

KANSAS DELEGATE SELECTION PLAN

FOR THE 2024 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY THE
KANSAS
DEMOCRATIC PARTY

(AS OF MAY 2, 2023)

**The Kansas Delegate Selection Plan
For the 2024 Democratic National Convention**

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Kansas

Delegate Selection Plan

For the 2024 Democratic National Convention

Section I

Introduction & Description of Delegate Selection Process

A. Introduction

1. Kansas has a total of 39 delegates and 3 alternates. *(Call I & Appendix B)*
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2024 Democratic National Convention* (“Rules”), the *Call for the 2024 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2024 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of State, the State election code, and this Delegate Selection Plan. *(Call II.A)*
3. Following the state Party Committee’s adoption of this Delegate Selection Plan, the state Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The state Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the state Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. *(Reg. 2.5, Reg. 2.6 & Reg. 2.7)*
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the state Party must be submitted to and approved by the RBC before it becomes effective. *(Reg. 2.9)*

B. Description of Delegate Selection Process

1. Kansas will use a proportional representation system based on the results of the Presidential Preference Primary for apportioning delegates to the 2024 Democratic National Convention.
2. The “first determining step” of State’s delegate selection process will occur on March 19, 2024, with a Presidential Preference Primary run by the State of Kansas.

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3. District Delegate Selection will occur at four Congressional District Conventions which will be held April 20, 2024. At-large Delegates, PLEO delegates, pages, and standing committee members will be selected at a Kansas Democratic State Committee Meeting held May 25, 2024.

C. Voter Participation

1. Participation in state's delegate selection process is open to all voters who wish to participate as Democrats. (Rule 2.A and Rule 2.C.)
 - a. Any qualified Kansas voter who has registered with the Kansas Secretary of State and has designated the Democratic Party as their party is qualified to vote in the State-run Primary (*Rule 2.A & Reg. 4.3.B*)
 - b. The following rules apply for Voter Registration in Kansas:
 - (1) Must be a U.S. Citizen and a resident of the State of Kansas.
 - (2) Must reach the age of 18 years before the next general election.
 - (3) Must have received final discharge from imprisonment, parole, or conditional release if convicted of a felony.
 - (4) Must have abandoned your former residence and/or name.
 - (5) During the Kansas Voter Registration Application, the voter must mark Democratic as their Party Affiliation in order to participate in the Democratic Presidential Preference Primary. (*Rule 2.A & Reg. 4.3A*)
 - (6) Voter registration closes 31 days before the presidential preference primary election. In order to be eligible to vote in that election, your application must be postmarked on or received before that date. If the postmark is illegible or missing, mailed voter registration applications will be processed if received in the mail not later than the 19th day preceding the day of presidential primary election.
 - (7) A voter may register to vote at their county election office or a paper application may be requested from the Kansas Secretary of State with the paper application returned to the voter's county election office. Voters may also register to vote at the following online resource provided by the Kansas Secretary of State:
<https://www.kdor.ks.gov/apps/voterreg/>
 - c. To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to run as a delegate in the delegate selection process. However, under Kansas law voters must be at least eighteen (18) years of age on the date of the primary election in order to vote in the primary election held on March 19, 2024. (*Reg. 4.3.C*)

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- d. At no stage of State's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. *(Rule 2.D & Reg. 4.4)*
 - e. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. *(Rule 2.E)*
 - f. Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate selection process and in which all individual voters who wish to participate as Democrats are eligible to do so. *(Rule 2.F)*
 - g. No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. *(Rule 3.E & Reg. 4.7)*
2. The Kansas Democratic Party supports and will continue to support efforts to enhance voter and election security. By working with Kansas State Legislators, the Kansas Democratic Party will seek the enactment of legislation and rules to accomplish the following goals:
- a. Maintain secure and accurate state voter registration rolls, so that every eligible American who registers to vote has their personal information protected and secure; *(Rule 2.H.1)*
 - b. Implement transparent and accurate voter registration list maintenance procedures that comply with federal requirements and ensure that every eligible voter stays on the rolls; *(Rule 2.H.2)*
 - c. Promote the acquisition, maintenance, and regular replacement of precinct based optical scan voting systems; *(Rule 2.H.3)*
 - d. Ensure that any direct recording electronic systems in place have a voter verified paper record; *(Rule 2.H.4)*
 - e. Implement risk limiting post-election audits such as manual audits comparing paper records to electronic records; *(Rule 2.H.5)*
 - f. Ensure that all voting systems have recognized security measures; *(Rule 2.H.6)*

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- g. Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately, with votes verifiable by voters; (Rule 2.H.7)
 - h. Provide educational materials to enhance public knowledge and confidence in election administration and counter disinformation; (Rule 2.H.8)
 - i. Actively engaging with state and local officials to implement fair and honest election policies and practices; and (Rule 2.H.9)
 - j. Support adequate funding for state and local election administration. (Rule 2.H.10)
3. In accordance with the Democratic Party's requirement to assess and improve participation with respect to presidential preference and the delegate selection process, the Kansas Democratic Party operates, with DNC assistance, year-round voter protection programs to support educational, administrative, legislative and litigation-based efforts to protect and expand the vote and advance election fairness and security, including but not limited to efforts to: (*Rule 2.I and 2.I.1*):
- a. Expand access to voting, including by early voting, no excuse absentee, same-day voter registration, and voting by mail; (*Rule 2.I.1.a*)
 - b. Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (*Rule 2.I.1.b*)
 - c. Speed up the voting process and minimize long lines; (*Rule 2.I.1.c*)
 - d. Eliminate onerous and discriminatory voter identification requirements; (*Rule 2.I.1.d*)
 - e. Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; (*Rule 2.I.1.e*) and
 - f. Facilitate military and overseas voting. (*Rule 2.I.1.f*)
4. As part of encouraging participation in the delegate selection process by registered voters, the Kansas Democratic Party has supported and will continue to advocate for the following: (*Rule 2.I.2*)
- a. Voter registration modernization, including online voter registration and automatic and same-day registration; (*Rule 2.I.2.a*)
 - b. Pre-registration of high school students so that they are already registered once they reach voting age; (*Rule 2.I.2.b*)

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- c. Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines; and *(Rule 2.1.2.c)*
 - d. Same-day or automatic registration of voters for the Democratic presidential nominating process. *(Rule 2.1.2.d)*
5. The Kansas Democratic Party has taken and will continue to take steps to ensure an open and inclusive process for the Presidential Preference Primary and has resisted and will continue to resist attempts to establish discriminatory voter identification requirements and other forms of voter suppression and disenfranchisement. (Rule 2.K)

D. Scheduling of Delegate Selection Meetings

The dates, times and places for all official Party meetings and events related to the state's delegate selection process must be scheduled to encourage the participation of all Democrats. Such meetings must begin and end at reasonable hours. *(Rule 3.A & Reg. 4.)*

Section II

Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the State presidential preference primary ballot if:

(1) The candidate has filed the appropriate registration information with the federal election commission to become a candidate for president of the United States; and

(2) The candidate files one of the following with that Kansas Secretary of State no later than January 19, 2024:

(a) A declaration of intent to become a candidate accompanied by a fee of \$10,000; or

(b) a petition in the form prescribed by Kansas Statutes Annotated 25-205, and amendment thereto, signed by not less than 5,000 registered electors, who are registered as affiliated with the Democratic Party. The Secretary of State will determine the sufficiency of each such petition, and such determination will be final. "Form PP" conforms with the requirements of K.S.A. 25-205 and is available from the Kansas Secretary of State.

(Rule 1.A.7, Rule 1.A.8, Rule 11.C, Rule 14.A, Rule 14.C, Rule 14.D, Rule 14.E, Rule 15.B, Rule 15.D & Rule 15.H)

B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by February 19, 2024 *(Rule 13.D.1)*

2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. *(Rule 6.I)*

Section III

Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. Kansas is allocated 22 district-level delegates. (*Rule 8.C, Call I.B, I.I, & Appendix B*)
2. District-level delegates and alternates shall be elected by Congressional District Conventions for each of the four Congressional Districts. The Congressional District Conventions will be held on April 20, 2024 in locations determined by each Congressional District Chair no later than November 15, 2023. At each Congressional District Convention, members of the Kansas Democratic Party Congressional District Committee will select delegates to the national convention. Each Congressional District will select a number of delegates only equal to the apportioned number of delegates for their respective Congressional District as calculated below. Any individual registered as a democrat with a current voting address within the respective Congressional District may run as a delegate in the Congressional District Convention.

The agenda for the Congressional District Conventions will be set by the State Party, but will include the following order of business: (1) Verification of Party Affiliation and Voting Address; 2) Welcome from State Party Official; 3) Election of District Delegates; and 4) Adjournment.

3. Apportionment of District-Level Delegates
 - a. State's district-level delegates are apportioned among the districts based on a formula giving equal weight to the vote for the Democratic candidates in the 2020 presidential and the most recent gubernatorial elections (*Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A*)

This method was chosen because it allows for accurate calculation of voting data with the newly formed congressional districts. The Congressional Districts were redistricted in 2022, resulting in notable changes to the boundaries of all four districts. Precinct-level data for the 2020 Presidential Election and the most recent Kansas gubernatorial election held in 2022 is available from the Kansas Secretary of State. The 2022 Kansas gubernatorial election is notable as it resulted in the re-election of Democratic Governor Laura Kelly. The availability of accurate data helps ensure accuracy of democratic performance within the State of Kansas, which also provides for inclusivity as it allows for accurate representations of democratic voter participation.

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- b. The number of men and the number of women in the state’s total number of district-level delegates and alternates will not vary by more than one. (*Rule 6.C.1 & Reg. 4.9*)

- c. The district-level delegates are apportioned to districts as indicated in the following table, assuming no gender non-binary delegates or alternates:

District	Delegates		
	Males	Females	Total
#1	2	2	4
#2	2	3	5
#3	4	4	8
#4	3	2	5
Total	11	11	22

4. District-Level Delegate Filing Requirements

- a. A district-level delegate candidate may run for election only within the Congressional district in which they are registered to vote and only if they are registered as a Democrat according to the Kansas Secretary of State’s voter file. (*Rule 13.H*)

- b. An individual can qualify as a candidate for district-level delegate to the 2024 Democratic National Convention by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Kansas Democratic Party by March 26, 2024 at Noon 12:00 CST. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. A Statement of Candidacy form will be available on the Kansas Democratic Party website and copies will additionally be available in person by request at the Kansas Democratic Party Office located at 501 SE Jefferson St. Suite #30, Topeka, Kansas 66601. (*Rule 13.B, Rule 15.F & Reg. 4.22*)

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5. Presidential Candidate Right of Review for District-Level Delegates
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than March 29, 2024, a list of all persons who have filed for delegate pledged to that presidential candidate. (*Rule 13.D & Rule 13.F*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Kansas Democratic Chair by April 5, 2024, a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate and three (3) separate individuals for each alternate position to be selected. (*Rule 13.E.1, Reg. 4.23 & Reg. 4.24*)
 - c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than April 5, 2024.
 - d. National convention delegates and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate or alternate at that level pledged to that presidential candidate. (*Rule 13.E & Reg. 4.23*)
 - e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates and district-level alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates and district-level alternate candidates as indicated in Section III.A.5.b of this Plan. (*Rule 6.I & Reg.4.10.C*)

6. Fair Reflection of Presidential Preference

- a. State Run Presidential Preference Primary - Proportional Representation Plan (*Rule 14.A, Rule 14.B & Rule 14.D*)

The State presidential primary election is a "binding" primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates and alternates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates or alternates.

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- b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. (*Rule 14.F*)
 - c. District-level delegates will be selected at the Congressional District conventions on April 20, 2024 when selected delegates sign statements of support for the same presidential candidate (*Rule 13.G*)
7. Equal Division of District-Level Delegates
- a. To ensure the district-level binary-gendered delegates are equally divided between men and women (determined by gender self-identification) the gender of the first binary delegate elected in each district will be designated. At the time of election of delegates in the district, the binary gender advantage will alternate as delegate positions are filled and the alternation shall continue across presidential preferences in order of vote-getting preference. In the case of non-binary gender delegates, they shall not be counted in either the male or female category, but do count towards the total delegate allotment. (*Rule 6.C., Rule 6.C.1 & Reg. 4.10*)
8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates and alternates to the Democratic National Convention within ten (10) days after their election. (*Rule 8.C & Call IV.A*)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
 - a. The following categories (if applicable) shall constitute the Automatic Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (*Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15*)
 - (2) Democratic President and Democratic Vice President (if applicable); (*Rule 9.A.2 & Call I.G*)
 - (3) All of State's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (*Rule 9.A.3, Call I.H & Call I.J*)
 - (4) The Democratic Governor; (*Rule 9.A.4, Call I.H & Call I.J*)

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- b. An Automatic delegate may run and be elected as a Pledged delegate. If an Automatic delegate is elected and certified as a Pledged delegate, that individual shall not serve as an Automatic delegate at the 2024 National Convention. *(Call I.J)*

- c. The certification process for the Automatic Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 6, 2024, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the Automatic delegates who legally reside in State. *(Rule 9.A)*

 - (2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*

 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's Automatic delegates 10 days after the completion of the State's Delegate Selection Process. *(Call IV.C)*

- 2. For purposes of achieving equal division between delegate men and delegate women and alternate men and alternate women within the state's entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. Pledged Party Leader and Elected Official Delegates (PLEOs)

- 1. Kansas is allotted four (4) pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*

- 2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16)*

 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Kansas Democratic Party by April 26, 2024 at Noon 12:00 CST. Any candidate may modify their singular presidential preference by submitting an updated pledge

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of support to the State Chair no later than the filing deadline. The candidate will need to submit one form for each delegate level. These forms can not be submitted at the same time. Any candidate for PLEO delegate who has not been elected may apply for any remaining available positions. Forms will be available on the Kansas Democratic Party website as well as in person on January 19, 2024. Candidates for PLEO delegates do not have to be elected delegates to the State Convention. *(Rule 15.G, Reg.4.18 & Reg. 4.17)*

3. Presidential Candidate Right of Review

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), no later than April 29, 2024, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 13.D)*
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by May 6, 2024, a list of all such candidates they have approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. *(Rule 13.E.2 & Reg. 4.24) (Rule 13.D.3, Rule 13.E.2 & Reg. 4.24)*
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than May 6, 2024. *(Rule 13.D)*
- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. *(Rule 6.I & Reg. 4.10.C)*

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. *(Rule 10.A.2, Rule 11.C, Rule 14.E & Rule 14.F)*
- b. Selection of the pledged PLEO delegates will occur at a State Committee meeting on May 25, 2024 in a location determined by the Kansas Democratic Party, which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates. *(Rule 10.A)*

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- c. These delegates will be selected by the Kansas Democratic Party State Committee. *(Rule 10.B)*
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within ten (10) days after their election. *(Call IV.A & Reg. 5.4.A)*

D. At-Large Delegates and Alternates

1. The state of Kansas is allotted 7 at-large delegates and 3 at-large alternates. *(Rule 8.C, Call I.B, II, Appendix B & Reg. 4.32)*
2. At-Large Delegate and Alternate Filing Requirements
 - a. An individual can qualify as a candidate for a position as an at-large delegate or alternate by filing a statement of candidacy designating their singular presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Kansas Democratic Party by April 26, 2024 at Noon 12:00 CST. Individuals may file as both a PLEO and an At-large delegate at the same time. Forms will be available on the Kansas Democratic Party website as well as in person on January 19, 2024. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support no later than the filing deadline. At-large delegates do not need to be elected delegates to the Kansas Democratic Party State Convention. *(Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.21, Reg. 4.22, & Reg. 4.29)*
 - b. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the State Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. *(Rule 19.A)*
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than April 29, 2024, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *(Rule 13.D) (Reg. 4.23.D & Reg. 4.29.C)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair, by May 25, 2024, a list of all such candidates they have approved, provided that, at a minimum two (2) names remain for every national convention delegate or alternate position to

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which the presidential candidate is entitled. ***[The deadline by which a presidential candidate is required to exercise their right of review for at-large delegate candidates must be after the election of PLEO delegates. Furthermore, per Rule 13.E.2, the minimum number of names to be approved for each at-large delegate and at-large alternate position must also be the same minimum number applied to the list of PLEO delegates.]*** (Rule 13.D.4, Rule 13.E.2 & Reg. 4.24)

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair no later than May 25, 2024.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.
4. Fair Reflection of Presidential Preference
- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to the results of the State-run primary held on March 19, 2024. (Rule 11.C)
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 14.E)
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (Rule 14.F)
 - d. If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (Rule 11.C)
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 19.B, Call I.I & Reg. 4.31)

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5. Selection of At-Large Delegates and Alternates
 - a. The selection of the at-large delegates and alternates will occur May 25, 2024 at a location determined by the Kansas Democratic Party, which is after all pledged Party Leader and Elected Official delegates have been selected. *(Call III)*
 - b. These delegates and alternates will be selected by the State Party Committee. *(Rule 10.B, Rule 11.B)*
 - c. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state's Delegate Selection Plan. *(Rule 6.A.3)*
 - (2) To continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identify, sexual orientation, gender identity and expression, economic status or disability. *(Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)*
 - (3) The election of at-large delegates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. The election of at-large alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan. *(Rule 6.A, Rule 6.C and Reg. 4.9)*
 - (4) Delegates and alternates are to be considered separate groups for this purpose. *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.19)*
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. *(Rule 8.C & Call IV.A)*

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E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: *(Rule 19.D.3)*
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women. *(Reg. 4.34)*
 - (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged. *(Rule 19.D.2)*
 - b. Temporary Replacement of a Delegate: *(Rule 19.D.4)*
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.

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- c. The following system will be used to select permanent and temporary replacements of delegates: The alternate who receives the highest number of votes becomes the delegate. *(Rule 19.D.1)*
 - d. Certification of Replacements
 - (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 19.D.3)*
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.33)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)*
 - e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 19.E)*
2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Call IV.D.2 & Reg. 4.35)*
- a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor,

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the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*

- b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2024 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. *(Call, IV.D.2.b)*
- c. Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
- d. In no case may an alternate cast a vote for an Automatic delegate. *(Call IX.F.3.e)*

Section IV

Selection of Convention Standing Committee Members

A. Introduction

1. Kansas has been allocated 1 member on each of the three (3) standing committees for the 2024 Democratic National Convention (Credentials, Platform and Rules), for a total of 3 members. *(Call VII.A & Appendix D)*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2024 Democratic National Convention. *(Call VII.A.3)*
3. These members will be selected in accordance with the procedures indicated below. *(Rule 1.G)*

B. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Kansas's National Convention delegates, at a meeting to be held on May 25, 2024, immediately following the selection of all delegates. *(Call VII.B.1)*
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*
2. Allocation of Members
 - a. The members of the standing committees allocated to Kansas shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Kansas. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more

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than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (*Call VII.C.2*)

- c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. (*Call VII.C.3*)
 - d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (*Call VII.C.4*)
3. Presidential Candidate Right of Review
- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. (*Call VII.D.1*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by May 25, 2024, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. (*Call VII.D.2*)
4. Selection Procedure to Achieve Equal Division
- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Kansas's affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. (*Rule 6.1 & Reg. 4.10*)
 - b. Equal Division Rules for the Election of Standing Committee Members.

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- (1) A separate election shall be conducted for membership on each standing committee.
 - (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women among the three committees in aggregate shall not exceed one. *(Call VII.E.2)*
 - (3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). *(Call VII.E.1)*
 - (4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.
5. Certification and Substitution
- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
 - b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. *(Call VII.B.4)*

Section V Delegation Chair and Convention Pages

A. Introduction

Kansas will select one (1) person to serve as Delegation Chair and 3 to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held May 25, 2024, immediately following the selection of the Standing Committee members. *(Call IV.E & Call VII.B.1)*
 - b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*
2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call IV.E)*

C. Convention Pages

1. 3 individuals will be selected to serve as State's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place no later than May 25, 2024. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. *(Reg. 5.7.A)*
3. The State Democratic Chair shall certify the individuals to serve as State's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI Presidential Electors

A. Introduction

Kansas will select 6 persons to serve as Presidential Electors for the 2024 Presidential election.

B. Selection of Presidential Electors

The Presidential Electors shall be selected by the Kansas Democratic Party State Committee on May 25, 2024. The state committee shall elect, by a majority vote of its members, six electors. Any registered Democrat in the state of Kansas who is a member of the state committee may be nominated so long as such person is present and accepts said nomination. At least six persons who are present and accept said nomination shall be nominated (three must be males and three must be females). If there are only three males and three females nominated, then voting for said electors shall be by acclamation. If more than three males or females are nominated and accept said nominations, then a vote shall be conducted in which every member of the state committee shall be eligible to vote for up to six persons, three men and three women, to be electors. Each person voting may not vote for more than six persons and may not use more than one of their votes for each elector candidate. The three males and three females receiving the highest number of votes shall be deemed to have been elected as electors, with names submitted to the Kansas Secretary of State pursuant to K.S.A. 25-304. The state chair will present a list of electors, nominations can also be made from the floor, and the state committee will elect the electors on May 25, 2024. The state committee will ensure electors are divided by gender. (Kansas SDC Bylaws XII, Call VIII)

C. Affirmation

1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (*Call VIII*)
2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States: Electors must sign a pledge provided by the Kansas Democratic Party to vote for the candidates nominated by the Democratic Party.

Section VII

General Provisions and Procedural Guarantees

- A. The Kansas Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. (*Rule 4.A, Rule 4.B & Rule 4.C*)
1. All public meetings at all levels of the Democratic Party in Kansas should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). (*Rule 4.B.1*)
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Kansas should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (*Rule 4.B.2*)
 3. The time and place for all public meetings of the Democratic Party in Kansas on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (*Rule 4.B.3*)
 4. The Democratic Party in Kansas, on all levels, should support the broadest possible registration without discrimination based on “status.” (*Rule 4.B.4*)
 5. The Democratic Party in Kansas should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (*Rule 4.B.5*)
 6. The Democratic Party in Kansas should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and

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practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- C. Kansas’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*
- D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
- E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*
- F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*
- G. Each delegate, alternate and standing committee member must be a bona fide Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.25)*
- H. 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*
- I. Voting by proxy in the presidential delegate selection process is prohibited. *(Rule 17 & Reg. 4.30)*
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*

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- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*

- L. All steps in the delegate selection process, except the filing of presidential candidates as allowed by rule 15.D, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs or as otherwise allowed. *(Rule 1.F & Rule 12.B)*

- M. In electing and certifying delegates and alternates to the 2024 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Kansas, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2024 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

Section VIII

Affirmative Action Plan and Outreach and Inclusion Program

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Kansas. *(Rule 5.A)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Democratic Party in Kansas should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Kansas has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
- e. To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the State Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*
 - (2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

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- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*
- (4) These goals shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair before March 1, 2023. The Chair may appoint a new committee or use a previously organized body appointed by the State Democratic Chair. *(Rule 6.F)*
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*
- c. The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program.
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
 - (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
 - (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
 - (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*
- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making the State Party staff and volunteers

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available on a priority basis and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on August 20, 2023, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. *(Rule 6.A)*
2. In cooperation with the National Committee, the State Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*
3. The DNC Data and Analytics Team has estimated the demographic makeup of Democratic supporters in Kansas. The following table provides the best estimates of the percentage of Democratic supporters in Kansas who fall into each of the listed demographic categories.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBTQ+ Americans	People with Disabilities	Youth
Percent in Democratic Electorate	11%	15%	1%	3%	6%	16%	37%
Numeric Goals for Delegates	4	6	1	1	2	6	14

4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*
5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the State Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

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C. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in August 2023. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers bureau of volunteers from the State Party, including the Affirmative Action Committee, shall be comprised of individuals who are fully familiar with the process and will be available to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and ensuring that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish, and make available at no cost, a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state's delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than January 5, 2024. *(Rule 1.H)*
5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*
6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters who wish to register or to change their party enrollment status. *(Rule 2.C)*
7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning August 20, 2023 that will provide education programs directly to voters who continue to experience confusing timelines for voter registration and deadlines for changing party affiliation, or who are unaware of the

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process for running for delegate, so that all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

D. Efforts to Publicize the Delegate Selection Process

1. The State Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. The State Party shall have a Delegate Selection Media Plan (**see Attachment 2.i**) for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state's delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. *(Rule 4.B.3 & Rule 6.D)*
3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be posted on and made available to social and specialty media directed toward the Democratic constituency groups set forth in the introduction of this Affirmative Action Plan and Outreach and Inclusion Program.
 - b. The State Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of meetings and conventions shall be effectively publicized to encourage the participation of minority groups. Parties will make a good faith effort to publicize this information in an accessible manner and multilingually where necessary. *(Rule 6.D)*
4. Not later than August 20, 2023, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:

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- a. Materials designed to encourage participation and inform prospective delegate candidates;
- b. A summary explaining the role of the 2024 Convention in nominating the Party's Presidential and Vice Presidential candidates and adopting the National Platform;
- c. A summary of the State Party's delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
- d. A map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the State Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. *(Rule 6.H)*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by January 26, 2024 which indicates the specific steps they will take to encourage full participation by their supporters in Kansas's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state's affirmative action, outreach and inclusion goals and equal division for their respective delegations. *(Rule 6.C., Rule 6.I & Reg. 4.10)*

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F. Outreach and Inclusion Program

1. The State Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.
2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.
3. The State Party will make accommodations to facilitate greater participation by people with disabilities. All voting and convention sites will be held in places accessible to all Party members and large enough to accommodate interested persons.
4. In addition to the education, publicity and other steps described above, the State Party will work alongside the constituency caucuses for each of the groups identified in this section in order to better facilitate information dissemination and participation.

Section IX Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2024 Democratic National Convention (Reg. Sec. 3)*, and the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
2. Under Rule 21.B. of the *2024 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of State Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (*Rule 21.B & Call Appendix A*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2024 Democratic National Convention. (*Call Appendix A & Reg. 3.1*)

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4. Challenges to the credentials of delegates and alternates to the 2024 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2024 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2024 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2024 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that State shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (*Rule 21.A & Reg. 3.4.A*)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the State Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)

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2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above 21-day period. (*Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H*)
3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B*) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

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**Section X
Summary of Plan**

A. Selection of Delegates and Alternates

Kansas will use a proportional representation system based on the results of the State Run Primary apportioning its delegates to the 2024 Democratic National Convention.

The “first determining step” of Kansas’s delegate selection process will occur on March 19, 2024, with State Run Presidential Preference Primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates	22	0	April 20, 2024	Selecting Bodies: <i>Congressional District Convention</i>
				<i>Candidate for District Level Delegate may run within the Congressional District in which they are registered by filing a statement of candidacy designating their presidential preference with the KDP by April 5, 2024.</i>
Automatic Party Leader and Elected Official Delegates*	6	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2024 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	4	**	May 25, 2024	Selecting Body: <i>KDP State Committee</i>
				<i>Candidate for PLEO may run by filing a statement of candidacy designating their presidential preference with the KDP by April 26, 2024. Consideration given to (1) Big City Mayors and State-wide elected officials; (2) state legislative leaders, state legislators, and other state, county and local elected officials and party leaders.</i>
At-Large Delegates At-Large Alternates	7	3	May 25, 2024	Selecting Body: <i>KDP State Committee</i>
				<i>Candidate for At-Large Delegate and Alternate may run by filing a statement of candidacy designating their presidential preference to the KDP by April 26, 2024.</i>
TOTAL Delegates and Alternates	39	3		

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2024 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

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B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	1	<i>May 25, 2024</i>	<i>Presidential candidates submit names to the KDP Chair by May 25, 2024.</i>

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on May 25, 2024.

3 Convention Pages will be selected by the State Democratic Chair on May 25, 2024.

D. Selection of Presidential Electors

6 Presidential Electors will be selected by the State Committee on May 25, 2024.

E. Presidential Candidate Filing Deadline

By January 19, 2024, Presidential candidates must file either a declaration of intent accompanied by a filing fee of \$10,000 or a petition signed by 5,000 Democratic electors.

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by February 19, 2024.

F. Timetable

(Reg. 2.2.B)

Date	Activity
2023	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair. [Note: This appointment is required to be made by March 1, 2023.]
March 1	List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.
May 3	Affirmative Action Committee meets to review draft of proposed Delegate Selection and Affirmative Action Plans.
May 2	Proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is tentatively approved for public comment by State Party Committee.
May 3	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.
June 2	Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.

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Date	Activity
June 3	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
June 3	Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.
August 20	State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.
December through January	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
2024	
January 19	Delegate and alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, or from State Party's web site at kansasdems.org .
January 19	Presidential candidate deadline for filing the declaration of intent to become a candidate with the Secretary of State accompanied by either a fee of \$10,000 or a petition signed by no fewer than 5,000 registered Democrats and a copy to the State Party.
February 17	Deadline for voter registration in order to participate in Presidential Preference Primary.
February 19	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
March 19	Presidential preference primary.
March 26	District-level delegate deadline (12:00 CST) for filing the statement of candidacy and pledge of support forms with State Party.
March 29	State Party provides a list of district-level delegate candidates to the respective Presidential candidates.
April 5	Presidential candidates provide a list of approved district-level delegate and alternate candidates to State Party.
April 12	Secretary of State certifies results of primary; pre-slated district-level delegates and alternates are allocated according to presidential preference.
April 20	Congressional district conventions select district-level delegates
April 26	Pledged PLEO and at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
April 29	State Party provides a list of PLEO and at-large delegate and alternate candidates to the respective Presidential candidates.
April 30	State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee.
May 6	Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.
May 25	State Committee convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
May 25	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
May 25	State Party Committee meets and elects the Presidential Electors.
May 28	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
May 28	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.

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Date	Activity
May 28	State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state's Automatic Delegates.

Attachments

A. Affirmative Action Committee

[to be submitted to RBC within 15 days after their appointment]

1. List of Affirmative Action Committee Members

[List the members of the Affirmative Action Committee and indicate relevant demographic data about each member (i.e. African American, Hispanic, Native American, Asian Americans and Pacific Islanders, gender, LGBTQ+, youth, people with disabilities, seniors, ethnics, labor, and any other applicable Democratic constituency group as set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program).]

2. Statement from the State Chair confirming that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A., and 7 and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment. (Reg. 2.2.K)

B. [As specified in Reg. 2.2, the following documentation must accompany the state's Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee.]

- 1. A summary** of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines. *[It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section X. of the Model Plan.] (Reg. 2.2.A)*
- 2. A timetable** reflecting all significant dates in the state's delegate selection process. *[It is recommended that this information be incorporated as part of the state's Delegate Selection Plan - see Section I. of the Model Plan.] (Reg. 2.2.B)*
- 3. A copy of the press release** distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D)
- 4. A statement from the State Democratic Chair certifying the following:**
 - a. The Plan** as submitted to the RBC was approved by the State Party Committee. (Reg. 2.2.C)
 - b. The proposed Plan**, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period. (Reg. 2.2.E)

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- c. **Compliance with Rule 1.C** which requires a 30-day public comment period prior to the adoption of the Plan by the State Party Committee, provided that the State Party has published specific guidance for the submission of public comments. *(Reg. 2.2.F)*
5. A statement from the Chair of the Affirmative Action Committee certifying **compliance with Rule 6.F.**, which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. *(Rule 6.F & Reg. 2.2.I)*
6. **A copy of all written public and online comments** submitted through the process provided above about the Plan. *[Include information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party.] (Rule 1.C & Reg. 2.2.G)*
7. **A blank copy of forms** to be filed with the state and the State Party by delegate and alternate candidates. *(Rule 1.A.7, Rule 1.A.8 & Reg. 2.2.H)*
8. **Copies of all state statutes and other relevant legal authority** reasonably related to:
 - a. The Delegate Selection Process *[For example, include any and all state statutory requirements related to: ballot access for presidential candidates; filing requirements for delegate and alternate candidates; timing of the presidential primary, caucuses, and/or the state convention; participation in the state's presidential primary or caucuses, including Party registration or enrollment provisions; and any other stipulations made by the state regarding the selection process or the role of National Convention delegates.] (Reg. 2.2.L)*
 - b. The election of Presidential Electors *[i.e., state statutory requirements related to the selection of Presidential Electors, including whether the Electors are required to vote for the Party's nominee and how that is enforced.] (Call VIII)*
9. A copy of all **presidential candidate qualifying forms** to be filed with the state and the State Party. *(Reg. 2.2.M)*
10. A copy of the **State Delegate Selection Media Plan**, describing how the State Party will communicate information about the process to all available and appropriate sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.

C. [For Caucus States]

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1. Attach a copy of the **State Party's proposed budget** outlining State Party's financial plan and demonstrating the technical ability to successfully run the delegate selection process. *(Rule 2.K.2)*
2. Attach a copy of the **State Party's Caucus Plan** specifically describing how the caucus process will be implemented and how each level of the caucuses will be conducted.

D. [For States in receipt of a 12.A Waiver]

1. A copy of the terms for providing a base voter file to presidential candidates qualified under Call Article VI.