that could significantly affect participation.

### Section II

### Presidential

#### Candidates

##### A. Ballot Access

A presidential candidate gains access to the March 12, 2024 Mississippi Democratic presidential preference primary ballot by either 1) the determination of the Mississippi Secretary of State that the candidate is generally recognized as a candidate for the presidential nomination as of January 15, 2024 (Mississippi Code §23-15-1089) or 2) between January 1, 2024 and January 15, 2024, the submission to the Mississippi State Democratic Executive Committee of a petition of candidacy signed by at least 500 qualified electors, or petitions signed by not less than one hundred (100) qualified electors of each congressional district of the state, in which case there shall be a separate petition for each congressional district. (Mississippi Code §23-15-1093).

##### B. Other Requirements

1. Each presidential candidate shall certify in writing to the Mississippi Democratic Chairman, the name(s) of his or her authorized representative(s) by January 15, 2024.
2. Each presidential candidate (including uncommitted status) shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women.

### Section III

#### Selection of Delegates and Alternates

##### A. District-Level Delegates and Alternates

1. Mississippi is allocated twenty-three (23) district-level delegates and three (3) district-level alternates.

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- a. **Precinct Caucuses** (Saturday, March 23, 2024)- 9:00 AM Democrats caucus at their county seat or designated facility, sign a statement declaring themselves to be Democrats, and elect delegates and alternates to the county convention based upon a formula giving equal weight to the 2020 presidential and 2022 midterm Democratic vote in the general elections. No candidate preference is to be declared at the precinct caucus.
- b. **County Conventions** (Saturday, March 23, 2024)-2:00 PM Delegates and alternates elected at precinct caucuses convene at the county seat or designated facility to elect a county Democratic executive committee and to elect delegates and alternates to the Congressional District and State conventions. Counties are apportioned delegates and alternates based upon a formula giving equal weight to the 2020 presidential and 2022 midterm Democratic vote in the general elections. No candidate preference is to be declared at the county convention.
- c. **Congressional District Conventions**-10:00 AM Delegates and alternates elected at county conventions convene at central locations in each Congressional district to elect fifteen (15) persons to the congressional district and state Democratic executive committees. The delegates will then caucus by presidential preference to elect district-level delegates and alternates to the Democratic National Convention.
- The Congressional District Conventions will convene at 10 AM on the following dates (specific locations TBA):
- First Congressional District-Saturday, March 30, 2024- Location TBD**  
**Second Congressional District-Saturday, April 06, 2024- Location TBD**  
**Third Congressional District-Saturday, April 13, 2024- Location TBD**  
**Fourth Congressional District-Saturday, April 20, 2024- Location TBD**

### 3. Apportionment of District-level Delegates and Alternates

- a. Mississippi's district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for President Biden in the 2020 general election and the 2022 Midterm Democratic vote. This formula was selected because it indicates the likely turnout in the 2024 presidential election. This formula is the most inclusive method because it gives equal weight to our electorate's highest turnout and lowest turnout elections.
- b. Mississippi's twenty-three (23) district-level delegates and three (3) district-level alternates will be as evenly divided as possible between men and women, with an overall variance of no more than one.
- c. The district-level delegates and alternates are apportioned to districts as indicated in the following table:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
#1	3	2	5	0	1	1
#2	4	5	9	1	0	1
#3	2	3	5	1	0	1
#4	2	2	4	0	0	0

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Mississippi complies with the requirement that the apportionment of delegates to be elected from each tier to the next tier by apportioning delegates and alternates from each tier based upon a formula giving equal weight to the vote for President Biden in the 2020 general election and the vote received in the 2022 Midterm election by the Democratic nominee in that precinct, county or district. A precinct is apportioned two delegates and alternates for every 100 votes, rounding up. Counties are apportioned two delegates and alternates to the Congressional district and state conventions for every 1000 votes, rounding up. Congressional districts are apportioned delegates and alternates to the national convention based upon a formula giving equal weight to the 2020 general election vote for President Biden and the 2022 general election vote for the Democratic nominees for Congress.

#### 4. District-Level Delegate and Alternate Filing Requirements

a. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote.

b. An individual can qualify as a candidate for district-level delegate or alternate to the 2024 Democratic National Convention by filing a statement of candidacy designating his or her singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Mississippi Democratic Party (811 East River Place, Jackson, Mississippi 39205) by 5:00 PM on Friday, March 22, 2024. A delegate or alternate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than 5:00 PM on Friday, March 22, 2024.

c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions.

#### 5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

a. The Chairman of the Mississippi Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 8:00 PM on Friday, March 29, 2024, a list of all the persons who have filed for delegate or alternate pledged to that presidential candidate.

b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Chairman of the Mississippi Democratic party by 5:00 PM on Wednesday, March 27, 2024, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for delegate men and three (3) times the number of candidates for delegate women, and three (3) times the number of candidates for alternate men and three (3) times the number of candidates for alternate women to be selected.

c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Chairman of the Mississippi Democratic Party.

d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status).

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delegate candidates and district level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three( 3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan.

### 6. Fair Reflection of Presidential Preference

- a. The Mississippi presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below at 15% threshold shall not be awarded any delegates or alternates.
- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the frontrunner minus 10%.
- c. At each Congressional district convention, at approximately 11:00 AM, county delegates will caucus by presidential preference group, and will each sign a pledge of support to their preferred presidential candidate. District-level delegates and alternates to the National Convention who are pledged to a presidential candidate will be elected by open ballot within the Congressional district presidential preference caucus as allocated based upon the March 12, 2024 Presidential Primary results in that Congressional district.

### 7. Equal Division of District-Level Delegates and Alternates

- a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned.
- b. After the delegates are selected, the alternates will be awarded, using the same process as described above.

8. The Chairman of the Mississippi Democratic Party shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state’s district-level delegates and alternates to the Democratic National Convention within ten days after their election.

## **B. Unpledged Delegates**

### 1. Unpledged Party Leaders and Election Officials

- a. The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
  - (1) Members of the Democratic National Committee who legally reside in Mississippi.
  - (2) Congressman Bennie G. Thompson
  - (3) The Democratic Governor (if elected in November 2023)

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(1) Not later than March 1, 2024, the Secretary of the Democratic National Committee shall officially confirm to the Chairman of the Mississippi Democratic Party the names of the unpledged delegates who legally reside in Mississippi,

(2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above.

(3) The Chairman of the Mississippi Democratic Party shall certify in writing to the Secretary of the DNC the presidential preference of Mississippi's unpledged delegates 10 days after the completion of the Mississippi Delegate Selection Process.

2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation, the entire delegation includes all pledged and unpledged delegates.

### **C. Pledged Party Leader and Elected Official (PLEO) Delegates**

1. Mississippi is allotted five (5) pledged Party Leader and Elected Official (PLEO) delegates.

2. Pledged PLEO Delegate Filing Requirements

a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate position according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders.

b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy and a pledge of support for a singular presidential candidate by 5:00 PM on Friday, April 26, 2024 with the Mississippi Democratic Party, (811 East River Place, Jackson, MS 39205.) A delegate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than 5:00 p.m. on Friday, May 10, 2024.

3. Presidential Candidate Right of Review

a. The Chairman of the Mississippi Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 8:00 PM on Friday, May 17, 2024, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate.

b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Chairman of the Mississippi Democratic Party, by 5:00 PM on Wednesday, May 22, 2024, a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled.

c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chairman of the Mississippi Democratic Party not later than 5:00 PM on Wednesday, May 22, 2024.



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PLEO delegate candidates meet the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan.

#### 4. Selection of Pledged Party Leader and Elected Official Delegates

a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as at-large delegates.

b. Selection of the pledged PLEO delegates will occur at 11:00 AM on Saturday, May 25, 2024 at the Mississippi Democratic Convention in Jackson (location TBA), which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates.

c. Pledged PLEO delegates will be elected by open ballot of the congressional delegates seated at the State Convention.

5. The Chairman of the Mississippi Democratic Party shall certify in writing to the Secretary of the Democratic National Committee the election of Mississippi's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten days after their election.

#### D. At-Large Delegates and Alternates

1. The State of Mississippi is allotted seven (7) at-large delegates and no at-large alternates.

##### 2. At-Large Delegate Filing Requirements

Persons desiring to seek at-large delegate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the Mississippi Democratic Party by 5:00 PM on Friday, April 26, 2024. An at-large delegate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than 5:00 PM, May 17, 2024.

##### 3. Presidential Candidate Right of Review

a. The Chairman of the Mississippi Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 8:00 PM on Friday, May 17, 2024 a list of all persons who have filed for at-large delegate.

b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Chairman of the Mississippi Democratic Party, by noon on Saturday, May 25, 2024, after the selection of at-large PLEO delegates, a list of such candidates he or she has approved, provided that at a minimum two (2) names remain for every national convention at-large delegate to which the presidential candidate is entitled.

c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chairman of the Mississippi Democratic Party no later than noon on Saturday, May 25, 2024, or after the selection of at-large PLEO delegates, whichever is later.

d. The Chairman of the Mississippi Democratic Party shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate (including

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delegate candidates as indicated in Section III.D.3.b of this Plan.

### 4. Fair Reflection of Presidential Preference

- a. At-large delegate positions shall be allocated among the presidential preferences according to the state-wide primary vote.
- b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates.
- c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%
- d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation.
- e. If a given presidential preference is entitled to one more delegate positions in a state but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position.

### 5. Selection of At-Large Delegates

- a. The selection of the at-large delegates and alternates will occur at 12:00 PM on Saturday, May 25, 2024 at Jackson (Location TBA), which is after all pledged Party Leader and Elected Official delegates have been selected.
- b. These delegates and alternates will be selected by open ballot in presidential preference caucus(es) at the State Convention.
- c. Priority of Consideration
  - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, women, and LGBTQ Community.
  - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity or disability.
  - (3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan.
  - (4) If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position.

### 6. The Chairman of the Mississippi Democratic Party shall certify in writing to the Secretary of the Democratic National Committee the election of Mississippi's at-large delegates to the

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1. A pledged delegate or alternate may be replaced according to the following guidelines:

a. Permanent Replacement of a Delegate

(1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.

(2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.

(a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.

(b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces an delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.2, the Mississippi State Democratic Executive Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women.

(3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies or is no longer eligible to serve, he or she shall be replaced, after consultation with the Chairman of the Mississippi Democratic Party, by the authorized representative of the presidential candidate to whom he or she is pledged.

a. Temporary Replacement of a Delegate

(1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.

(2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.

b. The following system will be used to select permanent and temporary replacements of delegates: The delegation chooses the alternate.

c. Certification of Replacements

(1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the Chairman of the Mississippi Democratic Party.

(2) Permanent replacement of a delegate, as chosen by the delegation, by an alternate and replacement of a vacant alternate position shall be certified in writing by the Chairman of the Mississippi Democratic Party to the Secretary of the DNC within three (3) days after the replacement is selected.

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(4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated by the delegation to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet.

d. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex, and to the extent possible, from the same political subdivision as the alternate being replaced.

2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances:

a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the Mississippi Congressional delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in Mississippi's office of the Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governor's Association.

b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgement by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates.

c. In no case may an alternate cast a vote for an unpledged delegate.

### Section IV

### Convention

#### Standing Committee Members

##### A. Introduction

1. Mississippi has been allocated one (1) member on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform, and Rules), for a total of three (3) members.
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention.
3. These members will be selected in accordance with the procedures indicated below.

##### B. Standing Committee Members

###### 1. Selection Meeting

a. The members of the standing committees shall be elected by a quorum of the Mississippi National Convention delegates, at a meeting to be held on Saturday, May 25, 2024 at 10:00 AM in Jackson (location TBA.)

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### 2. Allocation of Members

- a. The members of the standing committees allocated to Mississippi shall proportionally represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large appointment pursuant to Rule 13.E. of the Delegate Selection Rules.
- b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Mississippi. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc.
- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is the farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position.
- d. Standing committee positions allocated to a presidential candidate shall be proportionally allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions.

### 3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s) shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members.
- b. Each presidential candidate, or that candidate's authorized representative(s) must submit to the Chairman of the Mississippi Democratic Party, by 5:00 PM on Friday, May 24, 2024, a minimum of one name for each slot awarded to the candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status).  
Presidential candidates shall not be required to submit the names of more than one person for each slot awarded to such candidate for members of standing committees.

### 4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Mississippi's affirmative action goals and that their respective members are equally divided between men and women.
- b. The Credentials Committee member from Mississippi shall be female. The Platform Committee member from Mississippi shall be male. The Rules Committee member from

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### 5. Certification and Substitution

- a. The Chairman of the Mississippi Democratic Party shall certify the standing committee members in writing to the Secretary of the DNC within three days after their selection.
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and election procedures as specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three days after the substitute member is selected but not later than 48 hours before the respective standing committee meets.

## Section V

## The

### Delegation

#### A. Selection

- a. Mississippi delegation will select one person to serve as Delegation Chair and two persons to serve as Convention Pages.

#### B. Delegation Chair

##### 1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of Mississippi's National Convention Delegates, at a meeting to be held at 10:00 AM on Saturday, May 25, 2024 in Jackson (location TBA)
- b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair.

2. The Chairman of the Mississippi Democratic Party shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three days after his or her selection.

#### C. Convention Pages

1. Two individuals will be selected to serve as Mississippi's Convention Pages by the Delegation Chair of Mississippi's National Convention Delegates in consultation with the members of the Democratic National Committee from the state, except those DNC members who are not recognized as delegates. This selection will take place on or before Saturday, May 25, 2024.
2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible the Affirmative Action guidelines in the Affirmative Action Plan.
3. The Chairman of the Mississippi Democratic Party shall certify the individuals to serve at Mississippi's Convention Pages in writing to the Secretary of the DNC within three days after the selection.

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A. The Mississippi Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process.

1. All public meetings at all levels of the Democratic Party in Mississippi are open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as “status.”)

2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Mississippi may be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.”

3. The time and place for all public meetings of the Democratic Party in Mississippi shall be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all party members and large enough to accommodate all interested persons.

4. The Democratic Party in Mississippi, on all levels, supports the broadest possible registration and participation without discrimination based on “status.”

5. The Democratic Party in Mississippi shall publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures shall be done in such a fashion that all prospective and current members of the Mississippi Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization.

6. The Democratic Party in Mississippi shall publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the Mississippi Democratic Party. Such publication shall be done in timely fashion so that all prospective candidates or applicants for any elected or appointed office within the Mississippi Democratic Party will have full and adequate opportunity to compete for office.

B. Discrimination of the basis of “status” in the conduct of Democratic Party affairs is prohibited.

C. Mississippi’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledge delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division.

D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference.

E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to his or her presidential choice at the time the delegate is elected.

F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them.

## ← 2024 Delegate Selection Plan

the United States, and who participate in the Convention in good faith.

H. Forty percent (40%) of the members of any Mississippi Democratic party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members and other official Convention participants.

I. Proxy voting and secret ballots are expressly prohibited at every level of the Mississippi Democratic Party Delegate Selection and caucus and convention process.

J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body shall not be used at any stage of the delegate selection process.

K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates, but no slate may, by virtue of such endorsement, receive preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate. All slates must meet identical qualifying requirements for appearing on the ballot at all levels of the delegate selection process.

L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan.

M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the Mississippi Democratic Party thereby undertakes to assure all Democratic voters in Mississippi a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end: that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention: and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. Furthermore, voters in Mississippi will have the opportunity to cast their ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic party of the United State.

### Section VII

### Affirmative

#### Action, Outreach, and Inclusion Plan

##### A. Statement of Purpose and Organization

###### 1. Purpose and Objectives

a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted.

b. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited.

c. All public meetings at all levels of the Democratic Party in Mississippi shall be open to all members of the Democratic party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status, or physical disability (hereinafter collectively referred to as "status").



## ← 2024 Delegate Selection Plan

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e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Mississippi Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State party has established goals and timetables for other underrepresented groups, including LGBT Americans, people with disabilities and youth.

(1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate.

(2) For the delegate selection process, "Youth" is defined as any participant 36 years old and younger.

(3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe.

(4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other party affairs.

### 2. Organizational Structure

a. An Affirmative Action Committee shall be appointed by the Mississippi Democratic Chairman on March 01, 2023.

b. The Mississippi Democratic Chairman shall certify in writing to the Rules and Bylaws Committee of the DNC the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information no later than 15 days after their appointment.

c. The Committee shall consist of members from each delegate district representing the constituency groups set forth in the Introduction to the Affirmative Action Plan (See Exhibit #1).

d. The Affirmative Action Committee shall be responsible for:

(1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the Chairman of the Mississippi Democratic Party.

(2) Reviewing the proposed Inclusion Programs and making recommendations to the Chairman of the Mississippi Democratic Party.

(3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.

(4) Implementing a financial assistance program for delegates and alternates.

(5) Ensuring, on behalf of the Mississippi State Democratic Executive Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women.

e. Financial and staff support for the Affirmative Action Committee shall be provided by the Mississippi Democratic Executive Committee to the greatest extent feasible, including, but not

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3. Implementation of this Affirmative Action Plan shall begin on September 19, 2023, with the distribution of the press kits, and will continue through the end of the delegate selection process.

### **B. Efforts to Educate on the Delegate Selection Process**

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace.
2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The Mississippi Democratic Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The Mississippi Democratic Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the Mississippi Democratic party shall also make available copies of the Mississippi Democratic Party Constitution, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost. Copies of the documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than November 22, 2023.
5. The Mississippi Democratic Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy voter registration procedures.

### **C. Efforts to Publicize the Delegate Selection Process**

1. Special attention shall be directed at publicizing the delegate selection process in Mississippi. Such publicity shall include the information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the Mississippi Democratic Party's communications and on the Mississippi Democratic Party's website and social media. The party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention.
2. Newspapers, radio, television and the internet will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television outlets and online venues by the Chairman of the Mississippi Democratic Party, Affirmative Action Committee members and staff. Regular news releases during the delegate selection process to all other media sources, weekly newspapers and wire services should complete timely coverage. (See Exhibit #2A&B).

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and radio stations, ethnic press, native American, Asian American and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, LGBT press, disability press, and any other specialty media or online venue that is likely to reach the Democratic constituency groups set forth in the Introduction to this Affirmative Action Plan.

b. The Mississippi Democratic Party shall be responsible for the implementation of this publicity effort. (See Exhibit #2C). For purposes of providing adequate notice of the delegate selection process, the times, dates and rules for the conduct of precinct caucuses, county conventions, congressional district conventions and the state convention shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups.

4. Not later than September 19, 2023, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:

- a. A summary of all pertinent rules related to the Mississippi delegate selection process;
- b. A map of the delegate districts and how many delegates will be elected within each district;
- c. A summary explaining the operation and importance of the 2016 Convention; and
- d. Materials designed to encourage participation by prospective delegate candidates.

### D. Representation Goals

1. The Mississippi Democratic Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the Mississippi Democratic electorate. These constituency percentages shall be established as goals for representation in the Mississippi delegation to the Democratic National Convention. There is no partisan voter registration in Mississippi. 2014 Recent data from the March 11, 2020 CNN Exit Poll conducted during the 2020 Presidential Primary found that 72% of the Democratic electorate in Mississippi were non-whiter, while 28% are white. The poll determined that 69% Black or African American, 24% white, 3% Hispanic or Latino, 1% other races. The poll further found that 58% of the Mississippi Democratic electorate were women.

2. The Mississippi Democratic Party has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the Mississippi Democratic electorate and furthermore, the Mississippi Democratic Party has chosen to establish these percentages as goals for representation in the Mississippi delegation to the Democratic National Convention. The demographic composition of Mississippi's Democratic electorate was computed for each constituency using the following formula:

$$(2022 \text{ total votes} * \text{population} * \text{Democratic performance}) / 2020 \text{ Biden votes}$$

*Data was sourced from the National Election Poll (ABC, CBS, CNN, Fox, NBC, and the Associated Press) and is state specific. Supplemental data is provided by UCLA Williams Institute (LGBT) and Cornell Employment and Disability Institute (Americans with Disabilities). Numeric goals were rounded up to whole delegates.*

<p>1,285,584 Total Votes <b>Population</b> Democratic Performance 562,949 Obama votes</p>
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				Pacific Islanders			
Population	36.0%	3.0%	1.0%	1.0%	7.5%	16.7%	19.0%
Democratic Performance	96.0%	71.0%	58.0%	73.0%	76.0%	43.8%	55.0%
Percent in Democratic Electorate	69.0%	2.9%	0.3%	0.7%	13.0%	16.7%	23.9%
Numeric Goals for Delegation	27	1	1	1	5	7	9

1. When selecting the at-large portion of the delegation the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the Mississippi Democratic Party's goals in order to achieve an at-large selection process that helps to bring about a representative balance.

2. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the Mississippi Democratic party to conduct outreach activities such as recruitment, education and training.

### E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Mississippi Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan.

2. Each presidential candidate must submit a written statement to the Chairman of the Mississippi Democratic Party by 5:00 PM on Tuesday, December 19, 2023, which indicates the specific steps he or she will take to encourage full participation in the Mississippi delegate selection process, including, but not limited to procedures by which persons may file as candidates for delegate and alternate.

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate.

4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within Mississippi's delegate, alternate and standing committee delegation shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women,. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action goals and equal division for their respective delegations.

## Section VIII

## Challenges

### A. Jurisdiction & Standing

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2. Under Rule 20.B of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans.
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56<sup>th</sup> day preceding the date of the commencement of the 2024 Democratic National Convention.
4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56<sup>th</sup> day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.”
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56<sup>th</sup> day preceding the date of the commencement of the Democratic National Convention.
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Mississippi Democratic Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined by Reg. 3.2 or the Call, may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

### **B. Challenges to the Status of the Mississippi Democratic Party and Challenges to the Plan**

1. A challenge to the status of the Mississippi State Democratic Executive Committee as the body entitled to sponsor a delegation from Mississippi shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the Mississippi delegate selection process.
2. A challenge to the Mississippi Delegate Selection Plan shall be filed with the Chairman of the Mississippi Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the Mississippi Democratic Party.
3. A challenge to a Plan must be brought in conformity with the Rules and the Regulations, which should be consulted for a detailed explanation of challenge procedures.

### **C. Challenges to Implementation**

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process.

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Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may request the Rules and bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period.

3. Performance under an approved Affirmative action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If the Mississippi Democratic Party has adopted and implemented an approved affirmative action program, the Mississippi Democratic party shall not be subject to challenge based solely on delegation composition or primary results. The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the Mississippi delegate selection process.

4. Depending on the appropriate jurisdiction (see Section VII.A above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenging procedures.

### Section IX

### Summary of

#### Plan

#### A. Selection of Delegates and Alternates

Mississippi will use a proportional representation system based in the results of the Presidential Preference Primary apportioning its delegates to the 2024 Democratic National Convention.

The “first determining step” of Mississippi’s delegate selection process will occur on Tuesday, March 12, 2024, with a Presidential Preference Primary election.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body ----- Filing Requirements & Deadlines
District-Level Delegates District Level Alternates	23	3	(1 <sup>st</sup> CD) 3/30/24 (2 <sup>nd</sup> CD) 4/06/24 (3 <sup>rd</sup> CD) 4/13/24 (4 <sup>th</sup> CD) 4/20/24	Congressional district conventions ----- must file statement of candidacy with MDP by 3/22/24
Unpledged Party Leader and Elected Official Delegates*	5	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2024 Delegate Selection Rules
Pledged Party Leaders and Elected Officials	5	0	11:00am 5/25/24	State Convention ----- must file statement of

## ← 2024 Delegate Selection Plan

At-Large Alternates			5/25/24	----- must file statement of candidacy with MDP by noon 4/26/24
TOTAL Delegates and Alternates	41	3		

\*Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories in Mississippi: the Democratic National Committee Members, Congressman Bennie G. Thompson, and our Democratic Governor (if elected).

### B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing Committee members will be selected by the Mississippi National Convention Delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	5/25/24	Must be approved by presidential candidate and submitted to MDP by 5:00 PM 5/25/2024

### C. Selection of Delegation Chair and Convention Pages

The Mississippi Delegation Chair will be selected by the National Convention Delegates on May 25, 2024

Two Convention Pages will be selected by the Mississippi Delegation Chair in consultation with members of the Democratic National Committee from the state on May 22, 2024.

### D. Presidential Candidate Filing Deadline

Presidential candidates recognized by the Mississippi Secretary of State as nationally recognized candidates as of December 17, 2023 will be placed on the March 12, 2024 Presidential Preference Primary ballot.

Presidential candidates not recognized as national candidates by the Mississippi Secretary of State may submit a petition of at least 500 qualified electors, with at least 100 being from each Congressional district, to the Mississippi Democratic Party no earlier than January 1, 2024 and no later than January 15, 2024 in order to appear on the Presidential Preference Primary ballot.

Presidential candidates must certify the name of their authorized representative(s) to the Chairman of the Mississippi Democratic Party no later than 5:00 PM on January 15, 2024.

### E. Timetable

Date	Activity
2023	

## ← 2024 Delegate Selection Plan

April 25	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans
July 13	Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by Mississippi Democratic Party
July 14	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan.
August 15	Mississippi Democratic Party reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to the DNC Rules and Bylaws Committee.
August 15	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 15	Mississippi Democratic Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
December 13	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the Mississippi Democratic Party not later than 30 days after their announcement.)
December 16	Presidential petition forms are available at MDP headquarters
<b>2024</b>	
January 3	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from MDP headquarters in person, by mail, or at <a href="http://www.mississippidemocrats.org">www.mississippidemocrats.org</a>
January 15	Presidential candidate deadline for certifying the name(s) of their representative(s) to the Mississippi Democratic Party
January 15	Deadline for non-nationally recognized presidential candidate to file petition of candidacy with the Mississippi Democratic Party.
March 12	<b>Presidential preference primary</b>
March 23	Joint Precinct caucuses convene to elect precinct delegates and alternates to county conventions (no presidential preference to be declared).
March 23	Joint County conventions convene to elect county delegates and alternates to congressional district and state conventions (no presidential preference to be declared).
March 17	Mississippi Democratic Party certifies results of primary; district-level delegates and alternates are allocated according to presidential preference.
March 22	District-level delegate and alternate deadline for filing statement of candidacy and pledge of support forms with MDP.
March 22	MDP provides list of district-level delegate and alternate candidates to the



## ← 2024 Delegate Selection Plan

	alternate candidates to MDP
March 30	First Congressional District Convention
April 06	Second Congressional District Convention
April 13	MDP certifies elected district-level delegates and alternates from the First and Second Congressional Districts to the Secretary of the Democratic National Committee.
April 13	Third Congressional District Convention
April 20	Fourth Congressional District Convention
April 27	MDP certifies elected district-level delegates and alternates from the Third and Fourth Congressional Districts to the Secretary of the Democratic National Committee.
May 15	Pledged PLEO and at-large delegate deadline for filing statement of candidacy and pledge of support forms to the state party.
May 15	MDP provides list of PLEO and at-large delegate candidates to the respective Presidential candidates.
May 20	Presidential candidates provide approved list of pledged PLEO candidates to MDP
May 23	State Convention convenes. Pledged PLEO delegates selected. Following PLEO selection, presidential candidates provide approved list of at-large delegate and alternate candidates to MDP. State Convention selects at-large delegates and alternates. State Chairman names convention pages.
May 26	MDP certifies remainder of elected delegates and convention pages to Secretary of the DNC.
May 27	Presidential candidates submit lists of candidates for standing committee members to MDP.
May 28	National Convention delegation meeting. Delegates select Delegation Chair and Standing Committee Members.
May 29	The Chairman of the Mississippi Democratic Party certifies in writing to the Secretary of the DNC the State Delegation's Chair, the presidential preference (includes uncommitted) of all members of the Mississippi Delegation.

# APPENDIX A

# ACTION PLAN

## A.1 Affirmative Action Committee Members

CD	NAME	RACE ETHNICITY	GENDER	EMAIL ADDRESS
1	Mamie Cunningham	AA	F	
2	Marcus Williams	AA	M	
2	Willie Beamon	AA	M	
2				
2				
3				
3				
3				
3				
3				
3				
3				
3	Renick Taylor	W		

### DEMOGRAPHICS BREAKDOWN

Race/Ethnicity A= Asian Pacific	Gender/Age M = Male	Race/Ethnicity Ratios Males to Females 9/8 =17
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F= Female H= Hispanic	W= Caucasian	WM to AAM = 3/6=9
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### A.2 Media Resources

<b>TELEVISION</b>
WLOX-TV, P.O. Box 4596, Biloxi, MS 39535
WCBI-TV, P.O. Box 271, Columbus, MS 39703
WXVT-TV, 3015 E. Reed Rd., Greenville, MS 38930
WABG-TV, P.O. Box 720, Greenwood, MS 38939
WDAM-TV, P.O. Box 16269, Hattiesburg, MS 39401
WAPT-TV, P.O. Box 10297, Jackson, MS 39209
WJTV-TV, P.O. Box 8887, Jackson, MS 39204
WLBT-TV, P.O. Box 1712, Jackson, MS 39215
WTOK-TV, P.O. Box 2988, Meridian, MS 39302
WTVA-TV, P.O. Box 350, Tupelo, MS 38801
<b>PUBLIC RADIO</b>
Public Radio in Mississippi, 3825 Ridgewood Rd., Jackson, MS 39211
Mississippi Radio Network, 6310 I-55 N., Jackson, MS 39211
<b>DAILY PAPERS</b>
Associated Press, 125 South Congress, Suite 1-170, Jackson, MS 39201
Biloxi Sun Herald, 205 DeBuys Road, Biloxi, MS 39507
The Daily Leader, P.O. Box 551, Brookhaven, MS 39601
Bolivar Commercial, 821 N. Chrisman Av, Cleveland, MS 38732
Columbus Commercial Dispatch, P.O. Drawer 511, Columbus, MS 39701
The Daily Corinthian, P.O. Box 119, Corinth, MS 38834
Delta Democrat Times, 988 N. Braodway, Greenville, MS 38701
Greenwood Commonwelath, 329 Hwy 82 W, Greenwood, MS 38930
Hattiesburg American, 825 N. Main St, Hattiesburg, MS 39401
The Clarion Ledger, P.O Box 40, Jackson, MS 39205
Enterprise-Journal, P.O. Box 910, McComb, MS 39649
Meridian Star, P.O. Box 1591, Meridian, MS 39302
Natchez Democrat, P.O. Box 1447, Natchez, MS 39120

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Starkville Daily News, P.O. 1068, Starkville, MS 39579  
 Northeast Mississippi Daily Journal, P.O. Box 809, Tupelo, MS 38802  
 Vicksburg Evening Post, P.O. Box 951, Vicksburg, MS 39180  
 Daily Times Leader, P.O. Box 1176, West Point, MS 39773

### **NON-DAILY PAPERS**

Choctaw Plaindealer, 48 N. Louisville St., Ackerman, MS 39735  
 Monroe Journal, 115 S. Main St., Amory, MS 38821  
 Southern Advocate, 16010 Boundary Drive, Ashland, MS 38603  
 Baldwyn News, 116 W. Main St., Baldwyn, MS 38824  
 The Panolian, 363 Hwy 51 N., Batesville, MS 38606  
 Jasper County News, 3362 Hwy 15 N. Industrial Park, Bay Springs, MS 39422  
 Sea Coast Echo, 124 Court St., Bay St. Louis, MS 39520  
 Belmont & Tishomingo Journal, 430 N. 2<sup>nd</sup> St., Belmont, MS 38827  
 Belzoni Banner, 155 E. Jackson St., Belzoni, MS 39038  
 Biloxi – D’Iberville Press, 819 Jackson St., Biloxi, MS 39530  
 Banner Independent, 208 N. Main St., Booneville, MS 38829  
 Rankin County News, 207 E. Government St., Brandon, MS 39042  
 Calhoun County Journal, 207 N. Newberger Ave., Bruce, MS 3891  
 The Conservative, 401 Summit St., Winona, MS 38967  
 The Carthaginian, 122 Franklin St., Carthage, MS 39051  
 The Sun-Sentinel, 16 South Court Sq. Charleston, MS 38921  
 Clarksdale Press-Register, 128 E. Second St., Clarksdale, MS 38614  
 The Cleveland Current, 125 South Court St., Cleveland, MS 38732  
 Coffeerville Courier, 14259 Main St., Coffeerville, MS 38922  
 The News-Commercial, 104 First St. S., Collins, MS 39428  
 Columbian Progress, 318 Second St., Columbia, MS 39429  
 Columbus Packet, 702 Hwy 45 N. Ste 2, Columbus, MS 39701  
 The Meteor, 201 E. Georgetown St., Crystal Springs, MS 39059  
 Kemper Messenger, 102 Main St., DeKalb, MS 39328  
 Webster Progress-Times, 58 N. Dunn St., Eupora, MS 39744  
 Fayette Chronicle, 437 Main St., Fayette, MS 39609  
 Rankin Record, 614 Grants Ferry Road, Flowood, MS 39232  
 Scott County Times, 311 Smith St. Forest, MS 39074  
 Itawamba County Times, 106 W. Main St., Fulton, MS 38843  
 Wilk-Amite Record, 243 E., Main St, Gloster, MS 39638  
 Grenada Star, 50 Corporate Row, Grenada, MS 38901  
 The Lamar Times, 103 N. 40<sup>th</sup> Ave, Hattiesburg, MS 39401  
 Copiah County Courier, 103 S. Ragsdale Ave., Hazlehurst, MS 39083

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Chickasaw Journal, 225 E. Madison St., Houston, MS 38851  
 East Central/Vancleave Link, PO Box 837, Hurley, MS 39555  
 Enterprise-Tocsin, 114 E. Main St., Indianola, MS 38751  
 Tishomingo County News, 120 W. Front St., Iuka, MS 38852  
 Mississippi Business Journal, 200 N. Congress St., Ste 400, Jackson, MS 39201  
 Northside Sun, 246 Briarwood Dr., Jackson, MS 39236  
 Star-Herald, 207 N Madison St., Kosciusko, MS 39090  
 Laurel Leader-Call, 318 N. Magnolia St., Laurel, MS 39440  
 Greene County Herald, 431 Main St., Leakesville, MS 39451  
 The Leland Progress, 119 E. 3<sup>rd</sup> St., Leland, MS 38756  
 Holmes County Herald, 308 Court Sq., Lexington, MS 39095  
 Southern Herald, 260 Main St., Liberty, MS 39645  
 Winston County Journal, 119 N. Court St., Louisville, MS 39339  
 George County Times, 5133 Main St., Lucedale, MS 39452  
 Macon Beacon, 403 S. Jefferson St., Macon, MS 39341  
 Madison County Herald, 794 US. 51 Ste. B, Madison, MS 39110  
 Magee Courier, 206 N. Main Ave., Magee, MS 39111  
 Magnolia Gazette, 280 Magnolia St., Magnolia, MS 39652  
 Quitman County Democrat, 213 Locust St., Marks, MS 38646  
 Franklin Advocate, 111 Main St., Meadville, MS 39653  
 Simpson County News, 120 Court St., Mendenhall, MS 39114  
 Lawrence County Press, 296 F.E. Sellers Highway, Monticello, MS 39654  
 Spirit of Morton, 32 W. 2<sup>nd</sup> Ave., Morton, MS 39117  
 New Albany Gazette, 713 Carter Ave., New Albany, MS 38652  
 Ocean Springs Gazette, 2016 Bienville Blvd., Ocean Springs, 39564  
 Ocean Springs Record, 432 Porter Ave., Ocean Springs, MS 39564  
 Okolona Messenger, 249 Main St., Okolona, MS 38860  
 Mississippi Press Live, 906 Convent Ave., Pascagoula, MS 39567  
 The Petal News, 103 N. 40<sup>TH</sup> Ave, Hattiesburg, MS 39401  
 Neshoba Democrat, 439 Beacon St., Philadelphia, MS 39350  
 Pontotoc Progress, 13 Jefferson St., Pontotoc, MS 38863  
 Poplarville Democrat, 418 S. Main St., Poplarville, MS 39470  
 Port Gibson Reveille, 708 Market St., Port Gibson, MS 39150  
 Prentiss Headlight, 1020 3<sup>rd</sup> St., Prentiss, MS 39474  
 Clarke County Triune, 101 Main St., Quitman, MS 39355  
 Smith County Reformer, PO Box 187, Raleigh, MS 39153  
 Hinds County Gazette, 110 Port Gibson St., Raymond, MS 39154

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Southern Sentinel, 1701 City Ave. N, Ripley, MS 38663  
 Deer Creek Pilot, 145 N. 1<sup>st</sup> St., Rolling Fork, MS 39159  
 Southern Reporter, 211 S. Pocahontas, Sardis, MS 38666  
 The Tate Record, 219 E. Main St., Senatobia, MS 38668  
 Tunica Times, 986 Magnolia St., Tunica, MS 38676  
 Lee County Courier, 303 W. Main St., Tupelo, MS 38804  
 Tylertown Times, 727 Beulah Ave., Tylertown, MS 39667  
 Newton County Appeal, 102-105 Main St., Union, MS 39365  
 North Mississippi Herald, 416 Main St., Water Valley, MS 38965  
 Wayne County News, 716 South St., Waynesboro, MS 39367  
 Stone County Enterprise, 143 1<sup>st</sup> St., Wiggins, MS 39577  
 Winona Times, 401 Summit St., Winona, MS 38967  
 Woodville Republican, 425 Depot St., Woodville, MS 39669  
 Yazoo Herald, 1035 Grand Ave, Yazoo City, MS 39149

### **MINORITY MEDIA**

The Jackson Advocate (African American) P.O. Box 3708, Jackson, MS 39207  
 The Mississippi Link (African American) 206 W. Pearl, Jackson, MS 39201  
 La Noticia (Hispanic) 147 McCormack Dr., Ridgeland, MS 39157  
 The Spectator (Student) W Box 1030, Columbus, MS 39701  
 Student Printz (Student) Box 5088, Hattiesburg, MS 39406  
 Delta Devils Gazette (Student) P.O. Box 309, Itta Bena, MS 38941  
 Blue and White Flash (Student) P.O. Box 18449, Jackson, MS 39217  
 Campus Connection (Student) 910 Hwy 19 N. Meridian, MS 39307  
 Daily Mississippian (Student) Univ. of Miss., Farley Hall, University, MS 38677  
 Reflector (Student) P.O. Box 5407, Miss. State, MS 39762  
 Harambee (Student) Tougaloo College, Dept. of Journalism, Tougaloo, MS 39174  
 Southern Urban Radio Network (African American) 6310 I-55 N, Jackson, MS 39211  
 StoneWall Democrats (LGBT)

# APPENDIX B

← 2024 Delegate Selection Plan

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# DELEGATE ACTION PLAN

## B.1 Chairman Statement on Delegate Selection Plan

Rules and Bylaws Committee  
Democratic National Committee  
430 South Capitol St., SE  
Washington, DC 20003

Dear Rules and Bylaws Committee,

The Delegate Selection Plan as submitted to the Rules and Bylaws Committee was approved by the State Executive Committee on June 03, 2024. The proposed plan, including all attachments and appendices, was placed on the Mississippi Democratic Party website during the 30-day public comment period. The Mississippi Democratic Party complied with the requirement of a 30-day public comment period prior to the adoption of the Plan by the State Party Committee.

The data used to establish numerical goals for demographic representation is reliable. Using polling, Census numbers, and data from multiple institutes, we were able to determine correct numerical goals. The Mississippi Affirmative Action Committee composition complies with the requirements set forth by the DNC Rules and Bylaws Committee. The names, demographic data, and contact information of the Mississippi Affirmative Action Committee were submitted to the DNC Rules and Bylaw Committee within 15 days after their appointment.

Sincerely,

Tyree Irving

## B.2 Press Release

**FOR IMMEDIATE RELEASE**

**Contact: Andre Wagner, (601)969-2913**

**June 01, 2023**

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~~“The Mississippi Democratic Party and its Executive Committee are excited to announce that we’ve approved and adopted the Delegate Selection Plan for the 2024 Democratic National Convention.”~~

~~“Included in the Delegate Selection Plan is procedures for delegate selection, an affirmative action and outreach plan, and a timetable for events. We look forward to the 2024 Democratic National Convention and another four years of a Democratic White House.”~~

###

**B.3 Affirmative Action Chairman Statement**

**Chairman Jacquie Amos on Affirmative Action Committee Compliance**

~~“The Affirmative Action Committee has met and reviewed the proposed Affirmative Action outreach plan. After reviewing everything within the plan, including the any numerical goals established, the Committee has approved the plan.”~~

**B.4. Relevant State Statutes**

<p>§ 23-15-1081 (2011)</p>	<p>Presidential preference primaries; electors to vote in primary of only one party</p>
<p><i>A presidential preference primary may be held on the second Tuesday in March of each year in which a President of the United States is to be elected. Each political party which has cast for its candidates for President and Vice President in the previous presidential election more than twenty percent (20%) of the total vote cast for President and Vice President in the state, may conduct a presidential preference primary. No elector shall vote in the primary of more than one (1) political party in the same presidential preference primary.</i></p> <p>HISTORY: SOURCES: Derived from 1972 Code § 23-13-3 [Laws, 1986, ch. 484, § 2; repealed by Laws, 1986, ch. 495, § 348]; en, Laws, 1986, ch. 495, § 320, eff from and after January 1, 1987.</p>	
<p>§ 23-15-1083 (2011)</p>	<p>Presidential preference primaries and first congressional primaries to be held on same day; second congressional primaries to be held three weeks thereafter.</p>
<p><i>Beginning in 1988, as an alternative to the congressional primary election date set forth in Section 23-15-1031, when a political party elects to conduct a presidential preference primary, the first primary election for congressmen, and senators, if senators are to be elected, shall be held on the second Tuesday in March, and the second primary, when one is necessary, shall be held three (3) weeks thereafter, and the election shall be held in all districts of the state on the same day.</i></p>	



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§ 23-15-1085 (2011)	Notice of party's intention to hold presidential preference primary; issuance of proclamation by Secretary of State.
<p><i>The chairman of a party's State Executive Committee shall notify the Secretary of State if the party intends to hold a presidential preference primary. The Secretary of State shall be notified prior to December 1 of the year preceding the year in which a presidential preference primary may be held pursuant to Section 23-15-1081. Upon such notification, the Secretary of State shall issue a proclamation setting every party's congressional and senatorial primary elections that are to be held in the year in which the presidential preference primary is to be held on the date provided for in Section 23-15-1083. Once the Secretary of State has issued a proclamation pursuant to this section, the date of the congressional and senatorial primary elections shall not be changed.</i></p> <p>HISTORY: SOURCES: Derived from 1972 Code § 23-13-7 [Laws, 1986, ch. 484, § 4; repealed by Laws, 1986, ch. 495, § 348]; en, Laws, 1986, ch. 495, § 322, eff from and after January 1, 1987.</p>	
§ 23-15-1087 (2011)	Applicability of law regulating primary and general elections.
<p><i>Except as otherwise provided in this chapter, the laws regulating primary and general elections shall in so far as practical apply to and govern presidential preference primary elections.</i></p> <p>HISTORY: SOURCES: Derived from 1972 Code § 23-13-9 [Laws, 1986, ch. 484, § 5; repealed by Laws, 1986, ch. 495, § 348]; en, Laws, 1986, ch. 495, § 323, eff from and after January 1, 1987.</p>	
§ 23-15-1089 (2011)	Candidates whose names shall be placed on ballot; announcement of names by Secretary of State.
<p><i>The Secretary of State shall place the name of a candidate upon the presidential preference primary ballot when the Secretary of State shall have determined that such a candidate is generally recognized throughout the United States or Mississippi as a candidate for the nomination of President of the United States.</i></p> <p><i>On or before December 15 immediately preceding a presidential preference primary election the Secretary of State shall publicly announce and distribute to the news media for publication a list of the candidates he intends to place on the ballot at the following presidential preference primary election. Following this announcement he may add candidates to his selection, but he may not delete any candidate whose name appears on the announced list, unless the candidate dies or has withdrawn as a candidate as provided in this chapter.</i></p> <p>HISTORY: SOURCES: Derived from 1972 Code § 23-13-11 [Laws, 1986, ch. 484, § 6; repealed by Laws, 1986, ch. 495, § 348]; en, Laws, 1986, ch. 495, § 324, eff from and after January 1, 1987.</p>	

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***to Section 23-15-1089, he shall notify the candidate that his name will appear on the ballot of this state in the presidential preference primary election.***

***The secretary shall also notify the candidate that he may withdraw his name from the ballot by filing with the Secretary of State an affidavit pursuant to Section 23-15-1095 no later than the sixtieth (60th) day before that election.***

**HISTORY: SOURCES:** Derived from 1972 Code § 23-13-13 [Laws, 1986, ch. 484, § 7; repealed by Laws, 1986, ch. 495, § 348]; en, Laws, 1986, ch. 495, § 325, eff from and after January 1, 1987.

§ 23-15-1093 (2011)	Petition in support of candidacy.
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***Any person desiring to have his name placed on the presidential preference primary ballot shall file a petition or petitions in support of his candidacy with the state executive committee of the appropriate political party after January 1 of the year in which the presidential preference primary is to be held and before January 15 of that same year. To comply with this section, a candidate may file a petition or petitions signed by a total of not less than five hundred (500) qualified electors of the state, or petitions signed by not less than one hundred (100) qualified electors of each congressional district of the state, in which case there shall be a separate petition for each congressional district. The petitions shall be in such form as the State Executive Committee may prescribe; provided, that there shall be a space for the county of residence of each signer next to the space provided for his signature. No signature may be counted as valid unless the county of residence of the signer is provided. Each petition shall contain an affirmation under the penalties of perjury that each signer is a qualified elector in his congressional district or in the state, as appropriate.***

**HISTORY: SOURCES:** Derived from 1972 Code § 23-13-15 [Laws, 1986, ch. 484, § 8; repealed by Laws, 1986, ch. 495, § 348]; en, Laws, 1986, ch. 495, § 326, eff from and after January 1, 1987.

§ 23-15-1095 (2011)	Withdrawal of candidate.
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***A candidate's name shall be printed on the appropriate primary ballot unless he or she submits to the Secretary of State before the printing of the official sample ballot, an affidavit stating without qualification that he or she is not now and does not presently intend to become a candidate for the Office of President of the United States at the upcoming nominating convention of his or her political party. If a candidate withdraws pursuant to this section, the Secretary of State shall notify the state executive committee of the political party of such candidate that the candidate's name will not be placed on the ballot.***

**HISTORY: SOURCES:** Derived from 1972 Code § 23-13-17 [Laws, 1986, ch. 484, § 9; repealed by Laws, 1986, ch. 495, § 348]; en, Laws, 1986, ch. 495, § 327; Laws, 1996, ch. 301, § 3, eff from and after January 25, 1996 (the date the United States Attorney General interposed no objection to the amendment of this section).

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## Statement on Public Comment

~~“The 2024 Mississippi Delegate Selection Plan was available for a 30-day public comment period. No public comment was received.”~~

###

### B.6 Delegate Qualifying Form

#### DECLARATION OF CANDIDACY FOR DELEGATE TO THE 2024 DEMOCRATIC NATIONAL CONVENTION

I, the undersigned, (name) \_\_\_\_\_, of (mailing address)

\_\_\_\_\_

City \_\_\_\_\_ ZIP \_\_\_\_\_, in \_\_\_\_\_ County,

Mississippi, hereby declare my candidacy for Democratic Party District Level Delegate for the \_\_\_ Congressional District and/or \_\_\_ At Large Delegate.

I hereby pledge my support for \_\_\_\_\_, candidate for President of the United States (the "Candidate"), and hereby pledge to cast my vote in all good conscience to reflect the sentiments of those who elect me if I am selected as a delegate.

I further certify that I am a Democrat and not a member of any other political party, qualified to vote in the State of Mississippi and the \_\_\_ Congressional District, or will be eligible to vote in the 2024 General Election.

\_\_\_\_\_ (signature) \_\_\_/\_\_\_/\_\_\_ (date)

Please provide your contact information:

Name: \_\_\_\_\_

Sex (circle): Male      Female

Phone Number (home): \_\_\_\_\_

Phone Number (work): \_\_\_\_\_

Phone Number (cell): \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

In order to assist us in meeting our affirmative action goals, please check below if you are a member of any of the following communities:

African American     Hispanic     Asian/Pacific American     Native American  \_\_\_\_\_ (tribe)

Youth (18-24)     Disabled     LGBT

Please list any elected offices (state, county or local) that you hold:

\_\_\_\_\_