

MINNESOTA DELEGATE SELECTION PLAN For the 2024 Democratic National Convention

Issued by the Minnesota Democratic-Farmer-Labor Party

Ken Martin, Chair

Approved by the Minnesota Democratic Farmer Labor Party State Central Committee on April 29th, 2023

Table of Contents

Section I	1
Introduction & Description of Delegate Selection Process	1
A. Introduction	1
B. Description of Delegate Selection Process	1
C. Voter Participation	2
D. Scheduling of Delegate Selection Meetings	9
Section II	11
Presidential Candidates	11
A. Ballot Access	11
B. Other Requirements	11
Section III	12
Selection of Delegates and Alternates	12
A. District-Level Delegates	12
B. Automatic Delegates	17
C. Pledged Party Leader and Elected Official Delegates (PLEOs)	18
D. At-Large Delegates and Alternates	19
E. Replacement of Delegates and Alternates	23
Section IV	26
Selection of Convention Standing Committee Members	26
A. Introduction	26
B. Standing Committee Members	26
Section V	29
Delegation Chair and Convention Pages	29
A. Introduction	29
B. Delegation Chair	29
C. Convention Pages	29
Section VI	30
Presidential Electors	30
A. Introduction	30
B. Selection of Presidential Electors	30
C. Affirmation	30
Section VII	32
General Provisions and Procedural Guarantees	32
Section VIII	35
Affirmative Action Plan and Outreach and Inclusion Program	35
A. Statement of Purpose and Organization	35
B. Representation Goals	37
C. Efforts to Educate on the Delegate Selection Process	38
D. Efforts to Publicize the Delegate Selection Process	39

E. Obligations of Presidential Candidates to Maximize Participation	40
F. Outreach and Inclusion Program	41
Section IX	42
Challenges	42
A. Jurisdiction & Standing	42
B. Challenges to the Status of the State Party and Challenges to the Plan	42
C. Challenges to Implementation	43
Section X	44
Summary of Plan	44
A. Selection of Delegates and Alternates	44
B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)	45
C. Selection of Delegation Chair and Convention Pages	45
D. Selection of Presidential Electors	45
E. Presidential Candidate Filing Deadline	45
F. Timetable	46
Appendix	48
A. Constitution and bylaws of the Democratic-Farmer-Labor Party of Minnesota	48
B. 2024-2025 Official Call of the Democratic-Farmer-Labor Party of Minnesota	48
Attachments	48
A. Affirmative Action Committee	48
B. Documents Included with Submission	48

Section I Introduction & Description of Delegate Selection Process

A. Introduction

- 1. Minnesota has a total of 93 delegates and 6 alternates. (Call I & Appendix B)
- 2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2024 Democratic National Convention ("Rules"), the Call for the 2024 Democratic National Convention ("Call"), the Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention ("Regs."), the rules of the Minnesota Democratic-Farmer-Labor Party ("DFL"), the state election code, and this Delegate Selection Plan. (Call II.A)
- 3. Following the State Central Committee's adoption of this Delegate Selection Plan, the State Party shall submit the Plan for review and approval by the Democratic National Committee Convention Rules and Bylaws Committee ("RBC"). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)
- 4. Once this Plan has been found in compliance by the RBC, any amendment to the Plan by the State Party must be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

- 1. Minnesota will use a proportional representation system based on the results of the primary for apportioning delegates to the 2024 Democratic National Committee Convention ("DNCC").
- 2. The "first determining step" of the State's delegate selection process will occur on March 5, 2024, with a primary.
- 3. The Minnesota DFL Party practices Equal Division by gender identity, herein defined as follows: Whenever elections occur and more than one individual is to be elected, the election shall result in equal division, meaning that the number of individuals elected of the male or female gender identity cannot exceed the other by more than one (with individuals elected who do not identify as male or female excluded from the calculation). An individual's gender identity is determined by gender-self-identification. Gender non-binary delegates are not mathematically factored into the equal division of gender identity and, as such, are not tabulated as being male-identifying or female-identifying.

C. Voter Participation

- 1. Participation in Minnesota's delegate selection process is open to all voters who wish to participate as Democrats. (*Rule 2.A and Rule 2.C.*)
 - a. The first step of the delegate selection process is precinct caucuses on February 27, 2024. As there is no pre-registration requirement, new participants can register until adjournment.
 - b. The state of Minnesota allows both pre-registration and same-day registration for all primaries and elections. Voters can pre-register to vote at the polls up to 20 days before Election Day. They can also register same-day on Election Day, or register as part of their absentee ballot submission, whether in-person or by mail, during the Early Vote window starting 46 days before Election Day. Minnesota does not have registration by party. (Rule 2.A & Reg. 4.3.B) Each party has a separate primary ballot. Party preference is declared when the voter requests which primary ballot they will use to vote, and the preference is provided to the chair of each major political party. (Rule 2.A & Ref. 4.3.A, MN Statute 201.091, Subd. 4a).
 - c. To encourage participation by youth in the delegate selection process, individuals who will be at least 18 years old by the date of the general election will be allowed to participate in the delegate selection process. (*Reg. 4.3.C*)
 - d. At no stage of Minnesota's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (*Rule 2.D & Reg. 4.4*)
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. (*Rule 2.E*)
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all individual voters who wish to participate as Democrats are eligible to do so. (*Rule 2.F*)
 - g. No person shall vote in more than one (1) meeting at precinct caucuses, which is the first meeting in the delegate selection process. (*Rule 3.E & Reg. 4.7*)

- The State of Minnesota and the Minnesota DFL have worked to enact legislation, rules, and policies at the state and local level to enhance voter and election security and combat election subversion, to accomplish the following goals:
 - a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (*Rule 2.H.1*)

Minnesota is committed to the protection and security of personal information for every eligible voter. Minnesota Statute 204C.18 and 201.022 provides such protections. Minnesota Statute 204.18 states that election judges shall make no entry or notation of the voter's political party or for which party the voter voted. Minnesota Statute 201.022 states that the state must provide security and protection of all information in the statewide registration system and ensure that unauthorized access is not allowed. The Secretary of State is responsible for defining, maintaining, and administering the centralized system. Only election officials and other authorized government agencies may access this information.

b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (*Rule 2.H.2*)

Minnesota's Statewide Voter Registration System (SVRS), is the centralized database for registered voters, which the state is working to modernize. This system is controlled by the Secretary of State's office and updated by County staff in an effort to make sure every voter gets a singular vote. Same-day registration provides a safeguard for Minnesota's voters from worrying about being purged from the voter roll. Per Minnesota Statute 201.021, SVRS must contain the name and registration information of every legally registered voter in the state, and assign them a unique identifier. County Auditors are the chief registrar and custodian of registration records, and the Secretary of State administers SVRS.

c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; (*Rule 2.H.3*)

Minnesota has instituted administrative rules to ensure the upkeep and efficacy of our optical scan voting systems. Minnesota Administrative Rules 8230.3550 through 8230.4365 outline the rules and procedures related to the operation and testing of our optical scan systems in precincts. Minnesota Statute 201.225 states that the Secretary of State must approve voting systems before use, and they must be certified by an independent testing authority accredited by the Election Assistance Commission or an appropriate federal agency. Minnesota

Statute 206.95 creates a grant program from which the Secretary of State can provide grant funding to cover the cost of purchasing new election equipment.

d. Ensure that any direct recording electronic systems in place have a voter verified paper record; (*Rule 2.H.4*)

Minnesota Statute 206.80 requires that paper ballots be preserved for use in verification and recounts, and that no electronic voting systems purchased on or after June 4, 2005 may be used unless they either tabulate a marked optical scan ballot or create a marked optical scan ballot that can be tabulated. It also requires that any electronic voting system provides every voter an opportunity to verify votes recorded on the permanent paper ballot.

e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (*Rule 2.H.5*)

Minnesota Statute 206.89 outlines the procedures already in place in Minnesota to conduct such audits. County canvassing boards must conduct a post-election review of a state general election of anywhere from 2-4 (depending on the number of registered voters in the county) precincts with more than 150 votes cast in the general election. The precincts chosen, along with the time and location of the review, are posted on the Secretary of State's website.

f. Ensure that all voting systems have recognized security measures; (Rule 2.H.6)

Technology requirements included in Minnesota Statute 201.225 make sure that all voting systems meet minimum security, reliability, and networking standards established by the Office of the Secretary of State. Minnesota Statute 206.845 provides requirements for network security, prohibits wireless, device-to-device capability and connection by modem, and requires that transferring vote recording information from tabulating systems to broadcast or network distribution systems be conducted by physical device storage, rather than electronic or cloud-based. Additionally, each precinct's head election judge must create a printed record of the results of the election for that precinct after the close of polls. All results transmitted electronically are considered unofficial until the canvassing board has performed a complete reconciliation of the results.

g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters; (Rule 2.H.7)

Minnesota has a fairly robust set of accessibility requirements and options. Minnesota Statute 204B.16 Subd. 5 provides requirements related to polling place entrance and facility accessibility. A voter is able to bring someone (who is not their employer or labor representative) to assist them in voting, sign in verbally if they are not able to sign their name, and request their ballot be brought out to their vehicle if they are not able to leave their vehicle and enter the polling place. Most polling places also have accessible voting machines that can mark a ballot for the voter through a variety of accessibility options, like large print, high-contrast backgrounds, Braille keypads, touchscreens, or sip-and-puff devices. These devices then print the voter's completed ballot. Information on the specific ballot-marking devices, what they do, and in which counties each specific brand (along with other accessibility information) is available on the Secretary of State's website.

h. Provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation; (*Rule 2.H.8*)

The Minnesota DFL invests heavily in building voter education and confidence. Our organizing work through our local party units, standing committees, and community caucuses/outreach organizations promote this work, and our Coordinated Campaign employs a Voter Protection team that educates voters, monitors for issues, and works to solve them. This Voter Protection team operates a voting hotline during election season to answer voting questions and hear concerns about polling place activity. Minnesota Statute 204B.27 also requires the Secretary of State to provide informational materials, a voter information hotline, and translations of all voting instructions in other languages. The Secretary of State may also authorize election-related educational activities for elementary and secondary school children, and may sponsor or participate in nonpartisan activities to promote voter participation and increase registration and turnout.

i. Actively engage with state and local officials to implement fair and honest election policies and practices. (Rule 2.H.9)

The Minnesota DFL has a great working relationship with our legislators and state constitutional officers. As we won a majority in both chambers of the legislature, the governor's office, and all state constitutional officers last year, our legislators are working particularly hard this session to pass several bills to expand voting access and protect our free and fair elections. We will expand on the specific legislation in subsequent sections.

j. Support adequate funding for state and local election administration. (Rule 2.H.10)

In addition to cities and counties being able to fund these processes through typical methods, Minnesota has created a grant program to offset the costs of purchasing new election equipment, via Minnesota Statute 206.95.

- 3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Minnesota DFL has taken steps to establish, with DNC assistance, year-round voter protection programs to support educational, administrative, legislative, and litigation-based efforts to protect and expand the vote and advance election fairness and security, including the goals set forth below. Minnesota allows for voting in-person prior to Election Day, the minimum start and end dates are indicated below. Minnesota allows for vote-by-mail, or no-excuse absentee; information on the deadlines and ballot mailing are included below. With regard to improving participation in the delegate selection process, we have established a robust plan through our Affirmative Action Committee (see plan detailed later in document) and working with our party units to promote participation in precinct caucuses, the first determining step, as well as participation as delegates to the subsequent conventions (Rule 2.I and 2.I.1)
 - a. Expand access to voting, including by early voting, no excuse absentee voting, same-day voter registration, drop boxes and voting by mail; (*Rule 2.I.1.a*)

Minnesota is committed to expanding voting access. Minnesota already has same-day voter registration and no-excuse absentee voting both by mail and in person available statewide. Additionally, some counties provide the opportunity to vote early in-person, and some provide access to ballot drop boxes. In-person early voting (both no-excuse absentee and early voting) ends the day before Election Day. All early voting mail ballots must be received by Election Day or the vote will not be counted. For early voting by mail, one must apply to receive a mailed ballot, which can be done at any time during the year, except for the day of the election. There are bills currently moving through the legislature to expand early and absentee voting, including bills related to: in-person ballot return deadlines on Election Day and Sunday voting.

The following deadlines apply for early voting:

PRESIDENTIAL PRIMARY ELECTION: First day to vote early in person: January 17, 2024 Last day to vote early in person: March 4, 2024

GENERAL ELECTION:

First day to vote early in person: September 20, 2024 Last day to vote early in person: November 4, 2024 b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (*Rule 2.1.1.b*)

Minnesota Statute 204B.16 provides regulations for polling locations and accessibility. In summary, polling places must be located at a place which is convenient to voters of the precinct, compliant with accessibility requirements, sufficiently large, and separate from the other activities of the building. The statute requires that public facilities, including parking, shall be made available for holding elections. Minnesota Statute 206.90, Subd. 7 requires that there be a sufficient number of voting booths to accommodate the number of expected voters.

c. Speed up the voting process and minimize long lines; (*Rule 2.I.1.c*)

Minnesota and the Minnesota DFL encourage as many voters as possible to vote early, if possible. Prior to Election Day, the DFL launches a campaign to reach as many voters as possible to encourage them to vote early. This helps overall flow at the polls on Election Day. Minnesota uses electronic counting of ballots in order to maximize efficiency as well as, in some precincts, electronic voter rolls to check in voters. Our DFL Voter Protection Hotline encourages voters to report excessive waits or other impediments to voting, and our trained staff and volunteers can follow up with any necessary action.

d. Eliminate onerous and discriminatory voter identification requirements; (*Rule 2.1.1.d*)

In the state of Minnesota, voters who are already registered to vote do not need to bring photo identification to the polling place. If an individual needs to register, update registration, or has not voted in four years or more, they will need to show proof of residence. While a photo ID can serve as the necessary proof of residence, there are several other acceptable forms of proof. All acceptable forms of proof of residence can be found at https://www.sos.state.mn.us/elections-voting/register-to-vote/ by choosing the option for how the voter is trying to register.

e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (*Rule 2.1.1.e*)

Voters in Minnesota are not given a ballot in a precinct unless they appear on the pre-registered voter rolls or they register in person at the polls and are confirmed to be in the correct location.

f. Facilitate military and overseas voting. (Rule 2. I.1.f)

Minnesota Statutes 203B.16 through 27 outline the policies and procedures related to absentee voting for military and overseas voters. Ballots are sent to overseas voters by airmail, although voters can choose to have voting materials sent to them by email or fax instead. Ballots must be printed and returned by mail. Voters cannot return their ballot by email or fax. Military voters and voters living abroad are allowed to self-certify their own absentee ballot.

- 4. As part of encouraging participation in the delegate selection process by registered voters, the Minnesota DFL is supporting efforts to make voter registration easier, including supporting: (*Rule 2.1.2*)
 - a. Voter registration modernization, including online voter registration and automatic and same-day registration; (Rule 2.1.2.a)

Minnesota is committed to expanding voting access. Minnesota already has same-day voter registration and no-excuse absentee voting both by mail and in person available statewide. Additionally, some counties also provide the opportunity to vote early in-person and some provide access to ballot drop boxes. In-person early voting (both no-excuse absentee and early voting) ends the day before Election Day. All early voting mail ballots must be received by Election Day or the vote will not be counted. For early voting by mail, one must apply to receive a mailed ballot, which can be done at any time during the year, except for the day of the election. Ballots are sent to those who requested a ballot by mail shortly after early voting opens, 46 days prior to the election. There are bills currently moving through the legislature to expand early and absentee voting, including bills related to: in-person ballot return deadlines on Election Day and Sunday voting.

The following deadlines apply for early voting:

PRESIDENTIAL PRIMARY ELECTION: First day to vote early in person: January 17, 2024 Last day to vote early in person: March 4, 2024

GENERAL ELECTION: First day to vote early in person: September 20, 2024 Last day to vote early in person: November 4, 2024

b. Pre-registration of high school students so that they are already registered once they reach voting age; (Rule 2.I.2.b)

There is a bill moving through our legislature at the time of this writing that would establish automatic voter registration in the state of Minnesota.

Minnesota Statute 201.1611 requires that all post-secondary institutions receiving state or federal financial aid must provide voter registration forms to each student in the fall, and all school districts must make voter registration forms available to all students who will be eligible to vote in the next election.

c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; and (Rule 2.1.2.c)

During the 2023 legislative session, our DFL-led legislature and governor enacted Minnesota Statute 201.014, Subd. 2a, which restores the right to vote to any individual who was ineligible to vote because of a felony conviction once they have been released from incarceration. Where Minnesota law previously restored the right to vote to those with felony convictions after they had served any period of incarceration as well as any period of parole or probation, this change restores enfranchisement as soon as the voter is no longer incarcerated. The re-enfranchised voter must be notified of their eligibility to vote. The Commissioner of Corrections must report on individuals who were serving a felony sentence, but who have been discharged from that sentence.

d. Same-day or automatic registration of voters for the Democratic presidential nominating process. (Rule 2.1.2.d)

As was previously outlined in this plan Minnesota currently has same-day registration available to all voters for both primary and general elections.

5. Minnesota allows for same-day party switching by virtue of the fact that there is no formal registration by party required by law. The Minnesota DFL has collaborated with legislative members and pursued legal action to ensure an open and inclusive process and resist attempts at voter suppression and disenfranchisement, as indicated by previous answers in this section. (*Rule 2.J and Rule 2.J.1*)

D. Scheduling of Delegate Selection Meetings

 The dates, times and places for all official Party meetings and events related to Minnesota's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. The Minnesota DFL is responsible for selecting the dates and times and locating and confirming the availability of publicly accessible facilities for all official meetings and events related to this process. In addition, the scheduling of meetings shall consider any religious observations that could significantly affect participation. Sites for these meetings shall adhere to the standards and expectations set forth in the DFL Constitution, Bylaws, and Rules regarding accessible spaces. (Rule 3.A & Reg. 4.)

Section II

Presidential Candidates

A. Ballot Access

 A presidential candidate gains access to the Minnesota Democratic–Farmer–Labor Party primary ballot by submitting a letter to the State DFL Chair by 4:30 p.m. Central Standard Time on December 12, 2023. There is no filing fee or petition requirement. Letters can be submitted by mail or by e-mail to <u>chair@dfl.org</u>, and must be received by the aforementioned deadline.

> Minnesota Democratic–Farmer–Labor Party 255 Plato Boulevard East Saint Paul, MN 55107-1623

 "Uncommitted" status will appear on the ballot. Write-in candidates are allowed, but those candidates must notify the State DFL Chair by 4:30 p.m. Central Standard Time on February 23, 2024 if they would like to be counted. Per Minnesota Statute 207A.13, Subd. 2, the State Party Chair must notify the Secretary of State no later than the seventh day before the primary of the names of any write-in candidates to be counted. (*Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H*).

B. Other Requirements

- 1. Each presidential candidate shall certify in writing to the State Party Chair, the name(s) of their authorized representative(s) by December 12, 2023. (Rule 13.D.1)
- 2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and adheres to Equal Division by gender identity, per Section 1.A of this plan. (Rule 6.I)

Section III Selection of Delegates and Alternates

A. District-Level Delegates

- 1. Minnesota is allocated 49 district-level delegates. Minnesota is allocated less than one alternate per Congressional District. As such, the alternates are all allocated as at-large alternates. (*Rule 8.C, Call I.B, I.I, & Appendix B*)
- 2. District-level delegates shall be elected by a caucus/convention system with three levels.
 - a. First Level: Precinct Caucuses on February 27, 2024 at 7:00 PM. Elect delegates to Organizing Unit Conventions. Any eligible Democrat may participate. In Minnesota, we ask participants in Precinct Caucuses to swear that they consider themselves a member of the DFL Party and agree with its principles as stated in the Preamble of the State DFL Constitution and Bylaws. Participants are asked to affirm that they will be 18 or older by November 5, 2024, consider themselves a member of the DFL Party and are not active members of any other political party. All precinct caucuses throughout the state will be held on the same day and time. Per state statute 202A.14, caucus locations will be made available ten days prior to Precinct Caucuses.
 - b. Second Level: Organizing Unit Conventions on March 9, 2024 through April 21, 2024. Elect delegates to Congressional District Conventions and State Convention. The Organizing Unit convention is composed of the delegates elected from Precinct Caucuses. Any eligible Democrat who resides in the Organizing Unit can have their name put forward for nomination to be elected to the Congressional District and State Conventions; such election is not limited to Organizing Unit delegates.
 - c. Third Level: Congressional District Conventions on May 4 through May 12, 2024. Elect district-level National Convention delegates. The Congressional District convention is composed of the delegates elected from Organizing Unit Conventions. Any eligible Democrat who resides in the Congressional District can submit a filing form to be considered for nomination to be elected to the National Convention, subject to presidential right of approval; such election is not limited to Congressional District delegates.
- 3. Apportionment of District-Level Delegates
 - a. Minnesota is allocated less than one alternate per Congressional District. As such, the alternates are all allocated as at-large alternates. (Reg 4.34 option C)
 - b. Minnesota's district-level delegates are apportioned among the districts based on the formula giving equal weight to the average of the vote for the Democratic candidates in the 2020 presidential and the most recent gubernatorial elections.

This method most closely matches the formula for allocating delegates to conventions within Minnesota, and therefore is the most inclusive because it provides maximum consistency between levels. (Rule 8.A; Regs. 4.11, 4.12 & Appendix A)

- c. The number of male-identifying individuals and the number of female-identifying individuals in the state's total number of district-level delegates will not vary by more than one. (*Rule 6.C.1 & Reg. 4.9*) Gender non-binary delegates are not mathematically factored into the equal division of gender identity and, as such, are not tabulated as being male-identifying or female-identifying.
- d. The district-level delegates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates:

District	Female- identifying	Delegates Male- identifying	Total
#1	2	3	5
#2	3	3	6
#3	4	3	7
#4	4	4	8
#5	4	5	9
#6	3	2	5
#7	2	2	4
#8	3	2	5
Total	25	24	49

*Gender identity balance was determined by lot on March 10, 2023 and assumes no gender non-binary delegates are elected.

- e. The apportionment of delegates to be elected from each tier to the next tier (e.g. precincts, organizing units, etc.) is based upon the DFL Candidate Average Vote as defined in the State DFL Constitution. (Rule 8.B)
- 4. District-Level Delegate Filing Requirements
 - a. A district-level delegate candidate may run for election only within the district in which they are eligible to run for such election. (*Rule 13.H*)
 - b. An individual can qualify as a candidate for district-level delegate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of

support for the presidential candidate (including uncommitted status) with the Congressional District convention chair no later than two hours before the election of delegates at the Congressional District Convention at which they seek election. A delegate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. The form will be available on the DFL website. It will also be included in the DFL Official Call, which is available at all DFL Caucuses and is published online. The form will be available prior to January 2nd, 2024. There is no fee required to run for delegate. (*Rule 13.B, Rule 15.F & Reg. 4.22*)

- 5. Presidential Candidate Right of Review for District-Level Delegates
 - a. The State DFL Chair shall ask presidential candidates to file a waiver of candidate right of approval with the State DFL Chair by March 4, 2024. If any candidate has not filed a waiver, the Congressional District Chair shall submit to the presidential candidate or that candidate's authorized representative(s) no later than 90 minutes prior to the election of National Convention delegates, a list of all candidates for National Convention delegate pledged to that presidential candidate. (Rules 13.D & 13.F)
 - b. Each presidential candidate or that candidate's authorized representative(s) must then file with the Congressional District Chair no later than 30 minutes prior to the election of National Convention delegates a list of all such candidates they have approved, provided that approval must be given to at least three (3) separate individuals for each position for delegate to be selected. (Rule 13.E.1, Regs. 4.24 & 4.25)
 - c. Failure to respond will be deemed as approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Congressional District Chair not later than 30 minutes prior to the election of National Convention delegates.
 - d. National Convention delegate candidates candidates removed from the list of bona fide supporters by a presidential candidate or that candidate's authorized representative(s) may not be elected as a delegate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)
 - e. The State DFL Party Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.1 & Reg.4.10.C*)

- 6. Fair Reflection of Presidential Preference
 - a. Presidential Primary Proportional Representation Plan (Rule 14.A, Rule 14.B & Rule 14.D)

The Minnesota presidential primary election is a "binding" primary. (MN Statute 207A.12.(d)) Accordingly, delegate positions shall be allocated to reflect fairly the expressed presidential (or uncommitted) preference of the primary voters in each district. The primary results will be certified by the Minnesota Secretary of State by March 12,2024. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that candidates with preferences falling below a 15% threshold shall not be awarded any delegates.

- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)
- c. District-level delegates pledged to a presidential candidate (including uncommitted status) are elected by a caucus of persons from the unit electing the delegate who signs a statement of support for that presidential candidate using the following process: (Rule 13.G)
 - First Tier Minnesota will hold precinct caucuses on February 27, 2024. Registration will begin no later than 6:30 PM and the caucus will call to order at 7:00 PM. Caucus attendees will elect delegates and alternates to the Organizing Unit Conventions. Rules for electing Organizing Unit Convention delegates and alternates are found under the "Precinct Caucus" section of the 2024-2025 DFL Call, which is attached as Appendix #1 to this plan.
 - ii. Second Tier The DFL Organizing Unit Conventions will be held from March 9 to April 21, 2024. At the organizing unit level, delegates and alternates will be elected to the Congressional District and State Conventions. Rules for electing delegates and alternates to the Congressional District and State Conventions are found under the "Organizing Unit Convention" section of the 2024-2025 DFL Call, which is attached as Appendix #1 to this plan.
 - iii. Third Tier Delegates and alternates elected at the Organizing Unit Conventions participate at both the Congressional District (Third tier) and State (Fourth tier) Conventions. Congressional District Conventions will be held from May 4 to May 12, 2024. District and State-level National Convention delegate allocations are set by a binding presidential primary. Contact the State DFL Office after February 27, 2024 for exact locations, dates and times of the Congressional District Conventions.

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Additionally, except as provided in National Delegate Selection Rule 9.A (e.g., DNC Members, Members of Congress, Governors, and Distinguished Party Leaders at the National level), no person shall serve as an automatic delegate at any level of the delegate selection process by virtue of holding a public or party office. (Rule 9.B)

- 7. Equal Division of District-Level Delegates
 - a. To ensure the district-level binary-gendered delegates adhere to Equal Division per Section I.A, the gender identity of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male-identified or female-identified category, but do count towards the total delegate allotment. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)
 - i. The State Party shall allocate delegate positions to each presidential preference (including uncommitted status) based on the results of the presidential primary in the district.
 - ii. Each even numbered allocation shall adhere to Equal Division, per section I.A. Each odd numbered allocation shall adhere to Equal Division to the extent possible. When equal division by gender identity is required, it shall apply to delegates and alternates as two separate groups and as a whole. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male-identified or female-identified, and the remainder of the delegation shall be equally divided by gender identity. The rules of each Congressional District Convention shall provide a mechanism to assure equal division by gender of the Congressional District delegation as a whole as specified in the table in paragraph 3, above.
- 8. The State Party Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within ten (10) days after their election. (*Rule 8.C & Call IV.A*)

B. Automatic Delegates

- 1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (*Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15*)
 - (2) Democratic President and Democratic Vice President (if applicable); (Rule 9.A.2 & Call I.G)
 - (3) All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (*Rule 9.A.3, Call I.H & Call I.J*)
 - (4) The Democratic Governor (if applicable); (Rule 9.A.4, Call I.H & Call I.J)
 - (5) "Distinguished Party Leader" delegates at the National level who legally reside in the state (if applicable); (*Rule 9.A.5, Call I.G & Reg. 4.14*)
 - b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. (*Call I.J*)
 - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the State Party Chair the names of the Automatic delegates who legally reside in State. (*Rule 9.A*)
 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. (*Call IV.B.1*)
 - (3) The State Party Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. *(Call IV.C)*
- 2. For purposes of achieving Equal Division by gender identity within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates. (*Rule 6.C and Reg. 4.9*)

C. Pledged Party Leader and Elected Official Delegates (PLEOs)

- 1. Minnesota is allotted 10 pledged Party Leader and Elected Official (PLEO) delegates. (Call I.D, Call I.E & Appendix B)
- 2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (*Rule 10.A.1 & Reg. 4.16*)
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy designating a single presidential or uncommitted preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State DFL Chair no later than two hours before the election of delegates at the State Convention. (Rule 13.A and Reg. 4.22) An individual may obtain the form necessary to make a filing of candidacy and pledge of support from the convention secretary the day of the State Convention on which the National Convention delegates are to be elected, or from the State DFL Office, 651-293-1200 or 1-800-999-7457 (toll free) before the start of the State Convention. (Rules 10.A.3, & 15.G, Reg. 4.17 & 4.18) Any candidate is able to modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (Rule 15.G, Reg.4.18 & Reg. 4.17)
- 3. Presidential Candidate Right of Review
 - a. The State DFL Chair shall ask presidential candidates to file a waiver of candidate right of approval with the State DFL Chair by March 4, 2024. If any candidate has not filed a waiver, the State DFL Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 90 minutes prior to the election of PLEO delegates, a list of all persons who have filed for PLEO delegate pledged to that presidential candidate. (*Rule 13.D*)
 - b. Each presidential candidate or that candidate's authorized representative(s) must file with the State DFL Chair, not later than 30 minutes prior to the election of pledged PLEO delegates, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 13.E.2 & Reg. 4.25)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Party Chair not later than 30 minutes prior to the election of pledged PLEO delegates. (*Rule 13.D*)
- d. The State Party Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (*Rule 6.1 & Reg. 4.10.C*)
- 4. Selection of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F*)
 - b. Election of the pledged PLEO delegates will occur at the State Convention, which will be held May 31 June 2, 2024, after the election of district-level delegates and prior to the election of at-large delegates and alternates. The procedures and rules for the election of PLEO delegates at the State Convention are found in the 2024-2025 DFL Call, which is attached as Appendix #1 to this Plan. (Rule 10.A) Additionally, except as provided in National Delegate Selection Rule 9.A (e.g., DNC Members, Members of Congress, Governors, and Distinguished Party Leaders at the National level), no person shall serve as an automatic delegate at any level of the delegate selection process by virtue of holding a public or party office. (Rule 9.B)
 - c. These delegates will be selected by the state convention.
- 5. The State Party Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their selection. (*Call IV.A & Reg. 5.4.A*)

D. At-Large Delegates and Alternates

- 1. The state of Minnesota is allotted 16 at-large delegates and 6 at-large alternates. (*Rule* 8.C, Call I.B, II, Appendix B & Reg. 4.32)
- 2. At-Large Delegate and Alternate Filing Requirements

a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party Chair no later than two (2) hours before the election of the at-large delegates and alternates at the State Convention or immediately after the selection of Pledged Party Leaders and Elected Officials. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. (*Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29*) Statements of candidacy can be submitted in person at the convention site until the filing deadline. Statements can be delivered before May 27, 2024 by e-mail or postal mail:

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- b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After at-large delegates are elected by the State Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 19.A)
- c. Upon a delegate's or alternate's selection at one level, any statement of candidacy by that individual for another level is nullified and that individual is ineligible to be considered for election at another level. (*Reg. 4.29*)
- 3. Presidential Candidate Right of Review
 - a. The State DFL Chair shall ask presidential candidates to file a waiver of candidate right of approval with the State DFL Chair by March 4, 2024. If any candidate has not filed a waiver, the State DFL Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 90 minutes prior to the election of at-large delegates and alternates (and after the election of district-level and PLEO delegates), a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (*Reg. 4.23.D & Reg. 4.29.C*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State DFL Chair, after the election of pledged PLEO delegates and not later than 30 minutes prior to the election of at-large delegates and alternates, a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every National Convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 13.D.4, Rule 13.E.2 & Reg. 4.24*)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State DFL Chair not later than 30 minutes prior to the election of at-large delegates and alternates.
- d. The State Party Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
- 4. Fair Reflection of Presidential Preference
 - a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the state-wide primary vote. No person participating in the allocation shall automatically serve by virtue of holding a public or Party office. (*Rule 11.C*)
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (*Rule 14.E*)
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (*Rule 14.F*)
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (*Rule 11.C*)
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (*Rule 19.B, Call I.I & Reg. 4.31*)
- 5. Selection of At-Large Delegates and Alternates

- a. The election of the at-large delegates and alternates will occur at the State Convention on May 31-June 2, 2024 after pledged Party Leader and Elected Official delegates have been elected. The procedures and rules for election of delegates and alternates at the State Convention are found in the 2024-2025 DFL Call, which is attached as Appendix #1 to this Plan. (Rule 8.D & Call III) Additionally, except as provided in National Delegate Selection Rule 9.A (e.g., DNC Members, Members of Congress, Governors, and Distinguished Party Leaders), no person shall serve as an automatic delegate at any level of the delegate selection process by virtue of holding a public or party office. (Rule 9.D)
- b. These delegates and alternates will be selected by the State Convention. *Rule* (10.B & Rule 11.B)
- c. Priority of Consideration
 - (1) In the selection of the at-large delegates and alternates priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. (*Rule 6.A.3*)
 - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability as specified in Rule 5.C and Rule 7. (*Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8*)
 - (3) The election of at-large delegates shall be used, if necessary, to achieve equal division by gender identity as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. The election of at-large alternates shall be used, if necessary, to achieve equal division by gender identity as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of program section of the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. (*Rule 6.A, Rule 6.C and Reg. 4.9*)
 - (4) Delegates and alternates are to be considered separate groups for this purpose. (*Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19*)
- 6. The State Party Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (*Rule 8.C & Call IV.A*)

E. Replacement of Delegates and Alternates

- 1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (Rule 19.D.3)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender identity of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender identity, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the Minnesota DFL shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender identity, in order to return the delegation to equal division by gender identity. (*Reg. 4.34*)
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. (*Rule 19.D.2*)
 - b. Temporary Replacement of a Delegate: (Rule 19.D.4)
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate

they replace, and to the extent possible shall be of the same gender identity and from the same political subdivision within the state as the delegate.

- c. The following system will be used to select permanent and temporary replacements of delegates: (*Rule 19.D.1*)
 - (1) Whenever more than one alternate is eligible to be a permanent or temporary replacement of a delegate, the replacement shall be selected by lot from the group determined under paragraph a. or b. of eligible alternates pledged to that presidential preference (including uncommitted status). The drawing of lots will be conducted in public by the State DFL Chair, or the Chair's designee.
- d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Party Chair. (*Rule 19.D.3*)
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (*Call IV.D.1*)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.33)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such a case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)
- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender identity and, to the extent possible, from the same political subdivision as the alternate being replaced. (*Rule 19.E*)

- 2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Call IV.D.2 & Reg. 4.35)
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNCC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (*Call IV.D.2.a*)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
 - c. Automatic Distinguished Party Leader delegates at the National level allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call IV.D.2.c)
 - d. In no case may an alternate cast a vote for an Automatic delegate. (Call IX.F.3.e)

Section IV Selection of Convention Standing Committee Members

A. Introduction

- 1. Minnesota has been allocated three (3) members on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform, and Rules), for a total of nine (9). *(Call VII.A & Appendix D)*
- 2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. (*Call VII.A.3*)
- 3. These members will be selected in accordance with the procedures indicated below. (*Rule 1.G*)

B. Standing Committee Members

- 1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Minnesota's National Convention delegates, at a meeting to be held on June 2, 2024 (*Call VII.B.1*)
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call VII.B.1)
- 2. Allocation of Members
 - a. The members of the standing committees allocated to Minnesota shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (*Call VII.C.1 & Reg. 5.9*)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Minnesota. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call VII.C.2)

- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (*Call VII.C.3*)
- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call VII.C.4)
- 3. Presidential Candidate Right of Review
 - a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call VII.D.1)
 - b. The State DFL Chair shall ask presidential candidates to file a waiver of candidate right of approval with the State DFL Chair by March 4, 2024. If any candidate has not filed a waiver, that presidential candidate, or that candidate's authorized representative(s), must submit to the State DFL Chair, at least 30 minutes prior to the election, a minimum of one (1) name for each slot awarded to that candidate for members of each committee, and the delegation shall elect the standing committee members from among the names submitted by such presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (Call VII.D.2)
 - c. For all candidates who have filed waivers, and for uncommitted status, individuals may be nominated for election to standing committee positions by any member of the delegation.
- 4. Selection Procedure to Achieve Equal Division
 - a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Minnesota's affirmative action, outreach and inclusion goals and adhere to equal division by gender identity, as defined in section I.A. (*Rule 6.I & Reg. 4.10*)

- b. The delegation will determine the process that it will use to achieve equal division of the standing committee members as long as the process meets the following requirements:
 - i. A separate election shall be conducted for membership on each standing committee.
 - ii. The gender-binary membership of the standing committees shall be as equally divided among male-identified and female-identified individuals as possible under the state allocation; the variance between male-identified and female-identified individuals in any committee and among the three committees in aggregate shall not exceed one. (Call VII.E.2)
 - Gender non-binary committee members shall not be counted as either a male-identified or female-identified, and the remainder of the delegation shall be equally divided between male-identified and female-identified individuals. (Call VII.E.1)
 - iv. The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender identity.
- 5. Certification and Substitution
 - a. The State Party Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (*Call VII.B.3*)
 - b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. (*Call VII.B.4*)

Section V Delegation Chair and Convention Pages

A. Introduction

Minnesota will select one (1) person to serve as Delegation Chair and four (4) to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C)

B. Delegation Chair

- 1. Selection Meeting
 - a. The Delegation Chair shall be the State Party Chair, which will be ratified by a quorum of the state's National Convention Delegates, at a meeting to be held on June 2, 2024. (Call IV.E & Call VII.B.1)
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to ratify the Delegation Chair. (*Rule 3.C*)
- 2. The State Party Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

- 1. Four (4) individuals will be selected to serve as State's Convention Pages by the State Party Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place June 2, 2024 (*Call IV.F.3, Appendix C & Reg. 5.7*)
- 2. The Convention Pages shall adhere to Equal Division to the extent possible under the state allocation and shall reflect, as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. (*Reg. 5.7.A*)
- 3. The State Party Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)

Section VI Presidential Electors

A. Introduction

Minnesota will select 10 persons to serve as Presidential Electors and 10 persons to serve as Alternate Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

- Nominees for Presidential Elector and Alternate Presidential Elector are made by each major political party at conventions called and held under the supervision of the respective state central committees of the parties of the state of Minnesota. (MN Statute 208.03) The Minnesota DFL's Presidential Electors and Alternate Presidential Electors will be partially selected by the district-level conventions and partially selected by the state convention. Each of Minnesota's 8 districts will select 1 Presidential Elector and 1 Alternate Presidential Elector. The state convention will select 2 Presidential Electors and 2 Alternate Presidential Electors. (MN Statute 208.03)
- 2. At the district and state levels, the Minnesota DFL nominees for Presidential Elector and Alternate Presidential Elector will be selected by the delegates and upgraded alternates to each convention. The procedures and rules for selection of Presidential Electors and Alternate Presidential Electors are found in the 2024-2025 DFL Call, which is attached as Appendix #1 to this Plan.
- 3. Congressional District Conventions will be held from May 4 to May 12, 2024. Contact the State DFL Office after February 27, 2024 for exact locations, dates and times of the Congressional District Conventions.

Minnesota Democratic–Farmer–Labor Party 255 Plato Boulevard East Saint Paul, MN 55107-1623 800-999-7457

- 4. The State Convention will be held May 31 June 2, 2024.
- 5. The list of DFL Presidential Electors and Alternate Presidential Electors shall be certified by the Minnesota DFL Chair, and submitted to the Minnesota Secretary of State's office at least 71 days before the general election. (MN Statute 208.03)

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. *(Call VIII)*

- 2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States:
 - a. Require caucus attendees to affirm they consider themselves a member of the DFL Party, are not an active member of any other political party, and that they agree with the principles of the DFL Party as stated in the DFL Constitution and Bylaws.
 - b. State law requires nominees to pledge: "If selected for the position of elector, I agree to serve and to mark my ballots for president and vice president for the nominees for those offices of the party that nominated me." (MN Statute 208.43). An elector that does not fulfill their pledge is deemed to have vacated their office and a substitute elector is selected pursuant to state law. (MN Statutes 208.45 & 208.46)

Section VII General Provisions and Procedural Guarantees

- A. The Minnesota DFL reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (*Rule 4.A, Rule 4.B & Rule 4.C*)
 - 1. All public meetings at all levels of the Minnesota DFL shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (*Rule 4.B.1*)
 - 2. No test for membership in, nor any oaths of loyalty to, the Minnesota DFL shall be required or used that could require prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." (*Rule 4.B.2*)
 - 3. The time and place for all public meetings of the Minnesota DFL at all levels shall be publicized fully and in such a manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (*Rule 4.B.3*)
 - 4. The Minnesota DFL, at all levels, shall support the broadest possible registration without discrimination based on "status." (*Rule 4.B.4*)
 - 5. The Minnesota DFL shall publicize, fully and in such a manner as to assure notice to all interested parties, a full description of the legal and practical procedures for selection of Democratic Party officers and representatives at all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party shall develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)
 - 6. The Minnesota DFL shall publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication shall be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (*Rule 4.B.6*)

- B. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
- C. Minnesota's delegation, including all pledged delegates and alternates and all automatic delegates, shall adhere to Equal Division by gender identity. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. (*Rule 6.C*)
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (*Rule 13.A*)
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (*Rule 13.I*)
- F. Delegates elected to the national convention pledged to a presidential candidate shall, in all good conscience, reflect the sentiments of those who elected them. (*Rule 13.J*)
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 13.H, Call VII.A.4 & Reg. 4.25)
- H. Forty percent of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 16)
- I. Proxy voting is not allowed at any level. (Rule 17 & Reg. 4.30)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (*Rule 18.A*)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (*Rule 18.B*)
- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. (*Rule 1.F & Rule 12.B*)
- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Minnesota, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. (Call II.B)

Section VIII Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

- 1. Purpose and Objectives
 - a. To make sure that the Democratic Party at all levels is an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by the Minnesota DFL. (*Rule 5.A*)
 - b. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
 - c. All public meetings at all levels of the Minnesota DFL shall be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as "status"). (*Rule 4.B.1*)
 - d. Consistent with the Democratic Party's commitment to including groups historically under-represented in the Democratic Party's affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Minnesota has established goals for these groups. (*Rule 5.C & Reg. 4.8*)
 - e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Minnesota DFL has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. (*Rule 6.A & Rule 7*)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (*Rule 6.A.1*)
 - (2) For the delegate selection process, "Youth" is defined as any participant younger than 36 years old at the time of election. (*Reg. 5.3.A*)
 - (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. (*Reg. 5.3.B*)

- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (*Rule 6.A.2*)
- 2. Organizational Structure
 - a. An Affirmative Action Committee shall be appointed by the State Party Chair on February 16, 2023. The State DFL Affirmative Action, Outreach, and Inclusion Commission for the purposes of the Minnesota National Delegate Selection Plan shall consist of the members of the State DFL Outreach and Inclusion Committee as constituted in the State DFL Constitution and Bylaws. (Rule 6.F)
 - b. The State Party Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. (*Reg. 2.2.J*)
 - c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program. A list of Committee Members is included in attachment A.
 - d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Party Chair(*Rule 6.F*)
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. (*Rule 6.G*)
 - (4) Ensuring, on behalf of the Minnesota DFL, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans, Pacific Islanders, or women. (*Rule 6.E*)
 - e. Financial and staff support for the Affirmative Action Committee shall be provided by the Minnesota DFL to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on October 1, 2023 with the distribution of the press kits, and will continue through the end of the delegate selection process. (Rule 1.F)

B. Representation Goals

- 1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall serve as the basis of our goals for representation in the state's convention delegation. (*Rule 6.A*)
- 2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQI+ community, people with disabilities, and youth in the state's Democratic electorate. The State Party has chosen to use these numbers as the basis for our goals for representation in the state's convention delegation. (*Rule 7 & Reg. 4.8.C.iii*)
- 3. The Minnesota DFL received from the DNC Data and Analytics team estimates of the demographic makeup of Democratic supporters in Minnesota. Their report, which includes both the estimated percentages and their methodology, is included in appendix c. In creating numeric goals, the percent for each demographic group was multiplied by our total delegates. The total number of delegates in Minnesota is ninety-three (93).

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQI+ Americans	People with Disabilities	Youth	Veterans & Military Families
Percent in Democratic Electorate	8%	5%	1%	5%	6%	13%	33%	-
Numeric Goals for Delegates	10	6	4	5	11	13	30	6

- 4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party's representation goals to achieve an at-large selection process that helps to bring about a representative balance. (*Rule 11.A*)
- 5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. (*Rule 6.A.3*)

C. Efforts to Educate on the Delegate Selection Process

- 1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in October 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. (*Rule 3.A, Rule 3.C & Rule 3.D*)
- 2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be composed of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
- 3. The State Party's education efforts will include outreach to community leaders within the Minnesota DFL's Community Caucuses and Community Outreach Organizations and ensure that information about the delegate selection process is available.
- 4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. Additionally, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than October 1, 2023. (*Rule 1.H*)
- 5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. (*Rule 2.A*)
- 6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register to vote. (*Rule 2.C*)
- 7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning October 1, 2023 that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the process of running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

D. Efforts to Publicize the Delegate Selection Process

- The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (*Rule 3.C & Rule 3.D*)
- 2. The Minnesota DFL shall have a Delegate Selection Media Plan (see Attachment 10) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. (*Rule 4.B.3 & Rule 6.D*)
- 3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the presidential primary, precinct caucuses, organizing unit conventions, congressional district conventions, and the state convention shall be effectively publicized to encourage the participation of minority groups. Parties will make a good faith effort to publicize this information in an accessible manner and multilingually where necessary. (*Rule 6.D*)
 - 4. Not later than October 1, 2023, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:

- a. Materials designed to encourage participation and inform prospective delegate candidates;
- A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
- c. A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
- d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

- 1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 6.H*)
- 2. Each presidential candidate must submit a written statement to the State Party Chair by December 12, 2023 which indicates the specific steps they will take to encourage full participation by their supporters in Minnesota's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. (*Rule 6.H.1*)
- 3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (*Rule 6.H.2*)
- 4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and shall adhere to Equal Division by gender identity. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. (*Rule 6.C., Rule 6.I & Reg. 4.10*)

F. Outreach and Inclusion Program

- The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
- 2. In securing this level of full participation, the State DFL Party will proactively collaborate with the DFL Community Caucuses and Community Outreach Organizations to gain participation from underrepresented groups, and will conduct the education and publicity outreach efforts outlined in Sections C and D of this Section respectively. Current Community Caucus and Outreach Organizations in the DFL include:
 - African American Caucus
 - Asian American and Pacific Islanders Caucus
 - Disability Caucus
 - Environmental Caucus
 - Feminist Caucus
 - Hmong American Caucus
 - Latino Caucus
 - Minnesota Asian Indian Democratic Association

- Minnesota Young DFL
- Muslim Caucus
- Native Peoples Caucus
- Progressive Caucus
- Rural Caucus
- Senior Caucus
- Somali American Caucus
- Stonewall DFL
- Veterans & Military Families Caucus
- The State Party will make reasonable accommodations to facilitate greater participation by people with disabilities. Accessibility needs and practices are handled in accordance with the DFL Rulebook, beginning on page A-1 of the DFL Constitution & Bylaws. Accommodations requests can be made by emailing <u>accommodations@dfl.org</u> or by filling out the request form at <u>www.dfl.org/accommodations</u>.
- 4. The State DFL Party will more fully elaborate on these programs in our training materials.

Section IX Challenges

A. Jurisdiction & Standing

- Challenges related to the delegate selection process are governed by the *Regulations of* the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3), and the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (Call Appendix A)
- 2. Under Rule 21.B. of the 2024 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of State Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
- 3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated <u>before</u> the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)
- 4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated <u>on or after</u> the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the "Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention." (Call Appendix A)
- 5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
- 6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
- 7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

- A challenge to the status of the Minnesota DFL as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state's delegate selection process. (Rule 21.A & Reg. 3.4.A)
- 2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
- 3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

- 1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)
- 2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the Minnesota DFL and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
- 3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)
- 4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section X Summary of Plan

A. Selection of Delegates and Alternates

- 1. Minnesota will use a proportional representation system based on the results of the Primary in apportioning its delegates to the 2024 Democratic National Convention.
- 2. The "first determining step" of Minnesota's delegate selection process will occur on March 5, 2024, with a Primary.
- 3. Delegates and alternates will be selected as summarized on the following chart:

-		Alternates		Selecting Body		
Туре	Delegates		Date of Selection	Filing Requirements and Deadlines		
	49	n/a	May 4 - May 12, 2024	Selecting Body: Congressional District Conventions		
District-Level Delegates				Process: File statement with convention chair at least two hours prior to election.		
Automatic Party Leader and Elected Official Delegates*	17	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.		
Pledged Party Leaders		**	May 31 - June 2, 2024	Selecting Body: State Convention		
and Elected Officials (PLEOs)	10			Process: File statement with State DFL Chair at least two hours prior to election.		
		6	May 31 - June 2, 2024	Selecting Body: State Convention		
At-Large Delegates and At-Large Alternates	16			Process: File statement with State DFL Chair at least two hours prior to election.		
TOTAL Delegates and Alternates	93	6				

*Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

1. Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
3	9	June 2, 2024	If a presidential candidate has not filed a candidate waiver, the candidate or authorized representative shall file a list of standing committee candidates with the State DFL Chair at least thirty minutes prior to election. If a presidential candidate has filed a candidate waiver, individuals are nominated for standing committees at the time of the election by the National Delegates.

C. Selection of Delegation Chair and Convention Pages

- 1. The Delegation Chair shall be the State Party Chair, which will be ratified by National Convention Delegates on June 2, 2024.
- 2. Four (4) Convention Pages will be selected by the State Party Chair, in consultation with the members of the Democratic National Committee, on June 2, 2024.

D. Selection of Presidential Electors

- 1. The nominees for Minnesota DFL Presidential Elector and alternate Presidential Elector will be partially selected by the district conventions and partially selected by the state convention.
 - a. Each of the eight Minnesota Congressional District conventions will elect one (1) Elector and one (1) alternate. Congressional District conventions will be held between May 4 and May 12, 2024.
 - b. Two (2) Electors and two (2) alternates will be selected by the State Convention May 31 June 2, 2024.

E. Presidential Candidate Filing Deadline

 Presidential candidates must certify the name of their authorized representative(s) and deliver a letter requesting ballot access to the DFL Chair to be received no later than 4:30 p.m. Central Standard Time on December 12, 2023. (Rule 11.B)

F. Timetable

Date	Activity		
	2023		
February 16, 2023	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.		
February 26, 2023	Affirmative Action Committee meets to review and revise proposed Affirmative Action Plans.		
March 1, 2023	Letter of Intent as well as a list of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.		
March 5, 2023	Affirmative Action Committee meets to finalize proposed representation goals as well as approve the proposed Affirmative Action Plans.		
March 21, 2023	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by the State Executive Committee.		
March 22, 2023	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are sent announcing the public comment period.		
April 21, 2023	Period for public comment on the State Plan is concluded. Responses are compiled for review by the Minnesota DFL Chair and Staff.		
April 29, 2023	Minnesota DFL State Central Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to the DNC Rules and Bylaws Committee. Press releases are sent announcing the approval of the Plan.		
May 3, 2023	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.		
October 1, 2023	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.		
October 1, 2023	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party no later than 30 days after their announcement.)		
December 12, 2023	Presidential Candidate deadline for ballot access by sending a letter to the DFL Chair and deadline for certifying the name(s) of their authorized representative(s) to the State Party. (4:30PM CST)		
2024			
January 2, 2024	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from Minnesota DFL Headquarters, in person, or from the DFL website: dfl.org		
January 19, 2024	Early voting begins for Presidential Primary		
February 23, 2024	Deadline for "Write in" Candidates to notify State Party Chair (4:30PM CST)		
February 27, 2024	Dates and locations for Congressional District conventions posted on dfl.org		
February 27, 2024	Precinct Caucuses occur to elect delegates and alternates to organizing unit and endorsing unit conventions.		

March 4, 2024	Presidential candidate deadline for filing with the State DFL Chair the waiver of right of approval for the election of district-level delegates and alternates, at-large delegates and alternates, PLEO delegates and alternates, and standing committee members.
March 5, 2024	Presidential Primary
March 9 to April 19, 2024	Organizing Unit Conventions to elect delegates and alternates to State Convention (who also serve as Congressional District level delegates and alternates).
March 12, 2024	Secretary of State to certify results of the primary and present a recount plan, if needed.
April 23, 2024	Deadline for State DFL Office to allocate district-level delegates and alternates according to presidential preference or uncommitted status.
May 4 to May 12, 2024	Congressional District conventions to elect district-level delegates. District-level delegate deadline for filing the statement of candidacy and pledge of support forms with the convention chair is two hours prior to election if supporting a candidate who has not filed a waiver of right of approval. Convention chair provides a list of district-level delegates 90 minutes prior to election to the respective Presidential candidates who have not filed a waiver. Presidential candidates who have not filed a waiver provide an approved list of delegate candidates to the convention chair at least 30 minutes prior to election.
May 14 to June 5, 2024	State DFL Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee within ten days after each Congressional District Convention.
May 27, 2024	Deadline to submit National Delegate Application in advance of State Convention
May 31 - June 2	State Convention convenes.
May 31 - June 2	At-large and pledged PLEO delegates are elected by the State Convention.
May 31 - June 2	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State DFL Chair is two hours prior to relevant election if supporting a candidate who has not filed a waiver of right of approval.
May 31 - June 2	State DFL Chair provides a list of PLEO and at-large delegate and alternate candidates 90 minutes prior to each election to the respective presidential candidates who have not filed a waiver.
May 31 - June 2	Presidential candidates who have not filed a waiver provide an approved list of pledged PLEO delegate candidates to the State DFL Chair at least 30 minutes prior to election. Pledged PLEO delegates are elected by the State Convention.
May 31 - June 2	Presidential candidates who have not filed a waiver provide an approved list of at-large delegate and alternate candidates to State DFL Chair at least 30 minutes prior to election. At-large delegates and alternates are elected by the State Convention.
June 2, 2024	National Convention delegation meeting. Presidential candidates who have not filed a waiver submit lists of candidates for standing committee members to the State DFL Chair at least 30 minutes prior to election. Delegates elect National Convention standing committee members and approve state party chair as delegation chair. State DFL Chair names convention pages.
June 14, 2024	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
June 14, 2024	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.

Appendix

- A. Constitution and bylaws of the Democratic-Farmer-Labor Party of Minnesota
- B. 2024-2025 Official Call of the Democratic-Farmer-Labor Party of Minnesota
- C. Demographincs of Democratic Supporters for Minnesota, DNC Tech Team December 2022

Attachments

A. Affirmative Action Committee

- 1. List of Affirmative Action Committee Members
- 2. Statement from the State Chair confirming that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7 (*Reg. 2.2.K*).

B. Documents Included with Submission

As specified in Reg. 2.2, the following documentation will accompany the state's Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee as Attachments.

- 1. A summary of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines is included in Section X and included in Attachment B. 1. as required in Reg. 2.2.A.
- 2. A timetable reflecting all significant dates in the state's delegate selection process is included in Section X and also submitted as attachment B.2. per Reg. 2.2.B.
- 3. A copy of the press release distributed by the Minnesota DFL announcing its adoption of the Plan and summarizing the major components of the Plan is included as attachment B. 3. per Reg. 2.2.D.
- 4. A statement from the State Party Chair certifying the following is included as attachment B. 4.:
 - a. The Plan as submitted to the RBC was approved by the State Central Committee of the Minnesota DFL. (*Reg. 2.2.C*)
 - b. The proposed Plan, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period. (*Reg. 2.2.E*)

- c. Compliance with Rule 1.C which requires a 30-day public comment period prior to the adoption of the Plan by the State Central Committee, provided that the State Party has published specific guidance for the submission of public comments. (*Reg. 2.2.F*)
- 5. A statement from the Chair of the Affirmative Action Committee certifying compliance with Rule 6.F., which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. (*Rule 6.F & Reg. 2.2.I*)
- 6. A copy of all written public and online comments submitted through the process provided above about the Plan. (*Rule 1.C & Reg. 2.2.G*)
- 7. A blank copy of forms to be filed with the state and the State Party by delegate and alternate candidates. (*Rule 1.A.7, Rule 1.A.8 & Reg. 2.2.H*)
- 8. Copies of all state statutes and other relevant legal authority reasonably related to:
 - a. The Delegate Selection Process (Reg. 2.2.L)
 - i. MINNESOTA STATUTE 2022 CHAPTER 202A CAUCUSES AND CONVENTIONS
 - ii. MINNESOTA STATUTE 2022 CHAPTER 201 ELIGIBILITY AND REGISTRATION OF VOTERS
 - iii. MINNESOTA STATUTE 2022 CHAPTER 203B ABSENTEE VOTING
 - iv. MINNESOTA STATUTE 2022 CHAPTER 204B ELECTION ADMINISTRATION; GENERAL PROVISIONS
 - v. MINNESOTA STATUTE 2022 CHAPTER 204C ELECTION DAY ACTIVITIES
 - vi. MINNESOTA STATUTE 2022 CHAPTER 206 VOTING SYSTEMS
 - vii. MINNESOTA STATUTE 2022 CHAPTER 207A PRESIDENTIAL NOMINATION PRIMARY
 - viii. Relevant statute updates passed in 2023 Legistlative Session
 - b. The election of Presidential Electors (Call VIII)
 - i. MINNESOTA STATUTE 2022 CHAPTER 208 PRESIDENTIAL ELECTORS
- 9. A copy of all presidential candidate qualifying forms to be filed with the state and the State Party. (*Reg. 2.2.M*)
 - a. Minnesota does not require any specific form for presidential candidates.

10. A copy of the State Delegate Selection Media Plan, describing how the State Party will communicate information about the process to all available and appropriate sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.