



**MASSACHUSETTS DELEGATE SELECTION PLAN
FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION**

ISSUED BY
THE MASSACHUSETTS DEMOCRATIC PARTY

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SECTION 1: INTRODUCTION & DESCRIPTION OF DELEGATE SELECTION PROCESS

A. INTRODUCTION

1. Massachusetts has a total of **116** delegates and **8** alternates. (Call, I. & Appendix B.)
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2024 Democratic National Convention (“Rules”), the Call for the 2024 Democratic National Convention (“Call”), the Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention (“Regs.”), the rules of the Democratic Party of Massachusetts, the Massachusetts election code, and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the State Party Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Regs. 2.5, 2.6, 2.7)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. DESCRIPTION OF DELEGATE SELECTION PROCESS

1. Massachusetts will use a proportional representation system based on the results of the primary for apportioning delegates to the 2024 Democratic National Convention.
2. The “first determining step” of Massachusetts’ delegate selection process will occur on March 5, 2024 with a Presidential Preference Primary. The Secretary of State will certify the election by March 13, 2024. In conjunction with the Presidential Preference Primary, our Democratic Ward/Town Committee members are elected as well as one man and one woman per State Senate District will be elected to the Democratic State Committee.
3. Voter Participation in Process:
 - a. Participation in Massachusetts’ delegate selection process is open to all voters who wish to participate as Democrats. All persons must be registered Democrats on or before 8:00 PM, **February 14, 2024** to participate in this process. In Massachusetts, any person who is a U.S. citizen; and a Massachusetts resident; and is 16 years old can register or pre-register to vote but you must be 18 years old on or before February 14th to be eligible to participate in this process. In Massachusetts you can register to vote, or join a Party if already registered, by mail, online or at any State or Municipal Office. Registered Democrats and registered voters not enrolled in another political party may vote in the Democratic Presidential Primary. Registration of Democrats shall be verified at each Congressional District caucus by means of the recent official registration lists or by presentation of certificates of party enrollment. Certificates can be picked up at the local town or city clerk’s office. (Rules 2.A. & 2.C. & Reg. 4.3.)
4. The last day and hour to apply for a mail-in ballot for the Presidential Primary is February 27, 2024 at 5pm. Mail-in ballots are sent from the Secretary of the Commonwealth as soon as they are received

and may be returned or postmarked. City and town clerks must mail Presidential Primary results to the Secretary of the Commonwealth by March 9, 2024.

5. The last day of in-person early voting for the presidential primary is March 4, 2024.
 - a. At no stage of Massachusetts' delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D. & Reg. 4.4.)
 - b. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)
 - c. No person shall vote in more than one meeting which is the first meeting in the delegate selection process. (Rule 3.E., Reg. 4.6. & Reg 4.7.)
 - d. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. (Rule 2.F)
6. Massachusetts is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party has taken provable positive steps to:
 - a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; (Rule 2.H.1)
 - b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; (Rule 2.H.2)
 - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; (Rule 2.H.3)
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; (Rule 2.H.4)
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; (Rule 2.H.5)
 - f. Ensure that all voting systems have recognized security measures; (Rule 2.H.6)
 - g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. (Rule 2.H.7)
 - h. These provable positive steps have included: efforts to educate the public on the need for such legislation and encouraged consideration of legislation by the Joint Committee on Elections Laws. The Democratic Secretary of State requires a paper trail for all voting machines in Massachusetts.
7. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Massachusetts Democratic Party is taking steps to establish, with DNC assistance, year-round voter protection programs to support educational, administrative, legislative, and litigation-based efforts to protect and expand the vote and advance election fairness and security, including the six goals set forth below. (Rule 2.I and 2.I.1)
 - a. Expand access to voting, including by early voting, no excuse absentee, same-day voter registration, and voting by mail. Absentee ballot applications must be received by the local

election office by 12 p.m. on the day before the election, unless the day before the election is a holiday or a Sunday, in which case the application must be submitted by 5 p.m. on the last business day before the election. Applications may be submitted in person, by mail, fax, or by e-mail; however, the local election official must be able to view the signature of the person requesting the ballot. If the application is being submitted by email, a scanned copy of the request must be submitted. All ballots being mailed from inside the United States must be received by the local election official no later than the close of polls on Election Day. (Rule 2.1.1.a)

- b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (Rule 2.1.1.b)
 - c. Speed up the voting process and minimize long lines; (Rule 2.1.1.c)
 - d. Eliminate onerous and discriminatory voter identification requirements; (Rule 2.1.1.d)
 - e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (Rule 2.1.1.e)
 - f. Facilitate military and overseas voting. (Rule 2.1.1.f)
 - g. These steps include active Early Vote programs before and during Early Vote periods which currently occur for the two weeks prior to even-year general elections, lobbying for expanded Early Vote dates and Early Vote during primaries, hosting a dedicated year-round voter protection hotline, and encouraging the expansion of polling locations.
8. As part of encouraging participation in the delegate selection process by registered voters, the Massachusetts Democratic Party has been and is supporting efforts to make voter registration easier, including supporting: (Rule 2.1.2)
- a. Voter registration modernization, including online voter registration and automatic and same-day registration; (Rule 2.1.2.a)
 - b. Pre-registration of high school students so that they are already registered once they reach voting age; (Rule 2.1.2.b)
 - c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; (Rule 2.1.2.c) and
 - d. Same-day or automatic registration of voters for the Democratic presidential nominating process. (Rule 2.1.2.d)
 - e. The party is supporting these initiatives by publicizing their existence before and during all elections and including same-day and pre-registration processes in our internal Party elections.
 - f. The Party has taken steps to ensure an open and inclusive process and resist attempts at voter suppression and disenfranchisement, by encouraging legislation to allow same-day party switching for the Democratic presidential nominating process. (Rule 2.J and Rule 2.J.1)
9. Scheduling of Delegate Selection Meetings
- a. The dates, times and places for all official Party meetings and events related to the state's delegate selection process have been scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. The State Party is responsible for selecting the dates and times and working in conjunction with the Presidential campaigns to provide facilities for all official meetings and events related to this process. In addition, the scheduling of meetings shall consider any religious observations that could significantly affect participation. (Rule 3.A and Reg. 4.4)

SECTION II: PRESIDENTIAL CANDIDATES

A. BALLOT ACCESS

1. A presidential candidate gains access to the Massachusetts presidential preference primary ballot by meeting the qualifications for President of the United States as set forth in the Constitution. A candidate for President must be 35 years old and a natural born citizen of the United States.
2. Candidates for President may run in the presidential primary which is scheduled to be held on **March 5, 2024**. Voters vote for the candidate they wish to be their party's candidate for president in the November presidential election. The Secretary of the Commonwealth confirms that all candidates are bona-fide Democrats.
3. There are three ways for the names of these presidential candidates to be placed on the presidential primary ballot.
 - a. Candidates may file nomination papers (nomination papers will be available on **Friday, September 22, 2023**) with sufficient certified signatures. Signatures of at least **2500** statewide voters must be submitted by the campaign to local registrars by **5:00 pm on Friday, December 22, 2023**. At least **2500** signatures must be certified for ballot placement by local registrars and then filed with the Secretary of the Commonwealth by the campaign by **5:00 pm on Friday, January 5, 2024**. The mailing address for the Secretary follows: (Rules 1.A.7., 1.A.8., 15.A., 15.B., 15.D., 15.E.)

Secretary of the Commonwealth
Elections Division
McCormack Building, Room 1705
One Ashburton Place
Boston, MA 02108
 - b. The Secretary may place candidates on the ballot who have been generally advocated or recognized in national news media. The Secretary uses an internal review of national press coverage for this determination. The Secretary's determination to include a candidate is dispositive unless the candidate asks that their name be removed.
 - c. Additionally, if requested by any individual, the State Chair, working in conjunction with the Secretary of State, may place that individual on the ballot as a presidential candidate. Individuals can petition the State Chair beginning on **November 9, 2023** by picking up a form at State party headquarters at 11 Beacon St., Suite 410, Boston, MA 02108.
4. The presidential primary ballot also includes a "No Preference" choice and a write-in space for presidential preference. (Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, & Rule 15.H)
5. Each presidential candidate shall certify in writing to the State Democratic Chair, the name of their authorized representative (s) by **Monday, January 8, 2024**. (Rule 13.D.1)
6. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.I.)

CALENDAR OF PRESIDENTIAL ELECTION DATES

<i>Calendar of Events</i>	<i>Deadline Date</i>
Nomination papers available for presidential candidates.	September 22, 2023
5:00 p.m. last day and hour to submit presidential candidates' nomination papers to local registrars of voters and election commissioners for certification of signatures.	December 22, 2023
5:00 p.m. last day and hour for registrars to complete certification of signatures for presidential candidates.	December 29, 2023
5:00 p.m. last day and hour for presidential candidates to apply for review of non-certified signatures.	January 3, 2024
5:00 p.m. last day and hour for registrars to complete review of non-certified signatures.	January 4, 2024
5:00 p.m. last day and hour to file presidential candidates' nomination papers with the Office of the Secretary of the Commonwealth, Elections Division.	January 5, 2024
5:00 p.m. last day and hour to file objections to presidential candidates' nomination papers with the Office of the Secretary of the Commonwealth, Elections Division.	January 8, 2024
5:00 p.m. last day and hour for presidential candidates to file affidavits of withdrawal with the Office of the Secretary of the Commonwealth, Elections Division.	January 12, 2024
Last day to register voters and for voters to change party enrollment for presidential primary. Registration sessions held from 9:00 a.m. to 8:00 p.m. (except in towns having less than 1,500 voters registration sessions must be held from 2:00 p.m. to 4:00 p.m. and from 7:00 p.m. to 8:00 p.m.)	February 14, 2024
PRESIDENTIAL PRIMARY	March 5, 2024

SECTION III: SELECTION OF DELEGATES AND ALTERNATES

A. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Massachusetts is allocated **60** district-level delegates and **8** district-level alternates. (Rule 8.C., Call, I.B., I.I. & Appendix B)
2. District-level delegate positions will be allocated to presidential preferences through a proportional representation system based on a primary as the first determining step on **March 5, 2024** (Rule 11.A., 13.A & 13.B.) District-level delegates and alternates shall be elected by a post-primary caucus. The district caucuses will be held on **Saturday, April 27, 2024**.
3. Apportionment of District-Level Delegates and Alternates
 - a. Massachusetts district-level delegates and alternates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and the most recent 2022 gubernatorial elections. We believe this method provides for the most recent -- and therefore accurate -- reflection of Democratic performance, making it the fairest way to allocate district-level delegates. (Rule 8.A., Regs. 4.11., 4.12. & Appendix A)
 - b. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10). Provisions for achieving equal division at the district level will be as follows: In Congressional Districts 1, 3, 5, 7 and 9 the male delegate and alternate candidates shall receive the first delegate and alternate positions and the female delegate and alternate candidates shall receive the first delegate and alternate positions in Congressional District 2, 4, 6 and 8. Delegate and alternate positions after the first shall alternate between men and women. (Rule 6.C.1 & Reg. 4.9.)
 - c. The district-level delegates and alternates are apportioned to districts as indicated in the chart below.
 - d. Massachusetts will allocate all alternates at the District level.

Districts	Delegates			Alternates		
	Male	Female	Total	Male	Female	Total
#1	3	3	6			0
#2	3	3	6		1	1
#3	3	3	6	1		1
#4	3	3	6		1	1
#5	4	4	8	1		1

#6	3	3	6		1	1
#7	4	4	8	1		1
#8	4	4	8		1	1
#9	3	3	6	1		1
Total	30	30	60	4	4	8

(Assuming no gender non-binary delegates are elected.)

4. District-Level Delegate and Alternate Filing Requirements

- a. A district-level delegate and alternate candidate may run for election only within the district in which they are registered to vote. (Rule 13.H.)
- b. An individual can qualify as a candidate for district-level delegate or alternate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the State Party by **5:00 PM Friday, March 29, 2024**. (Rules 13.B., 15.F. & Reg. 4.23.) Forms will be available on January 8, 2024. Candidates can reach the State Party at 11 Beacon St., Suite 410, Boston MA 02108 or scan and email a signed copy to delegate@massdems.org. The statement of candidacy designates a singular presidential preference and this preference can be modified by submitting an updated pledge of support before the filing deadline.
- c. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions except that the candidates who were not chosen at the delegate level may be considered at the alternate level. (Rule 13.C.)

5. Presidential Candidate Right of Review for District-Level Delegates and Alternates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **5:00 PM Monday, April 1, 2024**, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rules 13.D. & 13.F.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by **5:00 PM Friday, April 5, 2024** a list of all such candidates they have approved, provided that, if enough candidates apply, each approved list for each allocated position must be at least (3) times the number of allocated delegate and alternate positions by gender to be elected by the presidential preference. (Rule 13.E.(1), Reg. 4.25.)
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than **5:00 PM April 5, 2024**.
- d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate (including uncommitted status). (Rule 13.E. & Reg. 4.24.)
- e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules & Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to insure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and inclusion considerations and goals detailed in

the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in section III.A.5.b of this Plan.

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6. Fair Reflection of Presidential Preference

a. Presidential Primary Proportional Representation Plan (Rules 14.A., 14.B. & 14.D.)

1) The Massachusetts presidential primary election is a “binding” primary and results of the primary are certified by the Secretary of State. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed singular presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.

b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front runner. (Rule 14.F.)

c. The Chair of each Congressional District caucus, to be held on **April 27, 2024** shall bring to the local caucus a copy of the most recent official registration of the Democrats in the district. Only registered Democrats as of **February 14, 2024** as shown on said party registration list of persons registered subsequent thereto holding certificates of party enrollment shall be allowed to vote on any matter at the caucus or be elected a delegate or alternate. Every participant must sign, indicating name and voting residence, a pledge in good faith that they are a Democrat and a statement of support for the Presidential candidate in whose caucus they wish to participate. No person may vote in more than one Congressional District caucus. All ballots shall be written and signed. There will be **no** absentee or proxy voting at any caucus for any reason. The chairperson will call the meeting to order at **1:00 PM**. Registration shall remain open until **1:15 PM**, at which time it shall be closed. Voting will begin as soon as all persons in line to register at 1:15 PM have done so, and all other agenda items have been completed. There will be only four items on the agenda. (Agenda items a, b and c should take no longer than one hour.) The Chair of the caucus may request, from the Chair of the Rules Sub-committee of the Massachusetts Democratic Party, to hold a caucus at a different time but not a different date. The Chair of the Congressional District Caucuses shall be appointed by the State Democratic Chair.

A. Discussion of the call for the 2024 National Convention with special emphasis upon responsibilities of the delegates and alternates who will attend.

B. Discussion of the Massachusetts Affirmative Action Plan.

C. Discussion of methods of financing the expenses of delegates to the convention.

D. Election of delegates and alternates.

d. A candidate for delegate or alternate at the Congressional District caucus must be present and give their written consent to nomination and said nomination must be seconded by two persons present at the caucus. Except that with a 2/3 vote of the caucus, a caucus may consider the nomination of a candidate who is not present, but otherwise has fulfilled the requirements of Section C. All ballots shall be written and signed. If there are no gender non-binary candidates running, separate ballots may be utilized for male and female delegates and alternates. If there is/are gender non-binary candidate(s), a single ballot will be used with separate columns for male, female and gender non-binary votes. Election at Congressional District caucuses shall be held by a majority of those present and voting. If all delegate and alternate slots are not filled on the second ballot because fewer than the required number of candidates receives a majority on the second ballot, those candidates receiving less than 15% of the total vote on the second ballot will be dropped on the third ballot and subsequent ballots until a number of candidates equal to the number of delegates or alternates to be elected has received a majority vote, provided that on all ballots subsequent to the second ballot the number of candidates remaining shall be at least twice

the number of positions remaining to be filled. Those who are elected by majority vote will not appear on subsequent ballots.

- e. Each candidate will be allowed to make a two-minute speech and to distribute materials on their behalf. The provision allowing each candidate to make a two-minute speech may be waived or amended by a vote of 2/3 of those present and voting. The Chair of the caucus shall fill out the form certifying the election of local delegates and alternates, together with demographic information, to which will be appended a listing of the voting on each ballot. The Chair shall preserve the ballots for 30 days and make them available to the Rules and Bylaws Committee upon request. (Rule 13.G.)

7. Equal Division of District-Level Delegates and Alternates

- a. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. (Rule 6.C., Rule 6.C.1 & Reg. 4.10)
- b. The Massachusetts delegation shall be equally divided between delegate men and delegate women and alternate men and alternate women. Such goals apply to the Massachusetts delegation as a whole. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the gender of each position has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. Provisions for achieving equal division at the district level will be as follows: In Congressional Districts 2, 4, 6, 7, and 8 the male delegate and alternate candidates shall receive the first delegate and alternate positions and the female delegate and alternate candidates shall receive the first delegate and alternate positions in Congressional Districts 1, 3, 5, 7, and 9. (This process has been reversed since 2004 so that a different gender is picked first in each Congressional District.)
- c. After the delegates are selected, the alternates will be awarded, using the same process described above.

8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within ten (10) days after their election. (Rule 8.C. & Call, IV.A.) Massachusetts GL

B. AUTOMATIC DELEGATES

1. Automatic Party Leaders and Elected Officials: For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation, the entire delegation includes all pledged and automatic delegates.
 - a. The following categories shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - 1) Members of the Democratic National Committee who legally reside in the state (9); (Rule 9.A.(1), Call, I.F., J. & Reg. 4.15.)
 - 2) All of Massachusetts' Democratic Members of the U.S. House of Representatives and the U.S. Senate (11); (Rule 9.A.(3), Call I.H. & J.)
 - 3) "Distinguished Party Leader" delegates who legally reside in the state (3); (Rule 9.A.(5), Call I.G., and Reg. 4.14.)
 - b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. (Call I.J)
 - c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - 1) Not later than March 6, 2024 the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the automatic delegates who legally reside in Massachusetts. (Rule 9.A.)
 - 2) Official confirmation by the Secretary shall constitute verification of the automatic delegates from the categories indicated above. (Call, IV.B.1.)
 - 3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of the State's automatic delegates ten (10) days after the completion of the State's Delegate Selection process. (Call IV.C)

C. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Massachusetts is allotted **12** pledged Party Leader and Elected Official (PLEO) delegates. (Call, I.D., I.E. & Appendix B)
2. Pledged PLEO Delegate Filing Requirement
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. (Rule 10.A.1 & Reg. 4.16)
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy by **5:00 PM April 19, 2024** with the Democratic State Committee at 11 Beacon St., Suite 410, Boston, MA 02108. Forms will be available on January 15, 2024. The statements may be submitted to Massachusetts Democratic Party, 11 Beacon St., Suite 410, Boston, MA 02108 or by email to delegate@massdems.org. Pledged PLEO delegate candidates must be identified as to singular presidential preference or uncommitted status. The statement of candidacy designates a singular presidential preference and this preference can be modified by submitting an updated pledge of support before the filing deadline. (Rule 10.A., Rule 15.G, Reg.4.18 & Reg. 4.17)
 - c. For those who qualify and filed a statement of candidacy and were not elected at the District levels on **April 27, 2024** may file a statement of candidacy for PLEO selection designating their singular presidential or uncommitted preference with the State Party by midnight on **April 27, 2024**. The statements may be submitted to Massachusetts Democratic Party, 11 Beacon St., Suite 410, Boston, MA 02108 or by a scan with a signature emailed to delegate@massdems.org. The statement of candidacy designates a singular presidential preference and this preference can be modified by submitting an updated pledge of support before the filing deadline (Rules 10.A. & Reg. 4.17)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **5:00 PM May 3, 2024** a list of all persons who have filed for a party leader and elected official delegate pledged to that presidential candidate. (Rules 10.A. & Rule 13.D)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 5:00 PM **May 6, 2024** a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 13.E.(2) & Reg. 4.25.)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than **5:00 PM May 6, 2024**.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules & Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in section III.C.3.b of this Plan. (Rule 6.I & Reg. 4.10.C)
4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)
 - b. Selection of the pledged PLEO delegates will occur at **10:00 AM on May 18, 2024** at a location to be determined which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates. This shall be a public meeting conducted in accordance with the Charter & Bylaws of the Massachusetts Democratic Party. (Rule 10.A.) The pledged PLEO delegates will be selected by the State Party Committee using the following procedure: The State Chair will announce the results of the March 5th primary and indicate the number of PLEO delegates each presidential candidate is entitled to. The State Chair will announce the candidates pledged to each presidential candidate and call for a separate vote for each set of delegates. The vote shall be taken by hand vote or signed ballot.
 - c. These delegates will be selected by the State Party Committee, provided that:
 - 1) Membership on the State Party Committee is apportioned on the basis of population and/or some measure of Democratic strength. The Massachusetts Democratic Party is composed of state senate district-level members, lifetime members and members added on to reflect the population of diverse communities in Massachusetts. Add-on members are elected on the basis of population percentage. (Rule 10.B.1 & Reg. 4.18.A)
 - 2) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. Members to the State Party Committee are elected either on the Democratic Primary Ballot or at a public, well-publicized meeting on April 6, 2024. The Party fully publicizes the election and filing requirements and prohibits fees for participation. (Rule 10.B.2 & Reg. 4.18.B)
 - 3) Such delegates are elected at a public meeting subsequent to the election of district-level delegates, as state committee members will be elected on April 6, 2024 and delegates will be elected on April 27, 2024. (Rule 10.B.3)
 - 4) Members of the State Party Committee shall have been elected no earlier than the calendar year of the previous national convention. The Massachusetts Democratic Party is re-organized within ten (10) days after the thirtieth day following the Presidential Primary. Members are either elected on the Presidential Primary Ballot, at Caucuses prior to the above-mentioned meeting or at the above-mentioned meeting. (Rule 10.B.4 & Reg. 4.18.B)
 - 5) Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. Membership of the Massachusetts State Party Committee complies with the 5 requirements in Rule 9.D. Members are all elected either on the March 5, 2024 Presidential primary ballot or after. Members are equally divided by gender and senate district. One man and one woman are elected on the primary ballot and one man and one woman are elected at a public senate district caucus. Additional members are elected gender balanced at the first meeting following the Presidential Primary, within ten (10) days after the thirtieth (30) day following March 5, 2024. The election of delegates is scheduled for after the election of district level delegates. (Rule 10.B.5 & Reg. 4.18.C)
 - d. Alternates are not selected at the pledged Party Leader and Elected Official level. (Reg. 4.30)
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. (Call IV.A & Reg. 5.4.A) Under the provisions of General Laws chapter 53, section 70F, the local election officials have four days after the primary to complete their certification. Thereafter, the Secretary must "forthwith" canvass the results for president and state committee.

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D. AT-LARGE DELEGATES

1. The state of Massachusetts is allotted **20** at-large delegates. (Rule 8.C., Call, I.B., II, Appendix B & Reg. 4.34)
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate positions may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by **5:00 pm on April 19, 2024**. Forms will be available on January 8, 2024. The statements may be submitted to Massachusetts Democratic Party, 11 Beacon St., Suite 410, Boston, MA 02108 or by email to delegate@massdemocrats.org. The statement of candidacy designates a singular presidential preference and this preference can be modified by submitting an updated pledge of support before the filing deadline. (Rules 13.A., Rule 13.B., Rule 15.G., Reg. 4.22. & Reg. 4.23.)
 - b. For those who filed a statement of candidacy and were not elected at the District or PLEO levels may file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by **midnight on April 27, 2024**. The statements may be submitted to Massachusetts Democratic Party, 11 Beacon St., Suite 410, Boston, MA 02108 or to delegate@massdemocrats.org. The statement of candidacy designates a singular presidential preference and that this preference can be modified by submitting an updated pledge of support before the filing deadline. (Rules 13.A., Rule 13.B., Rule 15.G., Reg. 4.22. & Reg. 4.23.)
 - c. The statement of candidacy for at-large delegates will be the same. (Rule 19.A.)
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **5:00 PM May 3, 2024** a list of all persons who have filed for delegate pledged to that presidential candidate. (Reg 4.24.D & Reg. 4.31.C)
 - b. Each presidential candidate, or that candidate's authorized representative(s) must then file with the State Democratic Chair a list of all such candidates he or she has approved, provided that, at a minimum, two (2) names remain for every national convention delegate position to which the presidential candidate is entitled. This list must be submitted immediately following the selection of pledged PLEO delegates at the **May 18, 2024** Democratic State Committee meeting. (Rule 13.D.4, Rule 13.E.2 & Reg. 4.25)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair within one half hour after the selection of pledged PLEO delegates at the **May 18, 2024** Democratic State Committee meeting.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules & Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in this section.
4. Fair Reflection of Presidential Preference
 - a. At-large delegate positions shall be allocated among presidential preferences according to the statewide primary vote. (Rule 11.C.)

- b. Preferences which have not attained a 15% threshold on a statewide basis shall not be entitled to any at-large delegates. (Rule 14.E.)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be half of the percentage of the vote received statewide by the front-runner. (Rule 14.F.)
- d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 11.C.)

5. Selection of At-Large Delegates

- a. The selection of the at-large delegates will occur at **10:00 AM on May 18, 2024** at a location to be determined, which is after pledged Party Leader and Elected Official delegates have been selected. This shall be a public meeting conducted in accordance with the Charter & Bylaws of the Massachusetts Democratic Party. (Rule 8.D.) The At-large delegates will be selected by the State Party Committee using the following procedure: The State Chair will announce the results of the March 5th primary and indicate the number of At-large delegates each presidential candidate is entitled to. The State Chair will announce the candidates pledged to each presidential candidate and call for a separate vote for each set of delegates. The vote shall be taken by hand vote or signed ballot. If uncommitted reaches the threshold for at-large delegates then nominations for uncommitted at-large delegates shall be taken from the floor. If no preference reaches a threshold to receive delegates; nominations would be accepted from the floor at the **May 18, 2024** Democratic State Committee Meeting. (Call III.)
- b. These delegates will be selected by the State Party Committee, provided that as indicated previously: (Rules 8.E & Reg 4.14.)
 - 1) Membership on the State Party Committee is apportioned on the basis of population and/or some measure of Democratic strength. The Massachusetts Democratic Party is composed of state senate district-level members, lifetime members and members added on to reflect the population of diverse communities in Massachusetts. Add on members are elected on the basis of population percentage. (Rule 10.B.1 & Reg. 4.18.A)
 - 2) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection. Members to the State Party Committee are elected either on the Democratic Primary Ballot or at a public, well-publicized meeting on April 6, 2024. The Party fully publicizes the election and filing requirements and prohibits fees for participation. (Rule 10.B.2 & Reg. 4.18.B)
 - 3) Such delegates are elected at a public meeting subsequent to the election of district-level delegates, as state committee members will be elected on April 6, 2024 and delegates will be elected on April 27, 2024. (Rule 10.B.3)
 - 4) Members of the State Party Committee shall have been elected no earlier than the calendar year of the previous national convention. The Massachusetts Democratic Party is re-organized within ten (10) days after the thirtieth day following the Presidential Primary. Members are either elected on the Presidential Primary Ballot, at Caucuses prior to the above-mentioned meeting or at the above-mentioned meeting. (Rule 10.B.4 & Reg. 4.18.B)
 - 5) Membership of the State Party Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States. Membership of the Massachusetts State Party Committee complies with the 5 requirements in Rule 9.D. Members are all elected either on the March 5, 2024 Presidential primary ballot or after. Members are equally divided by gender and senate district. One man and one woman are elected on the primary ballot and one man and one woman are elected at a public senate

district caucus. Additional members are elected gender balanced at the first meeting following the Presidential Primary, within ten (10) days after the thirtieth (30) day following March 5, 2024. The election of delegates is scheduled for after the election of district level delegates. (Rule 10.B.5 & Reg. 4.18.C)

c. Priority of Consideration

- 1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans and women. (Rule 6.A.3)
 - 2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given to other groups by virtue of race/ethnicity, age, sexual orientation, gender identity or disability. (Rules 5.C., 6.A.3, & Reg. 4.8.)
 - 3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A., Rule 6.C and Reg 4.9)
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within ten (10) days after their election. (Rule 8.C. & Call, IV.A.)

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E. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:

a. Permanent Replacement of a Delegate: (Rule 19.D.3)

- 1) A permanent replacement occurs when a delegate resigns or dies prior to or during the National Convention and the alternate replaces the delegate for the remainder of the National Convention.
- 2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and, to the extent possible, shall be the same gender of the delegate they replace and from the same political subdivision within the state as the delegate.
 - a) In the case where the presidential candidate has only one alternate, that alternate shall become the certified delegate.
 - b) If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. (Reg. 4.36.)
 - c) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies or is no longer eligible to serve, he or she shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom he or she is pledged. (Rule 19.D.2)

b. Temporary Replacement of a Delegate: (Rule 19.D.4)

- 1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
- 2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.

c. The following system will be used to select permanent and temporary replacements of delegates: The Delegate chooses the alternate. (Rule 19.D.1)

d. Certification of Replacements

- 1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the Democratic National Committee by the State Democratic Chair. (Rule 19.D.3.)
- 2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.D.1.)
- 3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call, IV.D.1. & Reg. 4.35.)
- 4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the

floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such a case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. (Call IX.F.3.e, Call IX.F.3.c & Reg 5.6)

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same singular presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 19.e)
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (call IV.D.2 & Reg. 4.37)
 - a. As applicable, Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. (Call, IV.D.2.a.)
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of automatic delegates. (Call, IV.D.2.b)
 - c. If applicable, Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 8.A.5, shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call, IV.D.2.c)
 - d. In no case may an alternate cast a vote for an Automatic delegate. (Call, IX.F.3.e)

SECTION IV: CONVENTION STANDING COMMITTEE MEMBERS

A. INTRODUCTION

1. Massachusetts has been allocated **4** members on each of the three standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of **12** members. (Call, VII.A. & Appendix D.)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. (Call, VII.A.3.)
3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G.)

B. STANDING COMMITTEE MEMBERS

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Massachusetts' National Convention delegates, at a meeting to be held on **May 18, 2024**. (Call, VII.B.1)
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (Call, VII.B.1)
2. Allocation of Members
 - a. The members of the standing committees allocated to Massachusetts shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. (Call, VII.C.1 & Reg. 5.9)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Massachusetts. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (Call, VII.C.2)
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (Call, VII.C.3)
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (Call, VII.C.4)
 - e. In the case of non-binary gender delegates, they shall not be counted in either the male or female category.

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (Call, VII.D.1)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by **May 18, 2024**, after the election of at-large delegates, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. (Call, VII.D.2)

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Massachusetts' affirmative action goals and that their respective members adhere to the equal gender division rule. (Rule 6.I. & Reg. 4.10)
- b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.
 - 1) A separate election shall be conducted for membership on each standing committee.
 - 2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees. (Call, VII.E.2)
 - 3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, VII.B.3)
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected, but not later than 48 hours before the respective standing committee meets. (Call, VII.B.4)

SECTION V: THE DELEGATION

1. Massachusetts will select **one (1)** person to serve as Delegation Chair and **four (4)** persons to serve as Convention Pages. (Call, IV.E, Call IV.F.1 & Appendix C)

A. DELEGATION CHAIR

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on **May 18, 2024**. A quorum shall consist of a majority of the state's delegates to the National Convention. (Call, IV.E)
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C)
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call, IV.E)

B. CONVENTION PAGES

1. Three (3) individuals will be selected to serve as Massachusetts' Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on **May 18, 2024**. (Call, IV.F.3, Appendix C & Reg. 5.7)
2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. In the case of gender non-binary individuals, they shall not be counted in either the male or female category. (Reg. 5.7.A)
3. The State Democratic Chair shall certify the individuals to serve as Massachusetts' Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call, IV.F.3 & Reg. 5.7.B)

Section VI: PRESIDENTIAL ELECTORS

A. INTRODUCTION

Massachusetts will select **11** persons to serve as Presidential Electors for the 2024 Presidential election.

B. SELECTION OF PRESIDENTIAL ELECTORS

Massachusetts elector candidates must be registered voters of the Commonwealth. They pledge to vote for their party's nominees or for those candidates on whose nomination papers their names were listed. Their names must be filed according to the following guidelines:

The state committees of the respective political parties select their presidential electors. These names, with written acceptances and their pledges to vote for the candidates named in the filing, must be filed with the Secretary of the Commonwealth by the second Tuesday of September, according to Massachusetts General Law Ch.53 §8.

The state committee will select the electors at a state committee meeting scheduled for August 10, 2024. The names with written acceptances and their pledges to vote for the candidates named in the filing, will be filed with the Secretary of the Commonwealth by September 10, 2024.

C. AFFIRMATION

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (Call VIII)
2. In the selection of the Presidential Electors, the State Party will ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States through party registration, written pledges and relevant state law. (Call VIII)

SECTION VII: GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

1. The Massachusetts Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (Rules 4.A. B.& C.)
 - a. All public meetings at all levels of the Democratic Party in Massachusetts should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)
 - b. No test for membership in, nor any oaths of loyalty to the Democratic Party in Massachusetts should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status”. (Rule 4.B.2)
 - c. The time and place for all public meetings of the Democratic Party in Massachusetts on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.3)
 - d. The Democratic Party in Massachusetts, on all levels, should support the broadest possible registration without discrimination based on “status”. (Rule 4.B.4)
 - e. The Democratic Party in Massachusetts should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines or lack of awareness of the process for running for delegate to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)
 - f. The Democratic Party in Massachusetts should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.6)
2. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B)
3. Massachusetts’ delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. In the case of non-binary gender delegates or alternates, they shall not be counted in either the male or female category. (Rule 6.C)
4. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 13.A)

5. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (Rule 13.I)
6. Delegates elected to the National Convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 13.J)
7. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. Call VII.A.4 & Reg. 4.26)
8. Forty percent (40%) of the elected members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (Rule 16)
9. Proxy voting is not permitted at any time in the delegation selection process. (Rule 17 & Reg. 4.32)
10. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (Rule 18.A)
11. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (Rule 18.B)
12. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 12.B)
13. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, Massachusetts thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, II.B)

SECTION VIII: AFFIRMATIVE ACTION AND OUTREACH PLAN

A. STATEMENT OF PURPOSE AND ORGANIZATION

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Massachusetts. (Rule 5.A)
 - b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
 - c. All public meetings at all levels of the Democratic Party in Massachusetts should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or disability (hereinafter collectively referred to as “status”). (Rule 4.B.1)
 - d. Consistent with the Democratic Party’s commitment to including historically underrepresented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, gender identity or disability, Massachusetts has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2024. (Rule 5.C. & Reg. 48)
 - e. In order to encourage full participation by all Democrats in the delegate selection process and in all the Party affairs, the Massachusetts Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics/ Latinx, Native Americans, Asian/Pacific Islander, women, Lesbian/Gay/Bisexual/Transgender, people with disabilities and youth. (Rule 6.A. & Rule7)
 - f. The Programs will be administered by three sub-committees of the Affirmative Action Committee:
 - 1) Fundraising: Raising funds to implement the committee’s goals.
 - 2) Education: Developing materials for outreach and workshops. Arranging and conducting workshops or attending meetings of identified constituency-based community advocacy groups to educate on process. Making sure that the information on the delegate selection process is available to Democratic clubs and Party caucuses representing targeted constituencies.
 - 3) Publicity and Community-based Communications: Planning for outreach to non-targeted and targeted media. Developing press kits. Working with the Party to publicize the process. Developing a speaker’s bureau.
2. The Affirmative Action and Outreach Committee will meet with all United States Representatives in each district to make sure they will help support the work of the Affirmative Action and Outreach Committee in meeting their affirmative action goals in the Congressional Districts and statewide.
- a. The goal of the affirmative action programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.1)

- 1) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of the election.
 - 2) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe.
- b. This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (Rule 6.A.2)
- 1) In order to achieve full participation of other groups that may be underrepresented in Party affairs, including people with disabilities and youth, the Massachusetts Democratic Party has adopted and will implement Inclusion Programs. (Rule 7)

3. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on **March 1, 2023** and announced at the Democratic State Committee meeting on **April 24, 2023**. (Rule 6.F)
- b. Names, addresses, contact numbers and demographic information of the Affirmative Action Committee should be submitted to the RBC by **May 3, 2024**. (Reg. 2.2.J)
- c. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan.
- d. The Affirmative Action Committee shall be responsible for:
 - 1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair. (Rule 6.F)
 - 2) Reviewing the proposed Inclusion Programs and making recommendations to the State Democratic Chair.
 - 3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - 4) Implementing a financial assistance program for delegates and alternates. (Rule 6.G)
 - 5) Encourage the participation and representation of persons of low and moderate income, historic communities of color and emerging immigrant communities.
 - 6) Advise prospective delegates and alternates in a timely manner of the role and mandate of this Affirmative Action Committee.
 - 7) Receive requests for financial assistance from delegates and alternates otherwise unable to participate in the National Convention.
 - 8) Prepare specific information for all delegates and alternates as to how and where to seek financial assistance to defray expenses to the Convention. This information may include lists of groups or organizations willing to help and fund-raising ideas.
 - 9) Assist in, whenever possible, planning and conducting the fund-raising events or solicitations necessary to supplement other efforts.
 - 10) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics/ Latinx, Native Americans, Asian, Pacific Islanders, Cape Verdean and women. (Rule 6.E)

- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
- f. Implementation of the Affirmative Action Plan shall begin no later **September 5, 2023** with the distribution of the press kits and will continue through the end of the delegate selection process. (Rule 1.F)

B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities, and with a commitment to broad representation of the community at large. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. (Rules 3.A & 3.C & Rule 3.D)
2. A speaker's bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process will be organized to appear before groups to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. The State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan and its attachments, the Affirmative Action Plan, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them no later than **September 1, 2023**. (Rule 1.H)
5. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.A)

C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the State Party newsletter, email newsletter, and at www.massdems.org and direct communications to delegates from historically underrepresented communities from the previous two state conventions. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rules 3.C and 3.D)
2. Newspapers, radio, television and internet will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide

details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio, television stations and websites by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. The State Party will rely on its list of statewide minority media outlets and seek to have relevant documents translated into other languages. (Rules 4.B.3 & 6.D)

3. The State Party will conduct an Outreach and Inclusion Program to help achieve full participation of groups who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections. The State Party will also make all reasonable and necessary accommodations to facilitate greater participation by people with disabilities.
4. A priority effort shall be directed at publicity among the Democratic Party’s constituencies, with a priority focus on historic communities of color and emerging immigrant communities.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, African American, Hispanic/ Latinx, Cape Verdean, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women’s organizations, student newspapers, LGBT, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of District Caucuses and State Party Meetings shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)
5. Not later than **September 1, 2023** a press kit shall be provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. a summary of all pertinent rules related to the state’s delegate selection process;
 - b. a map of delegate districts and how many delegates will be elected within each district;
 - c. a summary explaining the operation and importance of the 2024 Convention
 - d. materials designed to encourage participation by prospective delegate candidates.

D. REPRESENTATION GOALS

1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, Asian/Pacific Americans and Gay/Lesbian/Bisexual/Transgender in the state’s Democratic electorate and the state as a whole based on research from the DNC’s Data and Analytics team and the most recent ACS data . These constituency percentages shall be established as goals for representation in the state’s convention delegation. (Rule 6.A) For 2024 Massachusetts has also chosen to establish percentages as goals for youth and people with disabilities. (Rule 6.A, 7 & Reg. 4.8.C.iii)

[Exhibit #2]

	African Americans	Hispanics	Native Americans	Asian Americans/ Pacific Islanders	LGBT+	Youth	Disabilities
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% in MA pop./ Established Goal	9%	13%	0%	6%	7%	32%	13%
Numeric Goals for delegation	10	13	1	8	10	41	18

2. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level and pledged PLEO) shall be compared with the State Party’s goals in order to achieve an at-large selection process that helps to bring about a representative balance.
3. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (Rule 6.A.3)
4. All resources and documents that the party disseminates will be accessible via screen readers and any meetings held in person shall be held in ADA-compliant locations. All virtual meetings will have closed captioning enabled.

E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the Massachusetts Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan (Rule 6.H)
2. Each presidential candidate must submit a written statement to the State Democratic Chair by **October 1, 2023** which indicates the specific steps he or she will take to encourage full participation in Massachusetts’ delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. (Rule 6.H.1)
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)
4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within the state’s delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. (Rule 6.I, Rule 6.C & Reg. 4.10)

SECTION IX: CHALLENGES

A. JURISDICTION & STANDING

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Regs., Sec. 3), and the Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention. (Call, Appendix A)
2. Under Rule 21.B. of the 2024 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. (Rule 21.B & Call Appendix A)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (Call, Appendix A & Reg. 3.1)
4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention. (Call, Appendix A)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2024 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.
7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state's delegate selection process. (Rule 21.A & Reg. 3.4.A)
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the Massachusetts Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C., E., & H)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the state's delegate selection process. (Reg. 3.4.C)
4. Depending on the appropriate jurisdiction (see Section VIII.A above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

SECTION X: SUMMARY OF PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

Massachusetts will use a proportional representation system based on the results of the primary for apportioning its delegates to the 2024 Democratic National Convention.

The “first determining step” of Massachusetts’ delegate selection process will occur on **March 5, 2024** with a Presidential Preference Primary.

Delegates and alternates will be selected as summarized on the following chart:

TYPE	Delegates	Alternates	Selection Date	Selecting Body
				Filing Requirements
District- Level Delegates	60	8	April 27, 2024	Congressional District Caucuses
				A candidate for district level delegate or an alternate must file a statement of candidacy and a pledge of support by the specified deadline with the Democratic State Committee by filing deadline. File on March 29, 2024 by 5:00 PM
Automatic Party Leaders and Elected Official Delegates	24	0	N/A	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2024 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	12	0	May 18, 2024	Democratic State Committee
				A candidate for Pledged Party Leaders and Elected Officials must file a statement of candidacy and a pledge of support by the specified deadline with the Democratic State Committee by the filing deadline. Deadline: April 19, 2024 by 5:00 PM File on April 27, 2024 by midnight for those not elected at District-Level
At-Large Delegates and Alternates	20	0	May 18, 2024	Democratic State Committee
				A candidate for At-Large Delegates and Alternates must file a statement of candidacy and a pledge of support by the specified deadline with the Democratic State Committee by the filing deadline. Deadline: April 19, 2024 by 5:00 PM File immediately after PLEO elections for those not elected at District-Level or PLEO level.
TOTAL Delegates and Alternates	116	8		

Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. SELECTION OF STANDING COMMITTEE MEMBERS (FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members per Committee	Total Members	Selection Date	Filing Requirements
4	12	May 18, 2024	Presidential candidate must submit names by May 18, after the selection of at-large delegates

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES

The Delegation Chair will be selected by the National Convention Delegates on **May 18, 2024**.

Three (3) Convention Pages will be selected by the State Democratic Chair on **May 18, 2024**.

D. SELECTION OF PRESIDENTIAL ELECTORS

The Massachusetts Democratic State Committee will select **11** persons to serve as Presidential Electors for the 2024 Presidential election. The state committee will select the electors at a state committee meeting scheduled for August 2024. The names with written acceptances and their pledges to vote for the candidates named in the filing, will be filed with the Secretary of the Commonwealth by September 12, 2024.

The names of the nominees for president and vice president and the party of the nominated electors shall be included on an acceptance signed in writing by each candidate for presidential elector and then provided to the State Party chair who shall provide it to the Secretary of the Commonwealth. This must happen by September 10, 2024. This acceptance form must include a pledge by the presidential elector to vote for the candidate named in the filing. The electors are self-nominated and the vote is by the full body of the Democratic State Committee. The State Party asks that nominations are asked to be received 10 days before the meeting.

E. PRESIDENTIAL CANDIDATE FILING DEADLINE

Presidential Candidates must file nomination papers with the local Registrars on **December 22, 2023** . Presidential candidates must file nomination papers with the Secretary of the Commonwealth on **January 5, 2024** or shall be certified to be placed on the ballot by the State Democratic Chair or the Secretary of State for the Commonwealth. (Rule 11.B. & 14.E.)

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by **January 8, 2024**.

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E. TIME TABLE

Date	Activity
2023	
March 1	Affirmative Action Committee members appointed by the State Chair and names, address, contact numbers and demographic information of the Affirmative Action Committee submitted to the RBC. (Reg. 2.2.J)
March 1	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans and press releases are sent announcing the public comment period.
April 24	Period for public comment on Delegate Selection and Affirmative Action Plans are concluded. Responses are compiled for review by the State Party Executive, Rules and Affirmative Action Committees.
April 25	State Party Committee reviews and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 3, 5:00 PM	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
November 5	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media. File Delegate Selection Plan for the National Convention with the Secretary of the Commonwealth
October 2	Nomination papers available for presidential candidates.
October 3	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
November 9	Presidential candidate petition forms are available from the State Party Committee Headquarters.
December 22	Deadline for presidential candidates to file nomination papers with local registrars for certification of signatures.
December 29	5:00 PM Last day and hour for Registrars of Voters to complete certification of signatures on nomination papers for presidential candidates.
2024	
January 3	5:00 PM Last day and hour for presidential candidates to apply for review of non-certified signatures on nomination papers.
January 4	5:00 PM Last day and hour for Registrars of Voters to complete review of non-certified signatures on nomination papers for presidential candidates.
January 5	5:00 PM Last day and hour to file presidential candidates' nomination papers with the Secretary of Commonwealth.
January 8	5:00 PM Last day and hour to file objections to presidential candidates' nomination papers with the Secretary of Commonwealth.
January 12	5:00 PM Last day and hour for presidential candidates to file an affidavit of withdrawal with the Secretary of the Commonwealth to remove their names from presidential primary ballot.

Date	Activity
January 8	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person or from State Party's web site at www.massdems.org .
January 8	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
February 14	8:00 PM Last day and hour to register to vote and/or change party enrollment for presidential primary.
March 5	Presidential preference primary.
March 13	Secretary of State certifies results of primary.
March 29	District-level delegate and alternate deadline for filing the statement of candidacy and pledge of support forms with State Party.
March 25	State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates.
April 5	Presidential candidates return lists of approved district-level delegates to the State Party.
April 19	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
April 27	District Level Caucuses to elect Delegates and Alternates
May 3	State Party provides list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
May 4	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.
May 18	State Committee convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provides approved list of at-large delegate candidates to State Party. State Committee selects at-large delegates. Presidential candidates submit lists of candidates for standing committee members to State Party after delegate selection
May 18	National Convention delegation meeting. Delegates select National Convention standing committee members and delegation chair. State Chair names convention pages.
May 20	State Chair certifies standing committee members, delegation chair, and convention pages to the DNC Secretary.
May 27	State Chair certifies PLEO and at-large delegates to the Secretary of the Democratic National Committee.

Date	Activity
May 28	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
May 28	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's automatic delegates.
August 10	State Committee elects Massachusetts Democratic electors.
September 10	State Party submits names of electors with written acceptances and their pledges to vote for the candidates named in the filing to the Secretary of State.

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EXHIBIT 1: By-Laws of the Massachusetts Democratic State Committee

Article I

This organization shall be known as the Massachusetts Democratic State Committee (“State Committee”) or the Massachusetts Democratic Party (“Democratic Party”), and is authorized to do business under other names as the Chairperson, with the advice of the Executive Committee and notice to the State Committee, may designate. Such names shall be properly filed in accordance with law, including so-called “DBA” designations to fulfill postal permit requirements.

Article II

Section 1: Membership

Members of the Democratic State Committee shall be enrolled Democrats in Massachusetts consisting of:

- a. two men and the two women elected from each state senatorial district;
- b. members of the Democratic National Committee from Massachusetts;
- c. Massachusetts Democratic constitutional officers, Massachusetts Democratic members of the United States Congress and the highest-ranking Democratic member of each of the Massachusetts Senate and House of Representatives;
- d. four men and four women who are youth, having not reached the age of 36, and two men and two women who are members of the College Democrats of Massachusetts (when possible); these members shall be elected by the Democratic State Committee. Student members shall serve two-year terms.
- e. Affirmative Action members not to exceed 10% of the entire membership not counting the Affirmative Action members and equally divided between men and women. They shall represent traditionally under-represented target groups as identified in the state Party's affirmative action plan in such numbers and/or percentages of said target groups as the State Committee consistent with the Charter, shall determine.
- f. two veterans, one male and one female; and
- g. ten members representing organized labor, equally divided between male and female

h. 5 men and 5 women who are gay and lesbian Democrats.

i. 2 members representing the disabled (one of each sex)

j. 2 French speaking members (one of each sex)

k. 2 Portuguese speaking members (one of each sex)

l. 2 Senior citizens (one of each sex)

The chairperson of the Party shall publicize the availability of positions pursuant to paragraphs e. through g. herein. Nominations shall be made from the floor at the State Committee meeting and the appropriate number of members shall then be chosen by a majority of the members present and voting. Members chosen under this paragraph shall be elected at the first State Committee meeting after the presidential primary and shall serve for terms of four years, but only during the term of the Committee which chose them.

m. former or current members of the State Committee who served as such for twenty or more years; said member's position on the State Committee, elected or appointed, shall be vacated after the member has served over twenty years, and he or she becomes a member of the State Committee by action of this sub-section.

The vacated position on the State Committee shall be filled in accordance with Article 8;

n. the treasurer and the deputy treasurer(s) of the State Committee if chosen in accordance Article IV(a) and not previously elected a member of the State Committee.

o. to include at-large members equal to the number of discrepancy between male and female members to gender balance the State Committee. These members shall be elected at the organizational meeting equal to the discrepancy at that time. These members shall serve a four year term or until their successors are elected. Vacancies in these positions shall not be filled.

p. former chairs of the State Committee.

q. One man and one woman who are youth having not reached the age of 36 selected by the Massachusetts Young Democrats [Massachusetts Democratic Future] and one man and one woman who are youth not having reached the age of 36 selected by the College Democrats of Massachusetts. These members so appointed shall have made every practical effort to become members or associate members of

their local Ward or Town Committee. Student members shall serve for a term of two years. All members shall have the right to vote on any matter before the State Committee. Each member shall have one vote, even if he or she holds membership under more than one paragraph.

Section 2: Election of Senatorial District State Committee Members

There shall be one hundred and sixty (160) members of the Democratic State Committee apportioned to the state senatorial districts.

Eighty (80) members of the State Committee, one man and one woman from each state senatorial district, shall be elected by conference within each state senatorial district. Each conference shall be composed of conference attendees of ward and town committees selected respectively by the town and ward committees within the senate district, from among registered Democrats in said ward or town, to represent that town or ward committee at that conference, in a number equal to the number of delegates allocated to such ward or town for the most recent past convention, who shall represent the committee at the local conference. (For this purpose, said members may include associate members of the committee, including associate members elected as of December 31 of the prior calendar year.) Each such elected member shall have one vote at the conference. Where a town or ward has an odd number of delegates for the most recent past convention, then the number of members it shall select to represent the town or ward at the conference shall be rounded up to the next whole number.

(For example, if the town or ward has seven delegates to the most recent convention, it shall elect four members to represent it at the conference.)

The terms of members so selected shall begin the day following their election and end four years later on the day of the conference to select their successors. The Chairperson may, at his discretion, deem a member selected if there is only one candidate for said position.

The process for the selection certification and seating of the 80 members elected by

conferences shall be in accordance with Article 3, Section III of the Charter.

All members of the State Committee shall have full and equal voting privileges.

Section 3: Removal of State Committee Members

Members and officers pledge themselves by accepting office to perform diligently and honorably their duties or resign. Members of the State Committee, except for ex-officio members, as defined in Article II, Section 1, paragraph(c), may be removed, or censured, by procedures guaranteeing adequate notice and due process and by a two-thirds vote of those present and voting at duly noticed meeting of the State Committee for:

- a. failure to fulfill their role and discharge their responsibilities as stated in Article III of these By-laws;
 - b. failure to attend at least half of the regularly scheduled committee meetings during any calendar year; records of attendance of members shall be made public on an annual basis;
 - c. public support for or financial contribution to an opponent of a nominee of the Democratic Party which nominee publicly supports a majority of the platform of the Democratic Party as adopted at the most recent state and national Democratic conventions. A member for whom a long and deeply held belief would be violated by support of the nominee shall not be removed under this section.
 - d. unauthorized use of the party name or resources;
 - e. conviction, after appeals are exhausted, of a criminal offense other than a misdemeanor.
- A member must be given an opportunity to resign before notice of the hearing on the question of removal is given to the membership of the committee.

A member removed under this section shall have 30 days to appeal to the Judicial Council, and the vacancy may not be filled in such case until the final decision of the Judicial Council is made. If the State Committee refuses to act upon or remove a member duly charged, the charge may be appealed to the Judicial Council.

Removal procedures may only be initiated by a written complaint submitted directly to the Chairperson. Any such written complaint shall state that it is being submitted to initiate removal proceedings against a member and shall include a precise statement of reasons detaining the basis for the member's removal. The Chairperson shall promptly submit the written complaint to Legal Counsel of the party and the Legal Counsel shall first determine that the complaint is not frivolous and, if the complaint is not frivolous then the Legal Counsel shall refer the complaint to the Rules Committee. The Rules Committee shall promptly convene and establish rules for removal proceedings which guarantee adequate notice and due process and which shall conclude on the complaint being presented to the membership for a vote as provided herein.

For purposes of this provision only the Legal Counsel shall be an ex-officio member of the Rules Committee and must consent to the rules established hereto; provided, however, that the Legal Counsel shall consent if the rules established guarantee adequate notice and due process. Except for illness or other good and sufficient cause, the Legal Counsel, and not a designee or representative, must personally attend all Rules Committee meetings relating to removal complaints.

The written complaint seeking removal may also suggest alternate sanctions other than removal. Upon presentation of the complaint to the membership, the membership may take action other than removal against a member whether or not the written complaint suggested alternate sanctions. The optional alternate sanctions may include, but shall not be limited to, loss of ex officio status at State Committee functions or events, including attendance at a convention, or loss of voting privileges at State Committee meetings.

Within a reasonable period of time after the adoption of these By-laws, the Rules Committee shall recommend and the State Committee shall adopt procedures under which such removals may occur. No such removal may occur prior to the adoption of said procedures by the State Committee.

Article III

Role and Responsibility of the State Committee and Members of the State Committee

Section 1: The State Committee

The State Committee shall have general responsibility for the affairs of the Democratic Party, subject to the authority of the Charter, between State Conventions, subject to the provisions of this Charter and to resolutions or other actions of a State Convention. This responsibility shall include:

- a. maintaining regular communication with and provide training, information and other services to town, ward and city committees;
- b. coordinating and conducting the Party's state campaigns;
- c. filling vacancies in the nominations for statewide and congressional offices;
- d. formulating and disseminating statements of Party policy;
- e. raising and disbursing monies needed for the successful operation of the State Committee; and
- f. issuing, in accordance with Democratic National Committee guidelines, national delegate selection plans.

The State Committee shall publicly support the Party's nominees and shall not publicly support any opponent. The State Committee shall take all other actions necessary or appropriate to carry out the provisions of the Charter. The State Committee shall maintain an office, appropriate records, and a file of By-laws of town, ward and city committees which shall be available for public inspection.

No party resources shall be used to support a Democratic nominee who publicly supports the opponent of another Democratic nominee.

Section 2: The Members

It is the responsibility of the members of the State Committee to:

- a. actively participate in the business of the State Committee, including attendance at meetings;
- b. maintain regular communication and consultation with town and ward committees, and keep those committees informed of party affairs as detailed in Section I;
- c. publicly support party nominees

d. prior to any Democratic Primary each member of the State Committee is free and is encouraged to fully participate in supporting candidates whom each believes to be reflective of their and our Party's goals, objectives, and values. Provided however, no officer of the State Committee and no Chairperson of any subcommittee shall use their title or office to endorse or and/or otherwise support any candidate prior to a contested Democratic Primary, and no staff member of the State Committee shall endorse or participate in any contested Democratic Primary campaign. No financial resources of the State Committee shall be used in any contested Democratic Primary.

e. prior to any election to fill a Democratic State Committee seat, no officer of the State Committee, no Chairperson of any subcommittee, and no Democratic National Committee member shall use their title or office to endorse and/or otherwise support any candidate. No subcommittee of the Democratic State Committee shall endorse a candidate for election to fill a Democratic State Committee seat.

Article IV

Officers

a. The State Committee shall elect from among its members a chairperson; 2 vice-chairpersons, one of each sex; treasurer; up to 2 deputy treasurer(s), one of each sex; secretary; and other appropriate officers. All officers must be members of the State Committee, except that before choosing a treasurer, deputy treasurers, a majority of the members of the State Committee present and voting may suspend this requirement as to those officers only.

The members of the state committee elected at the presidential primaries shall, within ten days after the thirtieth day next following their election, meet and organize for the purpose of choosing a secretary, treasurer, and such other officers, other than a chairman, as they may decide to elect; provided, however, that such members shall, within ten days after the November general election at which a president is elected, meet and choose a chairman. Notwithstanding the provisions of any general or special law to the contrary, a chairman shall serve in his respective position until his

successor has been chosen; provided, however, that in the event that a state committee requires that its chairman be a member and any such elected chairman ceases to be a member, the committee shall choose a temporary chairman who shall serve until a permanent is chosen following the November election is aforesaid. Such committee may, at any time after its organization, add to its membership.

The secretary of the state committee shall file with the state secretary, and send to each city and town committee, within ten days after such permanent organization, a list of the members of the state committee and of its officers, and, within ten days after each addition to its membership made subsequently to its permanent organization, a list of the members so added.

b. A legal counsel and deputy legal counsel shall be appointed by the chairperson with the consent of the State Committee.

c. An officer shall hold office until a successor is chosen by a new State Committee under paragraph (b), or until a vacancy occurs under Article II.

Article V

Duties of Officers

a. Chairperson

(i) The chairperson shall be the chief executive officer of the State Committee, presiding at its meetings, speaking for it and directing its organization and activities. The chairperson shall with the approval of the State Committee, appoint an Executive Director for the State Party and such additional staff as deemed appropriate. The chairperson shall name persons to subcommittees provided for in the Charter and these By-laws, and with the approval of the State Committee may create special subcommittees and appoint members thereto. The chairperson shall be an ex-officio, voting member of all subcommittees

(ii) The chairperson shall be the only person empowered to incur liabilities binding on the State Committee, but the salary of the chairperson, if any, must be established annually by the State Committee; provided, however, that all such liabilities shall be reflected in the Treasurer's Report presented at each meeting.

b. Vice-chairpersons

A vice-chairperson designated by the chairperson shall assume the powers and duties of the chairperson in the temporary absence or incapacity of the chairperson, and shall have such other responsibilities as are conferred by the State Committee or the chairperson until their chairperson returns to his or her duties.

c. Secretary

(i) The secretary shall keep a record of all proceedings of the State Committee, cause to be sent out notices of meetings and perform all other duties appropriate and consistent with the office. The secretary shall take all necessary action to comply with Standing Rule 97-2. The secretary may delegate ministerial duties to clerks or assistants.

(ii) In case of the necessary absence of the secretary through illness otherwise, the chairperson shall designate a member to serve as secretary until the secretary returns to his or her duties.

d. Treasurer

(i) The treasurer shall be bonded and shall be responsible for the custody of all monies belonging to the Democratic State Committee. The Treasurer shall open an account in a bank and execute a signature card in the name of the State Committee and deposit all money and checks received in that bank.

(ii) The treasurer's report shall be read at each meeting and a copy submitted to each member.

(iii) The treasurer shall sign checks for all expenditures of money for authorized and proper purposes. All disbursements shall be made by check. The treasurer is also responsible for the handling and reporting of political contributions and expenditures as provided in the State and Federal Election Laws.

(iv) The treasurer's accounts shall be reviewed annually by a certified public accountant selected by the chairperson and a report of the review shall be read at the next meeting of the State Committee.

(v) The treasurer shall deliver to his or her successor all money and property of the State Committee within fifteen days after the successor takes office, at which time the certified public accountant chosen by the chairperson shall make a review of the accounts, a copy of which shall be sent to each member.

(vi) In case of the necessary absence of the treasurer through illness or otherwise, the chairperson shall designate a member to serve as treasurer until the treasurer returns to his or her duties.

(vii) The treasurer may delegate temporarily any and all duties to a deputy treasurer, who need not be a member of the State Committee, provided that Article IV of the By-laws has been complied with.

e. Removal of Officers

(i) Officers of the State Committee may be removed with adequate notice and due process for failing to perform the duties of the office by a two-thirds vote of the State Committee present and voting at a duly noticed meeting.

Article VI

Meetings of the State Committee

a. The State Committee shall meet at least four (4) times each year, at least once each quarter, at the call of the State Chairperson. Meetings of the full State Committee shall be held regularly on a regional basis.

b. Special Meetings: Special meetings of the State Committee shall be called by the Chairperson or Secretary upon receipt of a signed petition from no fewer than 25 members of the State Committee. The petition shall briefly set forth the agenda for such special meeting and identify (name, phone number and address) a contact person for any item related to the petition. The Chairperson, with the advice and consent of the Executive Committee, may add items to the agenda for a special meeting, provided that any such additional items shall follow the agenda items specified in the petition. The Chairperson or Secretary shall notify the contact person by telephone and in writing within 5 business days of the receipt of the petition of any disqualifying infirmities in any petition received by the State Committee, provided that if no contact person is identified that any person who signed the petition shall be notified. If there is no such notice of any disqualifying infirmities, then the petition shall be deemed to be a qualifying petition.

A special meeting shall be held not sooner than 30 days nor later than 45 days after the receipt of a qualifying petition and the notice for the

special meeting shall be mailed by the State Committee to all members no later than 5 business days after receipt of a qualifying petition. A special meeting shall not be called prior to 60 days of a General Election without the consent of the Executive Committee. The notice shall include the agenda identified in the petition, the members who signed the petition and any agenda items added as provided for herein.

c. No vote at any meeting shall be taken by secret ballot. If one quarter of the members present a request, a vote shall be taken by roll call and recorded by the secretary.

Quorum

d. A quorum shall consist of sixty (60) members of the State Committee.

Article VII

Executive Committee

The State Committee shall have an Executive Committee which shall consist of all Chairpersons of Subcommittees, all officers of the State Committee, all members of the Democratic National Committee from Massachusetts, and such other people as the Chairperson may select. The Executive Committee shall meet not less than once each three months.

Article VIII

Vacancies

a. A vacancy occurs in an office of or the membership of the State Committee, or in the Massachusetts membership of the Democratic National Committee, whenever the holder of the position:

(i) dies or becomes permanently unable to serve;
(ii) resigns in a written communication received by the State Committee. The resignation need not be formally accepted, except as required by below:

(iii) ceases to be a resident of Massachusetts;
(iv) ceases to be an enrolled Democratic voter;
or

(v) is removed as provided for herein.

Except in the case of death, resignation or removal, the vacancy must be declared by vote

of a majority of the members present and voting at a meeting.

b. Upon notification of an officer vacancy or a vacancy in the Massachusetts membership of the Democratic National Committee, the Chairperson shall immediately notify all members of the Executive Committee and shall have the Rules Committee meet as soon as possible to propose election rules for filling the vacancy at the State Committee meeting at which the vacancy will be formally announced. The Chairperson, with the advice and consent of the Executive Committee, shall make a recommendation regarding the proposed election rules.

c. Vacancies in any office or in the Massachusetts membership to the Democratic National Committee, for whatever reason, shall be filled by vote of the State Committee at a meeting not less than one (1) month nor more than two (2) months following the formal announcement of a vacancy at a State Committee meeting. The State Committee shall adopt by majority vote election rules to fill the vacancy at the meeting at which the vacancy is formally announced, the Chairperson shall immediately notify in writing all members of the Democratic State Committee and the media of such vacancy and the election rules adopted at the meeting.

d. Any vacancy in the membership under Article II § 1 ¶¶ (e) through (l) shall be filled only after public notification. There shall be at least 30 days between the announcement of the vacancy and the vote on the vacancy.

e. A vacancy in the elected membership shall be filled only in accordance with the provisions of Article III, § III of the Charter

f. Although a resignation may have an effective date subsequent to the formal announcements of that vacancy at a State Committee meeting, a vacancy for purposes of these By-laws shall be created as of the date of the formal announcement at the State Committee meeting; provided, however, that the State Committee must vote to accept any resignation with an effective date subsequent to the date of the

meeting at which the vacancy is formally announced.

g. In the case of a vacancy in the office of Chairperson, the Vice-chairperson senior in years of service on the State Committee shall undertake all the duties described herein for the Chairperson; provided, however, if the Chairperson's vacancy is created by resignation, then that resignation may have an effective date subsequent to the formal announcement of that vacancy and, in that case, the Chairperson may undertake to discharge the duties herein conferred upon him or her, provided that the resignation with the subsequent effective date has been accepted by vote of the State Committee as provided for herein

Article IX

Subcommittees

The State Committee shall have the following Subcommittees: Affirmative Action Outreach, By-laws, Campaign Services, Charter Amendments, Site Selection, Field Services, JFK Scholarship, Personnel, Public Policy, Resource Development, Rules, Youth Services, Labor Outreach. The Chairperson shall appoint Chairs and members of the Subcommittees at the first meeting in the odd years for a two-year term or until their successors are qualified provided that all members of the State Committee shall be given the greatest opportunity to serve on the Sub-Committee(s) of their choice.

Subcommittee membership shall not be limited to members of the State Committee and the Chairperson shall, to the greatest extent possible and with the advice of the Executive Committee and other members of the State Committee, seek to appoint ward and town committee members, Democratic office holders and other members of the Democratic Party as members of the Subcommittees, provided that said non-State Committee members shall not exceed 25% of the membership of any single Subcommittee. Within Subcommittees, all members shall have equal voting rights.

The Chairpersons of each Subcommittee shall receive the notices of all Subcommittee meetings.

Article X

The Chairperson shall appoint a Platform and/or Political Agenda Committee and a Chairperson(s) for said Committee whenever it shall be required by the Charter.

Article XI

Democratic National Committee Members

Section 1: Responsibilities

The responsibilities of members of the Democratic National Committee from Massachusetts shall include:

- a. Attendance at DNC meetings;
- b. Attendance at State Committee meetings;
- c. Attendance at State Committee Executive Committee meetings;
- d. Participation in, attendance at and membership on at least one of the subcommittees or standing committees of the DNC;
- e. Dissemination of information learned from or about other State Committees' activities, including but not limited to party building efforts at the state level;
- f. Strengthening the bonds between the State Committee and the DNC;
- g. By January 15th of each year, each member of the DNC shall individually submit to the State Committee a written report detailing that DNC members' activities with the DNC during the prior year, including but not limited to the members' voting and attendance records and all activities of the DNC that the member personally participated in, and describing that member's planned participation with the DNC for the following year; and
- h. By January 30th of each year, the DNC members shall submit to the State Committee a joint report signed by each DNC member discussing the activities, substantive issues addressed by or raised to the DNC during the prior year and discussing the DNC's plans and activities for the upcoming year.

Section 2: Membership

The members of the Democratic National Committee from Massachusetts, as provided for in Article 3 of the National Charter, shall be:

- a. The current chairperson, and the current vice-chairpersons of the State Committee;
- b. Enrolled Democratic voters, chosen by a majority vote of the members present and voting at a meeting of the State Committee before such a Democratic National Convention, except that such voters shall be chosen so that the members of the Democratic National Committee from Massachusetts as provided in Article 3 of the National Charter, shall be equally divided between the sexes, plus or minus one member respectively.

The members chosen under ¶(b) shall serve terms defined by the rules of the Democratic National Committee.

Section 3: Removal of Democratic National Committee Members

Members of the Democratic National Committee from Massachusetts pledge themselves by accepting office to perform diligently and honorably their duties and responsibilities both as members of the State Committee and as the State Committee's representatives to the Democratic National Committee. Members of the Democratic National Committee from Massachusetts may be removed by procedures guaranteeing adequate notice and due process and by a two-thirds vote of the membership of the State Committee present and voting at a duly noticed meeting for failure to fulfill or discharge their responsibilities as described in Section 1 of this Article or pursuant to Section 3 of Article II of these By-laws

Article XII

Town and Ward Committees

a. Town, Ward and other Democratic Committees may adopt By-laws and other rules of procedure ("By-laws"), in accordance with National Rules, the Charter and these By-laws. In the absence of the adoption of such By-laws, said committee(s) will be governed by model By-laws, if any, recommended by the By-laws sub-committee in consultation with the Field Services subcommittee, and as adopted by the State Committee.

b. Town, Ward and City Committees may assess dues providing that the amount of dues has been adopted by a two-thirds vote and that no elected or ex-officio members or associate committee member shall be required to pay dues in order to vote or otherwise participate in committee business.

Article XIII

Use of the Word "Democratic"

Under the authority of Chapter 56, section 40 of the General Laws, the Chairperson, with the advice of the Executive Committee, shall make a recommendation regarding any request to use the name and designation "Democratic" with reference to any organization in the Commonwealth, but only after examination of the By-laws of the proposed organization indicates that there shall be no endorsement by such organization of a candidate in a contested Democratic Primary. The Chairperson's recommendation regarding any such request shall be reported to the full State Committee which shall vote to grant, withdraw, or deny such use. The failure to comply with the provisions of Article II, Section 3(c) shall be sufficient to justify the denial or withdrawal of permission to use the term "Democratic" and to forbid the further use of it by the organization in question.

Article XIV

Parliamentary Authority

Meetings of the State Committee shall be conducted in accordance with Robert's Rules of Order, as most recently revised, except to the extent that these By-laws provide otherwise.

Article XV

Amendments

These By-laws shall continue in effect from year to year without express renewal, unless amended according to the following procedure:

- a. The proposed amendment must be made in writing and signed by a member. The proposal must be submitted at a meeting

to the chairperson, who shall read it aloud to the members present and refer it to the By-laws Subcommittee

- b. The By-laws Subcommittee shall consider the proposal at a meeting before the next State Committee meeting. The committee shall report in writing on the proposal. A

copy of the Subcommittee report and of the proposed amendment shall be sent to all State Committee Members at least 30 days prior to the vote thereon.

- c. The proposed amendment is adopted if it then receives a majority vote of the members present and voting at a meeting.

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EXHIBIT 2: Members of the Affirmative Action Committee

Name and community	
Brathwaite, Brenda J; West Tisbury	Chair
Brathwaite, Leon Arthur; West Tisbury	Chair
Payne, Karen Louise; Boston	Chair
Poindexter, Melvin C; Watertown	Chair
Alam, Nazda K; Weston	
Alinsug, Coco Coco; Lynn	
Altherr, Terry ; Newton	
Amar, Mabel H; Lexington	
Ashton, Cathaleen L; Wayland	
Ashton, Russell A; Wayland	
Bagley, Sandi Edwina; Boston	
Battle, Charles W; Springfield	
Berbano, Helena Joyce; Boston	
Birch, Donovan O; Boston	
Braxton Campbell, Lezlie ; Springfield	
Burley, Edward Stephen; Boston	
Butt, Mehreen N; Wakefield	
Carlton, Tyler Brent; Salem	
Chang, Katherine R; Somerville	
Corr, Brian J; Cambridge	
Dasilva, Carlos A F; Hingham	
Driscoll, Stephen Patrick; Pembroke	
Edwards, Lydia Marie; Boston	
Elisa, Louis Alejhandro; Boston	
Fernandez, Raul A; Brookline	
Flowers, Marilyn M; Boston	
German, Max G; Shrewsbury	
Golar Richie, Charlotte ; Boston	
Green, Andre Lerone; Somerville	
Halbert, David Ed; Boston	

Halbert, Kristen Lm; Boston	
Hicks, Jared E; Boston	
Hinkson, Gillian U; Springfield	
Jackson, Gabrielle Marie; Springfield	
Jacobson, Rani Roshni; Gloucester	
Jagadeesh, Prerna ; North Attleboro	
Jaramillo, Juan Pablo Pablo; Revere	
Kerrigan, Steven J; Lancaster	
Liao, Samson S; Sharon	
Martinez-Roman, Veronica; Boston	
Martins, Stephanie Nunes; Everett	
McInnis, Johnny Ray; Boston	
Monteiro, Linda ; Boston	
Moon, Helen ; Pittsfield	
Morales-Capellan, Ana Victoria; Lawrence	
Mossalam, Nichole Dawn; Malden	
Navarro, Veronica ; Boston	
Neslusan, Tanya V; Sturbridge	
Parker, Sheneal ; Boston	
Poindexter, Tina M; Watertown	
Quiroga, Ricardo L; Marblehead	
Rapetti Cawse, Marietta Rose; Pittsfield	
Rebeiro, Dana; New Bedford	
Rivera Alameda, Jay ; Lawrence	
Rivera, Jeannette Maria; Chicopee	
Rivera, Lucinda ; Boston	
Rocha, Dalida Almeida; Worcester	
Rodrigues, Jonathan ; Boston	
Ruiz, Pablo Martinez; Belmont	
Russell, Ervin L; East Wareham	
Ryan, Holly ; Newton	
Sanchez, Diego Miguel; Boston	

Shaw, Sarah-Ann A; Boston	
Shinnick, Cristina G; Walpole	
Silva, Marlene A; Arlington	
Smith, Darryl ; Boston	
Spalding, Shanique Ann; Springfield	
Stout, Sharon O; Newton	
Thiruvengadam, Kannan ; Boston	
Thompson, Melanie A; Lexington	
Tompkins, Steven W; Boston	
Velazquez, Adrian ; Boston	
Wahid, Parwez ; Framingham	
Walker, Vernon Kerri; Cambridge	
White, Armani M; Boston	
Worrell, Brian J; Boston	
Wu, Michelle ; Boston	
Yeh, Wayne Derek; Boston	

EXHIBIT 3: Media Outlets to be Contacted Regarding the Delegate Selection Process

Television

WBZ-TV Channel 4
Greater Boston Media Market
(617) 787-7145
(617) 254-6383 (fax)

WCVB-TV Channel 5
Greater Boston Media Market
(781) 433-4560
(781) 433-4510 (fax)

WHDH-TV
Greater Boston Media Market

(617) 725-0777
(617) 227- 4782 (fax)

NECN (New England Cable News)
(617) 630-5024
(617) 630-5057 (fax)

WFXT-TV Channel 25
(781) 467-1300
(781) 467-7213 (fax)

WGGB-TV Channel 40
Greater Springfield Media Market
(413) 733-4040

(413) 788-7640 (fax)

WSHM-TV Channel 3
Greater Springfield Media Market
(413) 736-4333
(413) 523-4924 (fax)

WWL-TV Channel 22
Greater Springfield Media Market
(413) 377-2034

Radio

WBZ- AM
Greater Boston Media Market
(617) 787-7000
(617) 787-7060 (fax)

WBUR – FM
Greater Boston Media Market
(617) 353-0909
(617) 353-9380 (fax)

WGBH-FM
Greater Boston Media Market
(617) 300-2300
(617) 300-1026 (fax)

WHYN-FM/AM
Greater Springfield Media Market
(413) 781-1011
(413) 734-4434 (fax)

WRKO-AM
Greater Boston Media Market
(617) 779-3400
(617) 779-3467 (fax)

WXTK-FM
Greater Cape Cod Media Market
(508) 760-5252
(508) 760-5353 (fax)

Newspapers:

Berkshire Eagle
Box 1171
75 South Church Street
Pittsfield, MA 01202

(413) 447-7311
(413) 499-3419 (fax)

The Boston Globe
P.O. Box 2378
Boston, MA 02107-2378
(617) 929-2000
(617) 929-3192 (fax)

The Boston Herald
1 Herald Square
Boston, MA 02106
(617) 426-3000
(617) 542-1315 (fax)

The Brockton Enterprise
60 Main Street
Brockton, MA 02403
(508) 586-6200
(508) 427-4027 (fax)

Cape Cod Times
319 Main Street
Hyannis, MA 02601
(508) 775-1200
(508) 771-3292 (fax)

Daily Hampshire Gazette
115 Conz Street
Northampton, MA 01060
(413) 584-5000
(413) 585-5222 (fax)

Fall River Herald News
207 Pocasset Street
Fall River, MA 02722
(508) 676-8211
(508) 676-2566 (fax)

Lawrence Eagle-Tribune
P.O. Box 100
Lawrence, MA 01842
(978) 685-1000
(978) 687-6045

Lowell Sun
15 Kearney Square
P.O. Box 1477

Lowell, MA 01852
(978) 458-7100
(978) 970-4600 (fax)

Metrowest Daily News
33 New York Avenue
Framingham, MA 01701-9149
(508) 626-3871
(508) 626-4400 (fax)

New Bedford Standard Times
555 Pleasant Street
New Bedford, MA 02742
(508) 997-7411

The Patriot Ledger
400 Crown Colony Drive
Quincy, MA 02169
(617) 786-7000
(617) 786-7025 (fax)

Salem Evening News
115 Washington Street
Salem, MA 01970
(978) 744-0600
(978) 927-4524 (fax)

Springfield Union-News
1860 Main Street
Springfield, MA 01101
(413) 788-1000
(413) 788-1301 (fax)

Other Media Outlets

Associated Press
(617) 338-8100
(617) 338-8125 (fax)

Community Newspaper Co.
P.O. Box 9113
Needham, MA 02492
(781) 433-6700
(781) 433-8202 (fax)

Minority and Special Media Outlets

African American Newswire

Unity First News
P. O. Box 80837
Springfield, MA 01138-0837
(413) 734-6444
(413) 737-1458 (fax)

The Bay State Banner
Banner Publications
23 Drydock Avenue
Boston, MA 02210
(617) 261-4600
(617) 261-2346 (fax)

Bay Windows
631 Tremont Street
Boston, MA 02118
(617) 266-6670
(617) 266-5973 (fax)

Boston Chinese News
43 Gifford Lane
Concord, MA 01742
(617) 338-1170
(978) 484-2033 (fax)

Boston Haitian Reporter
150 Mount Vernon Street, Suite 120
Dorchester, MA 02122-3228
(617) 436-1222
(617) 825-5516 (fax)

El Mundo
408 S. Huntington Street
Boston, MA 02130-4836
(617) 522-5060
(617) 344-0453 (fax)

La Semana
011 Massachusetts Avenue
P.O. Box 850
Boston, MA 02118-2608
(617) 427-6212
(617) 427-6227 (fax)

Portuguese Times
1501 Acushnet Avenue
P.O. Box 6-1288
New Bedford, MA 02746-1288

(508) 997-3118
(508) 990-1231 (fax)

Visao
115 Main Street
Brockton, MA 02404-3427
(508) 559-8618
(508) 587-6622 (fax)

Minority Radio

Radio One (WBOT 97.7 FM)
500 Victory Road
Quincy, MA 02171
(617) 472-9447
(617) 472-9474 (fax)

Mega Communications (WAMG 1150
AM/WLLH 1400
AM/WAMR 890 AM)
The Schraft Center
529 Main St. Suite 200
Charlestown, MA 02109
(617) 242-1800

GOIS Broadcasting (WSPR 1270
AM/WACM 1490 AM)
34 Sylvan St.
West Springfield, MA 01089
(413) 781-5200
(413) 734-2240 (fax)

Cutting Edge Broadcasting (106.3 FM)
8 North King St.
Northampton, MA 01060
(413) 585-1112
(413) 585-9138 (fax)

RadioVas Do Emigrante (WHTB 1400
AM/WSAR 1480 AM)
P.O. Box 9813
Fall River, MA 02720
(508) 678-9727
(508) 673-0310 (fax)

WBSM (1420 AM)
22 Sconticut Neck Rd.
Fairhaven, MA 02719
(508) 996-0500
(508) 999-1420 (fax)

WSAR (1480 AM)

P. O. Box 9813
Fall River, MA 02720
(508) 678-9727
(508) 673-0310 (fax)

WHMP (1240/1400/1600 AM)
15 Hampton Ave. P. O. Box 268
Northampton, MA 01061-0268
(413) 586-7400
(413) 585-0927 (fax)

WHAI (98.3 AM)
100 Main St.
Northampton, MA 01060
(413) 585-9555

WRSI MA (93.9 FM)
The River
100 Main St.
Northampton, MA 01060
(413) 585-9555

EXHIBIT 4: Affirmative Action Goals

** Based on the 2013-2017 Census Estimates, that do include Congressional District breakdowns, the following goals are set for the 2024 DNC delegation:

	African Americans	Hispanics	Native Americans	Asian Americans/ Pacific Islanders
% in MA pop./ Established Goal	9%	13%	0%	6%
Numeric Goals for delegation	10	13	1	8

** Based on Massachusetts Office of Disabilities (MOD) estimate, voter file report, and Affirmative Action Committee established percentage, the following goals are set for the 2024 DNC delegation:

	LGBT+	Youth	Disabilities
% in MA pop./ Established Goal	7%	32%	13%
Numeric Goals for delegation	10	41	14

**MOD established criteria of some type of disability that restricts one from 30% of normal functioning daily. This percentage is an estimate. The AAC in good faith has established a goal that will reflect 50% of the estimate of the MOD.

**Voter file report and 2022 US Census data established the number of Youth (18-35) that are registered voters in 2018 as a percent of total registered voters.

**GLBT goals established by AAC in cooperation with the GLBT community.